

Africa	2022	Indonesia	20300	France	20300
Asia	20120	Italy	13600	Germany	20120
Belgium	18740	Japan	16000	Spain	18740
Canada	18100	UK	16000	Switzerland	18100
Denmark	10400	USA	16000	Sweden	10400
East	20220	West	12100	Other	20220
Europe	20220	Latin	17000	Rest of World	20220
France	20220	Med	17000	South	20220
Germany	20220	North	17000	West	20220
Greece	20220	Other	17000	World	20220
India	20220	Other	17000	World	20220
Italy	20220	Other	17000	World	20220
Japan	20220	Other	17000	World	20220
UK	20220	Other	17000	World	20220
USA	20220	Other	17000	World	20220

No. 30,442

### World News

## Israelis invoke emergency powers

Israeli Police Minister Haim Bar-Lev invoked emergency powers authorising police to impose curfew in Arab east Jerusalem in an attempt to combat an anti-Israeli uprising.

## Reagan to resume arms aid to Contras

President Ronald Reagan was to resume aid of military supplies to Nicaraguan Contra rebels and would seek more funds for the insurgents in a request to Congress later this month, the White House said.

## Nicaraguan arrests

The Nicaraguan government arrested five prominent conservative politicians for holding an allegedly illegal meeting with US-backed Contras, as President Daniel Ortega was about to formally declare an end to a six-year-old state of emergency.

## Salvador poll target

Salvadoran leftwing FMLN guerrillas said they would disrupt local elections in March and called for a boycott of the poll.

## Arms pact confidence

A US-Soviet agreement to reduce long-range nuclear arsenals appeared possible without first resolving differences over the Strategic Defence Initiative, chief US arms negotiator Max Kampelman said.

## Belgian air strikes

Belgian air strikes against the two-hour strikes to protest against low manning levels.

## Governor impeached

Impeachment proceedings were due to open against Governor Evan Mecham of Arizona, former car salesman, accused of paying friend and consultant a \$350,000 campaign contribution.

## Peace moves rejected

Kampuchea's Khmer Rouge guerrillas denounced Vietnamese peace moves as a sham and said they would fight until Hanoi's forces left the country.

## Rebels free prisoners

Tamil rebels raided a jail in eastern Sri Lanka and freed all 55 Moslem and Tamil prisoners.

## S. Koreans protest

About 150,000 South Koreans staged demonstrations in Chongju and Chunchon against the alleged North Korean bombing of a South Korean airliner, Ansan City, Page 3

## Argentine detainees

Argentina's Ministry of Defence said 272 members of the army including 50 officers had been detained following the revolt led by Col Aldo Rico. Trouble brews, Page 24

## AIDS vaccine problem

Efforts to create a vaccine against AIDS had run into difficulties and the disease would remain a global threat for many years, French specialist Professor Luc Montagnier said.

## Soviet immigrants

An American couple from Pennsylvania were granted permission to take up residence in the Soviet Union as political emigres.

## Le Matin bows out

France's bankrupt Le Matin newspaper appeared for the last time on the newsstands.

### Business Summary

## Sterling Drug in \$2bn Roche defence

STERLING Drug, US drug group which is fiercely resisting a takeover offer from Hoffmann-La Roche of Switzerland, has lined up \$2bn in financing to use in its defence. Page 25

## WALL STREET: Dow Jones industrial average closed down 27.53 at 1,886.54. Page 46

LONDON: Discouraging news about falls in industrial and manufacturing output, combined with pessimism over the direction of US stocks, led London equities into a dull fall. The FT-SE 100 index ended 22.0 down at 1,768.0. Page 43

TOKYO: The 23,000 mark proved too big a hurdle for the Nikkei average in Tokyo yesterday and prices sagged as profit-taking took hold. The index closed down 12.03 at 22,888.17. Page 46

DOLLAR closed in New York at DM1.6795, Y128.60, FF5.6640, SF1.3685. It closed in London at DM1.6760 (DM1.6905); FF5.6500 (FF5.6725); SF1.3650 (SF1.3705); Y128.55 (Y130.05). Page 35

STERLING closed in New York at \$1.7785, in London at \$1.7785 (DM2.9800 (DM2.9825)); FF10.0475 (FF10.0650); SF2.4275 (SF2.4325); Y228.75 (Y230.75). Page 35

GREECE's current account deficit deteriorated last November, taking the shortfall for the first three months of 1987 to \$6.5bn, 25 per cent higher than for the same period in 1986. Page 2

DUTCH Government is to curb subsidy schemes in a bid to stop chronic overspending that threatens to widen the budget deficit to 5 per cent of national income. Page 2

ITALIAN Parliament was expected to approve the partial privatisation of Milan investment bank Mediobanca. Page 2

SOUTH Korean companies' new equity investment in average business projects in 1987 soared to \$397m, up 130 per cent from 1986. Page 8

JAPAN's money supply grew by 11.5 per cent in December, bringing the rate for 1987 as a whole to 10.4 per cent, compared with 8.7 per cent in 1986. Page 3

EUROPEAN Community's reform of Common Agricultural Policy demands for fresh trade concessions. Page 4

JAPAN's Exim bank is offering to provide India with \$300m-\$400m of soft loans to help fund the construction of three or four thermal power stations. Page 4

UK Chancellor of the Exchequer Nigel Lawson will have opportunity to lower the basic rate of tax from 27p to 25p in the March 16 Budget, with the news that the public sector borrowing requirement showed a surplus of \$400m (\$700m) last year. Page 8

VIDEOTON of Quebec, Canada's second largest cable television operator, is discussing taking a 40 per cent stake worth more than \$100m (\$178m) in UK media magazine publisher British Cable Services. Page 25

SVENSKA Cellulose, Sweden's second largest forestry and paper producer, is to buy Peaudouce, leading French disposable nappy producer, for FF1.982bn (\$346m). Page 26

EL BEHAL Investment Company, Islamic investment company, has collapsed and, according to a Cairo magazine, the head of the company, with \$20m (\$3m) of depositors' funds. Page 26

OLYMPUS Optical, leading Japanese maker of cameras, microscopes and optical medical equipment, suffered a 32.7 per cent drop in earnings to ¥5.2bn (\$40bn) for the year ended October 31. Page 24

EDOUARD Balladur, French Finance Minister, has fixed the privatisation price of Matra, electronics and armaments group, at FF1.110 (\$19) a share, valuing the company at FF2.19bn (\$386.5m). Page 29

## Shevardnadze warns N-arms pause threatens peace

BY DAVID MARSH IN BONN

MR Eduard Shevardnadze, the Soviet Foreign Minister, yesterday said the "pause" proposed by Nato in European nuclear disarmament could endanger peace.

Speaking at the end of a two-day visit to Bonn, he also criticised the unwillingness of Britain and France to bring their nuclear forces into further rounds of disarmament.

Mr Shevardnadze, in a clear move to expose present divisions in Nato over the next steps in arms control following last month's accord on scrapping medium-range nuclear missiles, praised the West German Government for wanting to continue the pace of arms reductions.

This, he said, was in contrast to the reluctance of other Nato members.

Clearly referring to the reluctance of the US, Britain and France to countenance "follow-on" talks on reducing short-range missiles in Europe, Mr Shevardnadze asked: "Why this tiredness among certain governments? Why do we need all these pauses?"

"A pause in disarmament in Europe would be a 'very dangerous line' and would, if enacted, upset 'all that has been achieved' with last year's arms breakthrough, he said.

The Soviet Union has agreed to a visit to Moscow by a group of Israeli officials - the first since relations were severed during the 1967 Middle East war. The Soviet Foreign Ministry said that agreement to the trip did not signify any change in Moscow's attitude to Israel.

Mr Shevardnadze paid tribute to the "great political importance" of his talks with leading politicians and industrialists in Bonn.

Underlining the sharp improvement in relations between Moscow and Bonn during the past 12 months, he hailed West Germany's role in what he called the present "upheaval" in international relations.

The two sides agreed to hold annual consultations between foreign ministers. However, Mr Shevardnadze dashed West German hopes that Mr Mikhail Gorbachev, the Soviet leader, would come to Bonn in the first half of the year.

Discussions over a meeting with Chancellor Helmut Kohl of West Germany would be put off until later in 1988, he said.

Mr Shevardnadze, clearly focusing on the strong disarma-

ment feelings of West German public opinion, spoke strongly in favour of a world-wide ban in development and production of chemical weapons. He criticised the US and France for preparing production of new types of chemical weapons.

He said the Soviet Union was willing to negotiate balanced force reductions which would be properly verified. He suggested that future talks in Vienna on reducing conventional forces in Europe should also include discussions on reducing "dual" use arms systems capable of delivering either nuclear or conventional weapons.

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## Sustained Japanese trade surplus with US subdues markets

BY CARLA RAPOPORT IN TOKYO AND SIMON HOLBERTON IN LONDON

THE BIG US trade imbalance in favour of Japan is showing no sign of shrinking, according to figures issued in Tokyo yesterday.

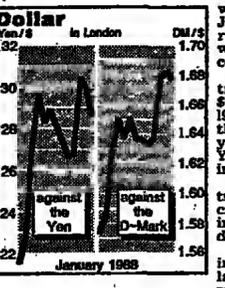
Japan's customs-cleared trade statistics for December and the whole of 1987 show that the stronger yen has resulted in higher imports from around the world, including the US. However, Japanese exports have not been seriously hurt.

In dollar terms, Japan's trade surplus with the US grew in December to \$4.9bn, compared with \$4.7bn 12 months before. Japanese exports to the US increased in December to \$8bn, from \$7.2bn a year earlier.

Financial markets in Europe and North America were subdued yesterday after the release of the figures. The dollar came under light selling pressure and shares were declines in share prices in New York and price falls in New York by mid-session.

Japan's trade surplus with the US for the year rose from \$41.5bn in 1986 to \$45.1bn in 1987. Exports were up by nearly 4 per cent in the year, while imports from the US advanced by only 3.2 per cent.

Even though in yen terms there was a fall in the surplus, analysts in Tokyo believe the trend shown in the latest figures will continue to exert a downward pressure on the US



dollar in the weeks and months ahead, despite the positive trade figures released by the US last week.

The trade imbalance with the US continues to be a source of great friction between the US and Japan, with the Japanese claiming that the problem cannot be solved until the US reduces its huge fiscal deficit. The US says Japan should export less and import more.

Japan is doing just that, but to a larger extent in countries other than the US. The growth in imports from European Community countries, for example,

was 25 per cent in 1987. Indeed, Japan's overall exports in 1987 rose 9.6 per cent over 1986, while imports rose by 18.2 per cent.

As a result, Japan's overall trade surplus last year was \$7.9bn, down from \$2.7bn in 1986, a 3.5 per cent decline and the first drop in five years. In yen terms, the 1987 figure was ¥11,587bn against ¥13,739bn in 1986.

The release of the Japanese trade figures has caused financial markets to reassess their initial optimism over last Friday's US trade statistics.

The threat of central bank intervention to defend the dollar has kept foreign exchange markets in check, although the dollar began to weaken in late European trading.

Equity markets were also in the doldrums. Dealers said fears over further dollar weakness, because of the US's poor trading posture, was keeping investors away from the London market.

The FT-SE 100 Share Index closed down 22 points at 1,768. In London, the dollar closed at DM1.6760 compared with DM1.6806 on Monday and at ¥128.55 compared with ¥130.05.

The pound closed at \$1.7785 compared with \$1.7745 on Monday and at DM 2.98 compared with 2.9825.

## S African sanctions will hinder reform, says study

BY MICHAEL HOLMAN IN LONDON

A COMPREHENSIVE assessment of sanctions against South Africa published today concludes that they will impede reform and debate in the country, are unlikely to unsettle the Government, and could well lead to a partitioned country in an increasingly violent region.

The 170-page report by academic Ms Merle Lipton and published by the Economist Intelligence Unit in London, a research subsidiary of the Economist magazine, is likely to provoke renewed debate about the merits of a controversial policy.

Ms Lipton, a South African working for investor Responsibility Research Centre, an independent research body in Washington, highlights the resilience of the South African

economy and the vulnerability of neighbouring states.

The report also draws attention to the divisions within the black community over the merits of the policy and the anomalies of the measures already in place. Above all, it raises doubts about whether sanctions will have a constructive political impact.

The study seems certain to reinforce the anti-sanctions stance of Mrs Margaret Thatcher, the British Prime Minister, and presents a serious challenge to advocates of tougher economic measures against the republic.

The report comes ahead of a meeting of foreign ministers from eight Commonwealth countries in Lusaka, Zambia, at the beginning of next month to review developments in South Africa.

The ministers, from Australia, Canada, Guyana, India, Nigeria, Tanzania, Zambia and Zimbabwe, will consider further measures against Pretoria.

Ms Lipton says that while comprehensive sanctions might contribute to a gradual erosion of white control, they would also "erode those economic bonds that have drawn together the diverse people of South Africa...making more possible partition, against a background of growing violence."

The report says the growth of a large black urban workforce and middle class makes South African society more closely integrated than the Government recognises.

Uncertain impact, Page 4

## Société Générale plan blocked

BY TIM DICKSON IN BRUSSELS

MR CARLO DE BENEDETTI, the Italian businessman, received a major boost yesterday in his attempt to take effective control of Société Générale de Belgique, Belgium's biggest commercial and industrial holding group, when a Brussels court blocked the target company's controversial "poison pill" defence.

This came on a day which saw indications that a camp of "white knights" may be rallying

behind the beleaguered Belgian institution while the Italian businessman also spelt out ideas for possibly bringing Belgian shareholders into his grand design for the pivotal group in the country's economy.

Société Générale's immediate reaction to the news on Monday that Mr de Benedetti already owned 18.6 per cent of its equity and intended to make a partial offer for the rest, had

been to announce plans for issuing Bfr50bn (\$1.88bn) of new shares into friendly hands, a move which would significantly dilute his stake.

Mr de Benedetti had disclosed that he spoke for 18.6 per cent of the holding company's equity and intended to make a partial offer for the rest.

Continued on Page 24

## Standard Chartered bid defence 'did not break law'

By Nick Bunker in London

AN OFFICIAL investigation has found that Standard Chartered, the London-based international bank, did not break the law while defending itself in 1986 against a hostile \$1.3bn (\$2.3bn) takeover bid from Lloyds Bank, the Bank of England said yesterday.

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Prince Sihanouk's coalition Government may be the alternative to Vietnamese occupation, Page 23

This announcement appears as a matter of record only. 24th December 1987

## Aynsley

### Management Buy-out of Aynsley Group Limited for £17,500,000

Equity and Mezzanine Finance Arranged by

#### County NatWest Ventures Limited

Equity provided by:  
County NatWest Ventures Limited  
Midland Montagu Ventures Limited  
Kleinwort Benson Development Capital Limited  
Investors in Industry plc

Mezzanine provided by:  
County NatWest Ventures Limited  
Kleinwort Benson Limited  
Investors in Industry plc

#### Senior Debt and Working Capital Facility Arranged and Underwritten by County NatWest Limited

Provided by:  
NatWest Investment Bank Limited  
Kleinwort Benson Limited  
National Westminster Bank PLC

© The NatWest Investment Bank Group

EUROPEAN NEWS

HIGH LEVEL GROUP URGES DECISIVE ACTION ON ECU AND DEFENCE

Europe pressed to create common currency

BY IAN DAVIDSON IN PARIS

The Action Committee for Europe, the club of leading political and economic figures in the 12 countries of the European Community, has called for a qualitative leap forward in the construction of Europe, in both economic and monetary union and defence.



Committee member Heath, FitzGerald, Fabius: 'As long as our countries are not a true union, their influence will be weak.'

In the first place, the Committee urges the transformation of the European currency unit into a true common currency and the creation of a common authority to manage it. In the second, it calls for the development of a European pillar within Nato by strengthening and enlarging the seven-nation Western European Union defence grouping.

In both cases, the Committee recognises that its recommendations would require treaties to be renegotiated. The committee is a revival of the Action Committee for the United States of Europe created by Jean Monnet, one of the founding fathers of the EC. It was reconstituted in 1985 at the invitation of Max Baustmann for many years one of Mr Monnet's closest associates. Among its current members are Mr Edward Heath, Mr Laurent Fabius and Dr Garrett FitzGerald, all former Prime Ministers.

Yesterday's declaration was based partly on the stock market crash of last October, partly on the US-Soviet missile treaty signed in December. 'On the global scale,' it says, 'these events have shown that as long as our countries will not form a true union, their influence will be weak and our destiny will depend upon the action of others.'

A strengthening of the European Monetary System, the Committee argues, will be a necessary concomitant of the EC's plans for the complete liberalisation of the internal market by 1992. The free movement of capital will be an essential element of this internal market, but in the absence of a strengthening of the EMS, 'free movement of capital... risks becoming a potential source of monetary instability'.

'Exchange rate stability and the avoidance of the recurrence of inflation,' it says, 'require a monetary authority capable of taking the necessary decisions.' The Committee points out that in trade matters the Community has an influence proportionate to its role in the world because it speaks with one voice within the Gatt. 'In monetary matters, this will not happen as long as the Ecu has not become a true currency and our countries do not dispose of a common authority to manage it.'

Recognising the difficulty of setting up such a common authority, the Committee is to set up a special working group to make detailed proposals. This will take account both of the memorandum on strengthening the EMS made by Mr Edouard Balladur, the French Finance Minister, and of suggestions expected soon from the Committee for Monetary Union, chaired by former President Valéry Giscard d'Estaing and former Chancellor Helmut Schmidt.

Mr Balladur has spoken recently of the need for the Community to consider creating a European central bank and a currency. Though his memorandum has not been published, a recent newspaper interview suggests his proposals fall into two stages. First, all EC members would participate in the EMS exchange rate mechanism (ERM) with the same 2.25 per cent fluctuation margin around their central rate, and the budgetary, fiscal and monetary policy objectives would be jointly decided by the member states. Second, in order to secure a common European position vis-à-vis the dollar and the yen, the Community should work towards a common currency and central bank.

The chance of progress on the proposals of either Mr Balladur or the Action Committee does not seem particularly promising. Mrs Margaret Thatcher, the British Prime Minister, shows no signs of wishing to take Britain into the ERM, not only last week (Chancellor Helmut Kohl of West Germany rejected the central bank idea). On the defence front, the Action Committee calls on WEU member states (France, West Germany, Britain and Denmark) to call an intergovernmental conference to draft the necessary changes in the WEU treaty to specify the rights and obligations of the European member states who desire to create together the European pillar which will operate within the Atlantic Alliance.

A detailed report by a working group argues that the rights and obligations should include 'the equitable sharing of budgetary efforts in matters of defence and security. The WEU's role should also be enlarged so as to draw up common positions on strategy, on arms control and arms reduction, as well as on external European security problems'. These common positions 'should become the basis for discussions within the Alliance' [i.e. between the Europeans and the US].

The working group takes granted that France will not rejoin Nato's integrated command, but calls for various forms of closer military co-operation by France with West Germany, Britain, and with the rest of Nato generally. France and Britain 'should co-ordinate their nuclear forces on the operational level, and the planning of nuclear systems as regards their conceptions and their uses'. The territories of France and West Germany should constitute a common territory for manoeuvres and especially for logistical requirements. And in the planning and role of its non-strategic nuclear weapons, France 'should inform and consult her European partners'.

Moscow agrees to visit by Israeli officials

BY CHARLES HODGSON IN MOSCOW AND ANDREW WHITLEY IN JERUSALEM

THE SOVIET UNION said yesterday it had agreed in principle to allow a group of Israeli officials to visit Moscow, the first such trip since the Kremlin severed diplomatic relations with Israel during the 1967 Middle East war. Mr Gennady Gerasimov, the Soviet Foreign Ministry spokesman, said no date had been set for the visit, which is officially intended to allow the Israelis to study the work of the Israeli interests section of the Dutch Embassy in Moscow.

The announcement represents a further sign of cautious rapprochement between Israel and the Soviet Union, and it coincided with last night's arrival in Israel of Mr Yosef Begin, a prominent Soviet Jewish activist who has fought for 16 years for the right to emigrate. Mr Gerasimov was, however, quick to stress that agreement to the trip did not signify any change in Moscow's attitude towards Israel.

'The restoration of diplomatic relations is only possible in the framework of a comprehensive Middle East settlement,' he said. Mr Gerasimov said the visit was discussed at previously unannounced talks yesterday between Soviet and Israeli officials in Helsinki. He added that

the Soviet delegate had reiterated Moscow's condemnation of Israel's unlawful acts against the Palestinian people on the West Bank and the Gaza Strip.

The Soviet Union supported calls for a Middle East peace conference with the participation of regional parties and the five permanent members of the United Nations Security Council, Mr Gerasimov said.

A Soviet consular delegation has been in Israel since last July, officially to inspect Soviet property, mostly religious sites, and to provide consular services to former Soviet citizens. Earlier this month, Israel extended the Soviet mission's visas, following a request from Moscow, in the hope that the Kremlin would permit a reciprocal visit. This had been ruled out by the Soviet Union at the time its delegation arrived in Israel and Mr Gerasimov said yesterday that the Israeli visit was 'without any linkage to the group of Soviet consular workers in Tel Aviv'.

Last October, Mr Shimon Peres, the Israeli Foreign Minister, rejected a proposal from his Soviet counterpart, Mr Eduard Shevardnadze for the mutual establishment of interests sections. Israel insisted on nothing less than restoration of full diplomatic links.

Soviet plan to employ redundant workers

By Charles Hodgson in Moscow

SOVIET FACTORIES which are forced to make workers redundant as a result of Mr Mikhail Gorbachev's economic reforms will have to find them alternative employment under a plan outlined yesterday.

The Communist party newspaper, Pravda, announced that a nationwide network of job placement centres, financed by enterprises, is to be set up. Besides helping redundant workers find employment, it will also arrange vocational training and job retraining. Under the latest phase of Mr Gorbachev's reform programme, 60 per cent of the country's industries are to switch to 'self-financing' this year, earning enough to meet their own needs as well as to pay the state subsidies. Officials have said that those failing to do so will in the last resort be allowed to go bankrupt.

Many are expected to have to make substantial cuts in their bloated workforces to stay in business. Factory managers have traditionally tended to hoard workers and raw materials.

In a related effort to slim down the country's weighty central bureaucracy, ministries and other state administrative bodies have been told to cut staff by up to half this year. The administration is being streamlined and the functions of several ministries and state bodies merged.

Under the new decree, enterprises would have to give workers at least two months notice of redundancy and help them find similar work in the same area. Those losing their jobs would receive their previous salary for up to three months and during any retraining.

The Government has rejected unemployment as a politically unacceptable, despite pressure from economists who have argued that a limited unemployment policy would bring greater economic efficiency.

Pravda insisted that every worker would still be guaranteed a job and that efforts would be made to limit wage losses and the period between jobs.

The authorities appear keen to promote labour mobility, particularly to the developing regions in the north, Siberia, Central Asia and the non-black soil farmlands of the Russian republics.

They also want to encourage more of those made redundant in industry to join co-operatives or set up their own small businesses, a sector which so far appears to have attracted only limited public enthusiasm.

Crucial questions remain to be answered at the moment, notably whether workers will be forced to take jobs they do not want and in areas where they do not wish to live. In addition to wide regional variations, certain sectors of the economy, such as services, food processing which are neither very well-paid nor very attractive, also face huge labour shortages.

There is also the key question of housing. At present, most workers are allocated flats by their factories, and the prospect of moving from the top of a housing list at their existing workplace to near the bottom somewhere else is unlikely to prove appealing.

The authorities will decide how many job centres each area needs and where they will be located. All enterprises must report planned redundancies, new hirings and vacancies to the state employment service, equipped with the latest computer technology, Pravda said.

Athens and Ankara at odds before talks

BY ANDRIANA IERODIACONU IN ATHENS

VERBAL skirmishing has flared between Athens and Ankara in the run-up to an expected meeting between the Greek and Turkish Prime Ministers, Mr Andreas Papandreu and Mr Turgut Ozal at the end of this month at Davos in Switzerland.

Greece last weekend denied press speculation that it would forgo the right to extend its territorial waters from six to 12 miles, in exchange for Mr Ozal's agreement to a Greek proposal to refer a Continental Shelf dispute in the Aegean to the International Court of Justice at the Hague.

Turkey has said in the past that a Greek extension to 12 miles would be cause for war, and at the weekend it said it would 'vigorously defend its interests' in such an event. The two countries came close to armed confrontation last spring following a dispute over under-sea exploration rights. Mr Jim Bodneger adds from

Ankara: Mr Mesut Yilmaz, Turkey's new Foreign Minister, said over the weekend that Turkey wanted to discuss with Greece undisputed matters like co-operation in tourism, communications and trade.

The Davos talks would be a watershed in relations between the two countries, said Mr Yilmaz. Establishing mutual trust was the most important gain that would come out of the talks.

A Turkish seismic survey vessel, the Piri Reis, will set out for international waters in the Aegean on 28 January, Turkish officials say that the purpose of the voyage is to conduct research into pollution and has nothing to do with the Davos talks. So long as the ships activities are confined to pollution studies in international waters, they say, Athens has no grounds for quarrel over the voyage.

Pressure on Polish price policy

By Christopher Bobinski in Warsaw

THE prices and incomes policy planned for this year by Poland's government led by Mr Zbigniew Messner is coming under pressure from officials approved unions and to maintain real income levels in 1988.

Also the Government has been told by deputies to make spending cuts worth Zl 100 bn in this year's budget which comes up for final approval in parliament tomorrow.

Yesterday, Mr Jerry Urban, the official spokesman, admitted that 'intensive debates' were continuing inside the Government on these issues and that its proposals would be revealed soon. Already a group of academic advisers in parliament has pointed out that despite this year's expected 44 per cent inflation rate the gap between supply and demand would continue to grow and not diminish.

The same group has warned that the budget deficit this year would approach record levels reached in 1981, while subsidies were increasing and the external debt was also due to rise from \$36.7bn at the end of this year to \$37.7bn 12 months hence.

Last week as the official trade unions called for a monthly wage increase of Zl 6,750 to cover the cost of the price rises, Mr Janusz Pawlowski, the Social Affairs Minister, more than doubled the Government's initial offer and mentioned Zl 5,000 as compensation.

Netherlands seeks to restrain overspending

BY LAURA NAIN IN AMSTERDAM

THE Dutch Government yesterday unveiled plans to tighten budget discipline in an attempt to stop overspending that this year has caused the budget deficit to exceed the target by about 7.2 per cent of gross domestic product.

When the 1988 budget was presented last September the goal was 6.4 per cent of GDP although Mr Rutting already warned then that the gap could grow.

'Open-ended' subsidy schemes account for 34 per cent of all public spending, with welfare, unemployment and educational benefits the most uncontrollable.

will jump by 40 per cent to Fl 7bn (\$2.1bn) this year from 1987 and is threatening to widen the budget deficit to 8 per cent of national income or about 7.2 per cent of gross domestic product.

When the 1988 budget was presented last September the goal was 6.4 per cent of GDP although Mr Rutting already warned then that the gap could grow.

Mediobanca plan likely to win go-ahead today

BY DAVID LANE IN MILAN

ITALIAN parliamentary approval for the partial privatisation of the Milan investment bank Mediobanca is expected to be given today. The go-ahead would allow the bank to continue to grow and not diminish.

The political parties forming Mr Giovanni Gorla's coalition government reached agreement on Monday regarding the reduction of the state's shareholding in the bank. Mr Giuliano Amato, Treasury Minister, and Mr Luigi Granelli, Minister for State Investments, informed a parliamentary commission of the terms of the agreement.

As a result of the partial privatisation, Mediobanca's national interest banks, Banca Commerciale Italiana, Credito

Italiano and Banco di Roma, will lose their majority stake in Mediobanca. The three banks, controlled by the state holding corporation IRI, currently have a combined stake of 55.9 per cent in the Milan investment bank.

The three banks will reduce their stake to 25 per cent, but a syndicate agreement with a group of industrial and institutional investors from the private sector which will have an equal 25 per cent shareholding. The other half of Mediobanca's stock will be traded on the Milan stock market.

State involvement in Mediobanca is being reduced less than was previously proposed.

Bundesbank reserves hit

THE Bundesbank has cut the value of its foreign currency reserves by about DM7bn (\$4.4bn) because of the sharp fall in the dollar's value at the end of December. Reuter reports from Frankfurt.

The Bundesbank did not give precise details, but its weekly returns for the last week of December, published yesterday,

showed net currency reserves fell to DM100bn in December 31 from a record DM107bn one week earlier.

The reserves' value fell in spite of the fact that the Bundesbank continued to increase their absolute level, buying dollars on the foreign exchange market to help shore up the US currency.

East Germany proceeds against activists

BY LESLIE COUTT IN EAST BERLIN

EAST GERMANY yesterday ordered the formal arrest of at least 25 civil rights supporters who have been in detention since they tried to join an official Communist rally in East Berlin on Sunday.

Most of the 100 or more people taken into custody at the same time have been released. The detentions led to growing tensions between the state and the East German Protestant Church which has shielded civil rights activists.

West Germany condemned the detentions and the Opposition SPD, which has close contacts with the East German party, called for the immediate release of those in custody.

The authorities have launched an investigation against the six arrested persons for alleged 'illegal rioting'. They and others attempted to unfurl banners with a quotation from the German Communist leader Rosa Luxemburg, during a rally commemorating her murder in 1919.

Manfred Stolpe, president of the Eastern Berlin Protestant Church Council, said the government's Secretariat for Church Affairs told the Church it was an attempt to 'demean the Church's reputation'. He said the Church was told that three-quarters of the young East Germans who were taken into custody had previously applied to emigrate to West Germany.

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The authorities have launched an investigation against the six arrested persons for alleged 'illegal rioting'. They and others attempted to unfurl banners with a quotation from the German Communist leader Rosa Luxemburg, during a rally commemorating her murder in 1919.

The East German Communist Party told the Church it was 'indignant' over the 'misuse' by civil rights supporters of its day of commemoration. Mr

Farm ministers fail to agree land plan

BY TIM DICKSON IN BRUSSELS

EUROPE'S Farm ministers last night completed their first thorough discussion of the Commission's plan for a 'set aside' scheme, under which farmers would be paid for taking arable land out of production.

But there was no sign of a decisive breakthrough on this or any other proposed measure of Common Agricultural Policy reform.

All member states now accept, some albeit reluctantly, that the Commission's 'set aside' idea is a necessary element of the wider package of measures aimed at controlling farm spending.

But important differences remain on the details, notably how the plan would be financed, what to do with the 'idle' land, and what special arrangements should be made for small farmers.

The most significant split is between West Germany, which would like the set aside scheme to be a substitute for the automatic price cuts implied by the

Commission's budget stabiliser proposals, and Britain and the Netherlands who insist along with the Brussels executive, that the idea of idling land in this way is 'complementary' to steps towards more market discipline.

Mr Ignaz Kiechle, the West German Farm Minister, said it was 'not the intention of the Council for the first six months of the year, was reported to be trying to steer colleagues in favour of the Bonn approach.

But Mr John MacGregor, Britain's Farm Minister, said it was 'not the intention of the Council for the first six months of the year, was reported to be trying to steer colleagues in favour of the Bonn approach.

He said he was pleased to have a thorough discussion of the 'set aside' scheme, but added: 'We continue to think that stabilisers are absolutely critical.'

Ministers last night turned their attention to French and German ideas for the cereals and oil seeds sectors. The round of discussions is likely to finish this afternoon.

French group accused of arms sales fraud

FRENCH CUSTOMS lodged an official complaint yesterday against a state-owned arms company accused of selling more than 1,000 tonnes of explosives to Iran in defiance of an embargo, Reuter reports from Paris.

In a statement, the customs administration said the National Powder and Explosives Company (SNPE) had committed fraud by giving bogus destinations for its exports.

The statement did not name Iran, but documents published by Swedish customs allege that

SNPE was part of a cartel of Western explosives makers which made illegal exports to Iran.

According to these documents, SNPE sold 800 tonnes of propellant powder, which is used to manufacture artillery and other munitions, and 200 tonnes of explosives to Iran through a Swedish middleman in 1985.

These were used to make anti-aircraft munitions for Iran, which is fighting Iraq in the seven-year-old Gulf War. France has a self-imposed arms embargo on Iran

EC's banking plans draw sceptical response

BANKERS ACROSS the European Community are now scrutinising with a distinctly sceptical and jaundiced eye the latest proposals from Brussels for opening their industry to free competition.

The European Commission has presented the scheme, contained in its so-called second banking directive, as a radical and imaginative step towards ending the barriers that now mean any bank has to clear a path from different national financial authorities before it

can set up a branch or subsidiary in another member state. As such, it is held as a key part of the EC's overall drive to create a genuinely free market by 1992. Yet the reaction from the banking industry itself has been less optimistic.

Among the main worries voiced by the Brussels-based Banking Federation of the European Community and the diplomats now digesting the directive are: the industry itself has been less optimistic.

potentially restrictive rules. They point to provisions allowing the national regulatory authorities to set their own tougher standards on provisions for risks on security trading, slipped in at the last minute.

The British pressure in the wake of last October's stock market crash.

They also point out that the financial standards set out in the Commission scheme only duplicate those already in force in other financial instruments like bonds and financial options both for clients and on banks' own behalf, mortgage lending, credit cards, interbank lending and borrowing as well as basic commercial and retail borrowing and lending. The federation has 'serious reservations' about the list, and argues that it 'should be extended to cover all operations which form an integral part of banking.'

Another area for controversy in the months of agonising between the Commission and national officials that lie ahead is the standards to be observed by credit institutions themselves. Other EC legislation is

to be free to compete as they liked.

There are two main qualifications applicants must stick to what the Commission believes is a liberal - the industry federation questions this - list of banking-related activities and they must comply with basic standards of financial prudence.

The qualifying activities proposed by the Commission include leasing, portfolio management and advice, trading in all forms of security and other financial instruments like bonds and financial options both for clients and on banks' own behalf, mortgage lending, credit cards, interbank lending and borrowing as well as basic commercial and retail borrowing and lending. The federation has 'serious reservations' about the list, and argues that it 'should be extended to cover all operations which form an integral part of banking.'

Another area for controversy in the months of agonising between the Commission and national officials that lie ahead is the standards to be observed by credit institutions themselves. Other EC legislation is

The Commission will be lucky to get its scheme finally agreed by the end of June. Among the main worries is that these proposals still leave too much scope for national authorities to set potentially restrictive rules, William Dawkins reports

already in the pipeline to set common rules for establishing banks' capital base, to control the size of individual banks' capital base, and to harmonise deposit protection schemes. Coming soon is a Commission proposal on solvency ratios - the balance between banks' capital and assets - due to be published by Easter.

Beyond that, this new scheme says banks must have initial capital of at least Ecu6m (€3.45m), a requirement unlikely to raise much of a row. But it also proposes that banks' holdings in industrial companies should not exceed 10 per cent of their own funds apiece or 50 per cent in total, an idea which has provoked fundamental objections from West Germany which traditionally owns large chunks of its biggest industrial clients.

These conditions are only formally mandatory in the sense that all member states would be obliged to accept them, but not to enforce them on purely domestic banks. National authorities would still be allowed to set their own rules for purely domestic banking,

another point criticised by the banking federation, which wants banking authorities to be required to follow the EC standards.

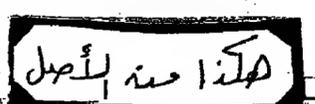
Meanwhile, British sensitivities have been inflamed by the scheme's suggestion that there should be a strict limit on the extent to which non-EC banks should be allowed to benefit from a free market. It says banks from outside the Community should not be allowed an EC licence unless their home countries provide reciprocal access for EC banks. That would be up to the Commission to decide, a process expected to take up to six months.

Critics maintain this is incompatible with a genuinely open market and could even run counter to the EC's own free trade laws. There is also the prospect of, for example, a Japanese bank being prevented from coming to London because another member state's bank meets restrictions in the Tokyo market. The rule might also turn out to be futile in that any foreign bank 'likely to be affected would sensibly set up in the EC before the directive takes effect.'

The Commission argues that it would be unwise to throw Community banking open to non-European competition just as the EC is embarking on the latest talks on global trade in services in the General Agreement on Tariffs and Trade. Critics, however, point out that it only goes to show that this is one area where the 1992 campaign invites uncomfortable questions over just how much of a free market Brussels really wants.

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FINANCIAL TIMES Published by the Financial Times (Europe) Ltd, Fenchurch Lane, London EC3A 3AB. Director: Sir John Birt. Managing Director: Sir John Birt. Editor: Sir John Birt. Circulation: 1,000,000. Price: 10p. Telephone: 01-554 7500. Telex: 9500 2500. Fax: 01-554 7500. Postmaster: Please send address changes to FINANCIAL TIMES, 44, Abchurch Lane, London EC4A 3DF. Printed in Great Britain by the Financial Times Printing Co. 1988.



OVERSEAS NEWS

Japanese money supply up 10.4%

JAPAN'S money supply (M2 plus certificates of deposit) grew by 11.5 per cent in December, year on year, down slightly from the 12.4 per cent rate in November. This brought the money supply growth rate for 1987 as a whole to 10.4 per cent, compared with 8.7 per cent in 1986.

Bank of Japan officials said the December slowdown, the first since June, was due to a drop in the rate of increase in bank lending and to a rise in the collection of corporate taxes.

Officials from the central bank have seemed somewhat less worried about inflation in recent weeks, probably because of the anti-inflationary effects of the rising value of the yen.

The Government's Economic Planning Agency said there was a slowdown in overseas orders, but said domestic private sector orders in the fourth quarter would be 3.1 per cent higher than in the third quarter.

Aquino supporters lead in local poll

CANDIDATES who supported President Corason Aquino in Monday's local elections in the Philippines appeared to be leading yesterday as results trickled in from about half the country's provinces.

SA interest rates up

Five leading South African banks said they would raise their prime lending rates by 0.5 percentage points to 13 per cent from the current 12.5 per cent.

Afghan rebels spurn UN talks

AFGHAN REBEL leaders said yesterday they would refuse to meet Mr Diego Cordovez, UN mediator, on the eve of talks which the Afghan Government has said could lead to a final settlement to the nine-year-old guerrilla war.

A statement issued for Mr Younus Khalis, the rebel alliance chairman, also called for the Geneva peace talks sponsored by Mr Cordovez to be abandoned.

Speaking in Ramallah, during a tour of the West Bank, Mr Rabin derided foreign reports of food shortages in the Palestinian refugee camps.

Israel uses emergency powers

BY ANDREW WHITLEY IN RAMALLAH, OCCUPIED WEST BANK

THE ISRAELI Government last night invoked sweeping new powers to quell the unrest in east Jerusalem, the Arab half of the city.

Police Minister Haim Bar-Lev gave the security forces the authority to impose curfews and to cancel the licences of shops that stay closed in compliance with the commercial strike.

Security sources said the imposition of such laws on east Jerusalem - until now a relatively safe haven for Palestinian nationalists - would enable the authorities to carry out overnight arrests under the cover of curfew.

Earlier yesterday, Mr Yitzhak Rabin, the Israeli Defence Minister, said he was determined that no outside supplies of food or clothing would be permitted into the occupied territories until the strikes were over.

Speaking in Ramallah, during a tour of the West Bank, Mr Rabin derided foreign reports of food shortages in the Palestinian refugee camps.

ulation...once the shops are open, there will be no shortages.

The Defence Minister explicitly ruled out any possibility of Israel giving permission to foreign governments or relief agencies to send supplies to the 200,000 Palestinians who remain under strict curfew in seven camps in Gaza.

"We will not allow any support from the outside (in terms of) commodities: not from countries, or organisations," he said.

Mr Rabin said the first priority of security forces was to use "night, power and beatings" to crush Arab unrest.

Under the threat of having the steel shutters protecting their premises broken up, most shopkeepers reluctantly agreed to do as the soldiers ordered.

But there were no shoppers in sight, and as soon as the patrols moved on the shutters would come down again.

But for all its additional efforts yesterday, the army failed to make an appreciable dent in the shutdown which is steadily becoming the protest organisers' most potent weapon in their unremitting confrontation with the Israeli authorities.

In Nablus, the largest West Bank town, with a population of over 80,000, the normally bustling centre was deserted.

As troops in full combat gear patrolled the streets in jeeps and on foot, it was evident that more heed was being paid by local townspeople to the anonymous telephone callers warning them to close their shops and stay indoors than to the warnings of Mr Rabin.

The owner of a Ramallah clothes shop, the Salon Vert, spoke bitterly about his dilemma, just minutes after soldiers had ordered him to open his doors - for the second time that day.

"I have just had a call telling me to shut down again," he complained, pointing out that he and others regularly received arson threats if they did not comply with the callers' demands.

PLO radio gains Gaza, West Bank audience

BY ANDREW WHITLEY

EVERY MORNING, at 9 am precisely, a radio station comes on the air in the Israeli-occupied West Bank and Gaza Strip.

Clearly, it is a winning formula. For in just one month of operation the clandestine radio, broadcasting in the name of the Palestine Liberation Organisation from somewhere to the north of Israel, has gained a large and regular audience in the West Bank and Gaza Strip.

Travel in an Arab collective taxi these days anywhere in the West Bank, and the chances are that its radio will be tuned into the new station.

It was an audacious move by Mr Yasser Arafat, the PLO chief, to strengthen a radio transmitter originally intended for his followers in Lebanon's refugee camps, so it can give good reception as far as Gaza's border with Egypt.

With Israel on the defensive in the propaganda war accompanying the street violence, Palestinians say that Arabic broadcasts of Israel's state-run radio and television stations were beginning to lose their usually high credibility.

Party plan for Taiwan reforms

By Bob King in Taipei

A HIGH-LEVEL task force of Taiwan's ruling Nationalist Party has set guidelines for the rejuvenation of parliament and two other national bodies. The party thus appears committed to carrying forward the programme of reforms started by the late President Chiang Ching-kuo, who died last week.

Mr Ma Ying-jeou, deputy secretary-general of the party, said yesterday that while the task force had agreed to the outline of the reform, it would be up to other government agencies to fill in the details of the plan.

The guidelines call for more MPs to represent Taiwan, phasing out older members representing long-abandoned constituencies in mainland China and ending the practice of allowing vacant National Assembly seats to be filled by appointees from the same province in China as the deceased member.

These representatives have served as a symbol of Taiwan's claim to sovereignty over all of China, but their continued dominance has aroused considerable resentment in Taiwan.

S Korea plans amnesty for political prisoners

SOUTH KOREA is planning an amnesty for political detainees to honour a campaign pledge by Mr Roh Tae Woo, president-elect.

The Government has already begun work on a grand amnesty benefiting as many people as possible in the cause of national reconciliation and democratic progress.

He did not give details on the timing or size of the proposed release of imprisoned members of opposition groups.

Government officials said the amnesty was expected probably next month before Mr Roh, winner of last month's presidential election, takes over from incumbent Mr Chun Doo Hwan on February 25.

Justice ministry officials have said they are screening more than 1,000 people awaiting trial or in jail for political reasons.

The premier repeated a Government pledge to pay compensation to the relatives of victims of a 1980 armed civilian uprising in the south western city of Kwangju, in which 193 people were officially reported killed.

Seoul foreign investment jumps 130%

SOUTH KOREAN companies' new equity investment in overseas business projects in 1987 soared to \$387m, up 130 per cent from 1986, the Finance Ministry said yesterday.

Capital investment abroad, including investment in earlier years, totalled \$965m for 1987 projects at the end of 1987.

Besides Korea's growing current account surplus, the officials said the sharp rise resulted from several big projects as well as a rise of investment, notably in the US, designed to circumvent trade protectionism.

Of the 1987 investment, \$177m went to the US, an increase of 123.7 per cent from the previous year.

South East Asia was second with \$131m and the Middle East was third with \$71m. No figures for a year earlier were given for the two regions.

About 160,000 South Koreans demonstrated yesterday against the alleged North Korean bombing of a South Korean airline, said the national news agency Yonhap.

Lagos names companies earmarked for sell-off

BY OUR FOREIGN STAFF

THE NIGERIAN Government yesterday named the 96 companies which will be part of its promised privatisation programme.

General Ibrahim Babangida, the country's military leader, announced that the companies would be divided into five categories, ranging from full privatisation to continuing government control.

The first includes all commercial and merchant banks; the second includes enterprises such as Nigeria Airways in which the government will reduce its equity and withdraw subsidies, forcing the business to operate on commercial lines.

The third group covers public corporations which will remain government-owned but whose operations will be commercialised. This group includes the Nigerian National Petroleum Corporation and the National Insurance Corporation.

Partial commercialisation applies to the fourth category of enterprises, including the federal railways and the radio, television and housing authorities.

The fifth category will encompass social service organisations, which will be allowed to continue as public institutions.

Zimbabweans arrested in security move

FOURTEEN members of Bulawayo's business and farming community are under arrest in a Zimbabwean security clamp-down, legal and family sources said yesterday.

Lawyers acting for them were told they were being held on security charges, possibly involving firearms and explosives, and were promised access to their clients on tomorrow and Friday.

British officials in Harare said one detainee had a British passport and the High Commission had asked the Zimbabwe Foreign Affairs Ministry for details of the case.

Many white Zimbabweans are entitled to British passports by birth but the law does not recognise dual citizenship.

The arrests came a week after a car bomb killed two people at a Bulawayo house used by the banned African National Congress of South Africa, but there was no indication whether they were linked to the case.

Under Zimbabwe's emergency laws suspects can be held indefinitely without trial though their cases are subject to independent review.

Iraq assails Gulf dialogue

BY ANDREW GOWERS

IRAQ yesterday signalled its deep unease with recent Syrian-brokered efforts to open a dialogue between the other Arab Gulf states and Iran.

The government-controlled press said such moves aimed at "whitewashing Iran" and isolating Iraq, and that they violated an agreement at last November's Arab summit in Amman to form a common front against Iran.

It was an unusually sharply-worded attack on conciliation efforts by the conservative Gulf states which generally support Iraq in the Gulf war.

Syria has apparently been trying to set up a deal whereby Iran postpones its long-awaited offensive on the southern battlefield and Iran halts attacks on Iranian shipping.

Iran confirmed at the weekend that it was prepared to open a dialogue with the GCC. But the tanker war has shown no sign of abating, and the latest fighting reported by Iran on the northern warfront this week is likely to render mediation efforts even more difficult.



Advertisement for Planelectric heat pumps. Text: 'A heat pump is an enticing business proposition. When it heats your premises it produces up to 2 1/2 times the energy it takes to run. So every pound you spend on heating can go over twice as far. "Impossible," you say? Not at all. Easily located - often on your building's roof - the heat pump can take valuable warmth from the outside air - even when it's cold. The heat pump then boosts the temperature of this heat, and circulates it where you need it. But that's only half the attraction. When it gets hot in your office - or in your shop, disco, leisure centre, restaurant, pub - a heat pump switches into reverse. To take away oppressive heat and deliver cool, dehumidified air. Some systems can even re-use this extracted heat, for example, to provide hot water. So, if you're looking for a heating system that can also cool you, look no further than the coupon. Or telephone Bernard Hough on Freefone 2282. After all, it's a chance to make your money go further.' Includes contact information for Bernard Hough, The Heat Pump and Air Conditioning Bureau, 30 Millbank, London, SW1P 4RD. Form fields for Name, Position, Company/Address, and Post code. Logo for PLANELECTRIC Energy for Life.

AMERICAN NEWS

Dole and Robertson score well in Iowa caucus opinion polls

Bush faces the evangelists

BY STEWART FLEMING IN SIOUX CITY, IOWA

VICE PRESIDENT George Bush's prospects of winning the Republican Party's Iowa caucus on February 8 and so laying a solid foundation here for the party's presidential nomination are being increasingly discounted here following the publication earlier this week of the latest Iowa poll.

The poll showed that Mr Bush is now trailing Senator Robert Dole by a wider margin among voters who say they intend to go to the caucuses compared with the previous poll at the end of last year. It also showed that Reverend Pat Robertson, the former television evangelist, appears to be gaining support, spurring speculation that he could come in a strong third behind Mr Bush and Mr Dole.

Mr Dole has moved into a commanding lead among Republican prospective caucus goers in caucuses which are universally recognised as the first major test of voter preferences in the contests for the Republican and Democratic parties' presidential nominations.

The poll shows Mr Dole from the neighbouring state of Kansas with a lead of 41 per cent to 26 per cent over Mr Bush who appears to have been damaged by continuing questions about the role he played in the Iran-contra arms scandal. It is now almost two weeks since a new burst of speculation about the support Mr Bush was offering to White House officials in the Iran-contra affair.

As striking as the 9 percent point decline in support for Mr Bush since the last poll is the increase in support for Mr Robertson who arrived in Sioux City on Monday night on the first leg of a 600 mile two-day bus tour of Iowa during which he expects to address rallies in 27 different towns.

Mr Robertson has moved up to third place in the poll displacing Representative Jack Kemp, another conservative who is vying with Mr Robertson for support amongst fundamentalist Christians as well as right-wing Republicans.

Mr Robertson's brand of populist religious nationalism is being greeted with enthusiasm by many in the audiences he addresses.

In an effort to demonstrate his strength his campaign organisers have been calling on his supporters to attend these rallies which are thus being turned into something of a trial run testing the ability of his Iowa organisation to turn out the vote.

Their success has been mixed however. At some stops 100-150 have turned out to greet him, numbers which in the context of a campaign which is only expected to engage at most 150,000 Republicans in the state, are significant and certainly the equal of the crowds being drawn by Senator Dole and Mr Bush.

But at other small towns on his route, crowds of only 20 to 30 have showed up.

Barbara Durr, recently in Washington, reports on innovative charity expenditure

Third World debt finds new buyers

THE SECONDARY market for Third World debt is attracting a growing new set of cash customers. US conservation, education and charity groups are increasingly buying second-hand debt to fund their projects in Latin America.

While the transactions are so far quite small, they offer a virtuous way to reduce debt that few can argue with. And now they have encouragement from the US Government through a recent tax ruling and new legislation.

Last month, the World Wildlife Fund (WWF) announced that it had reached an agreement with the Ecuadorian Government to buy \$1m of Ecuador's debt paper on the secondary market. The WWF's initial investment of about \$300,000, largely donated by US foundations and individuals, is just a start. The Ecuadorian Government has approved "debt for nature" swaps for up to \$10m.

Under the plan, Ecuador will convert the \$1m in debt to monetary stabilisation and in return, the WWF will deliver to the Ecuadorian Government, a local affiliate of the WWF, which will receive payments of principal and interest. WWF says that it has been promised an interest rate of a few points above inflation.

The bonds will finance the protection and management of six nature reserves and parks including the world renowned Galapagos National Park.

This is a step up from the first Latin American debt for nature swap. Last year, Conservation International, another Washington-based environmental group, bought \$650,000 of Bolivia's debt for just \$100,000. The Bolivian Government agreed to redeem the debt at face value in local currency to create a nature reserve in the vast jungle of Beni.

Costa Rica is also preparing the way for such deals. It just devised the legal and financial rules for nature swaps and approved a total conversion of \$5.4m. The WWF and the Nature Conservancy, a US conservation organisation, are negotiating a possible \$240,000 purchase of land to attach to an existing national park. Ironically the land contains an old airstrip for the anti-Sandinista Contras.

The University of California at Los Angeles (UCLA) has also been investigating the purchase of \$25m to \$45m of steeply discounted Peruvian and Bolivian debt to fund university programmes in those countries. UCLA representatives have discussed archaeological, museum training, language, church restoration and nutritional programmes with the Peruvian and Bolivian governments, who showed some interest in the schemes.

UCLA, which is scouting for potential donors of debt, particularly among banks, may get a boost following a November 1987 tax ruling by the US Inter-

national Revenue Service. It allows banks to take tax deductions for debts that they donate to charitable organisations or educational institutions.

Although US banks can already get tax deductions for debt write-downs, the ruling favours donations because it will permit banks in their financial accounting to show less loss than they would with a straight write-down. This may help keep shareholders happier.

Mr Tim Bentsen of Peat Marwick's Los Angeles office explained the accounting. Bank X chooses to donate its debt from a given country, whose obligations fell on the secondary market at 50 cents on the dollar.

The country, however, is redeeming the debt at 75 cents. The bank can then take a charitable contribution of up to 75 cents to the dollar, deemed the fair market value of the debt. Previously, the bank would have had to sell the paper to donate the proceeds and could claim only the 50 cent loss for tax deduction purposes.

Pointed to take advantage of this new twist, too, is an innovative, small counter trade and trade financing firm in New York, New York Bay Company which has helped a number of charity and religious groups to use the secondary market to expand their Latin American budgets. Ms Nancy Sheldon, its managing director, said her company had already worked with Brazil, Honduras, Mexico and Ecua-

ador in deals ranging from \$4m to \$15m.

She musters clients by suggesting several pool their funds for a given country, to reap the benefits. Some US critics of the debt for nature or charity swaps say that the transactions could serve just to give international organisations a cheaper way to pay for their projects. But she says that the groups must augment their budgets not just replace them using local currency.

Others, who favour the swaps nonetheless caution that there are sensitive sovereignty issues involved, especially when buying land for example, and that the inflationary impact of debt conversion should be softened through bonds or other instruments.

Ms Barbara Bramble, an activist with the National Wildlife Federation in Washington, believes that multilateral and commercial banks must get involved in order for conservation deals really to weigh in.

To this end, she and other activist groups, nudged the US Congress to add a provision to the December Budget resolution for 1988 that calls on Mr James Baker, US Treasury Secretary, and the US Representatives to the World Bank and the International Monetary Fund (IMF) to analyse how countries could pay their debt "through investments in conservation of tropical forests, wetlands and other conservation activities."

Arizona governor to face hearings

By Lionel Barber in Washington

IMPEACHMENT proceedings are scheduled to open today against Governor Evan Mecham of Arizona, the former car salesman turned politician who is accused of perjury, fraud and concealing a \$850,000 campaign contribution.

Governor Mecham, a die-hard conservative Republican, has barely been in office 12 months.

But in that time his scabrous manner and his unabashed cynicism have alienated most sections of public opinion in the cactus state.

Governor Mecham has vowed to prove his innocence at the impeachment hearings which are set to open today in the Arizona legislature.

They stem from grand jury indictments returned last week on charges which relate to the Governor's alleged concealment of a \$850,000 loan from an Arizona land developer during his 1986 election campaign.

Perhaps in compensation, Panama has in the past 10 days deported reporters from the Washington Post and Miami Herald and now requires foreign journalists to register every three days with the Interior Ministry.

The three daily newspapers, two weeklies and three radio stations will start functioning again at a time when Washington is increasing its pressure on Gen Noriega to leave power, both overtly and through leads about the Panamanian leader's alleged corruption and involvement in arms and drugs trafficking, and espionage.

News paper proprietors say they intend to publish what has appeared in the foreign, particularly the Washington Post, during their shutdown, such as the Organisation of American States' report implicating Gen Noriega in the murder of dissident leader Hugo Spadafora, whose decapitated body was found near the Costa Rican border over two years ago.

Kampelman confident on arms deal

An agreement between the US and Soviet Union to reduce long-range nuclear armaments is a goal which will be reached without first resolving differences over President Reagan's Strategic Defence Initiative, Mr Max Kampelman, the chief US arms negotiator, said yesterday.

On foreign affairs, Mr Kampelman said in an interview on NBC-TV's Today show, he said he believed the Soviets are "closer to us, though still not there" on the issue, which is the main sticking point in reaching an agreement on strategic nuclear weapons.

Mr Kampelman recently returned to Washington from the year's first round of arms talks with the Soviets in Geneva, which are set to resume next month in each country's stockpile of long-range bombers, land-based missiles and nuclear submarines.

Gen Noriega lifts ban on Panama opposition papers

BY DAVID GARDNER IN PANAMA CITY

PANAMA'S opposition newspapers, closed down last July at the height of an opposition drive to force strongman General Manuel Antonio Noriega from power, were handed back to their owners on Monday evening.

Gen Noriega, head of Panama's 15,000-strong National Guard, appears to be taking a calculated risk in restoring to his opponents the media through which they openly sought his downfall, promoting strikes, lockouts and demonstrations against him last summer.

They appear set on getting maximum mileage out of the "Blandon plan." Mr Jose Blandon, a key adviser to the regime and its predecessor, led by the late Gen Omar Torrijos, claims he was empowered by Gen Noriega last September to negotiate an honourable exit with the US State Department.

The plan calls for Gen Noriega to step down in April, and for a provisional government under figurehead president Eric Arturo del Valle until

vidual who has played a central role in both the FPD and as an adviser to the National Guard, has openly called for Noriega's departure," emphasised Mr Ricardo Arias Calderon, leader of the Christian Democrats, the largest opposition group, and a member of the board of La Prensa, the leading daily, closed since July 27. "This could lead to a new build up in pressure against him."



Allegations by Col Roberto Diaz Herrera, Gen Noriega's outgoing chief of staff - who accused him of rigging the 1984 elections, subsequently forcing out his own hand-picked president, and even of arranging Gen Torrijos' death in an aircraft crash in 1981 - were the catalyst for last summer's widespread protests.

Ms Mayra Correa, a leading figure in the rough-house of Panamanian journalism, and an opposition MP originally elected for the National Guard-backed coalition in 1984, said the reopening of the media including a radio station in real danger, now more than ever.

Ms Correa was speaking in the offices of the El Siglo newspaper, alongside a pile of undistributed papers, and a sequestered edition of July 26, to have hit the streets on the eve of what turned out to be an only partly effective bosses' strike organised by the local Chamber of Commerce. The banner headlines "The Strike is Over" and "Noriega's Fall Imminent" have not stood the test of time.

CREDITORS SET TO BACK LOAN-BOND EXCHANGE

Mexican debt go-ahead likely

BY ALEXANDER NICOLL, EUROMARKETS EDITOR

MEXICO is expected to win approval from its international bank creditors for its innovative loan-for-bonds exchange offer to go ahead despite misgivings among some of them, bankers said yesterday.

For the offer to proceed, however, a series of conditions must be met. At least 60 per cent of each loan to the country, Morgan Guaranty, Mexico's agent, had set a waiver deadline this week but has extended it to February 5 when full documentation was not sent to Mexico's 400-odd creditors until yesterday.

The auction is scheduled for February 18. Bids may be put

in on that day and the results will be published a week later.

The plan has stirred emotions among some banks, which feel that they are financing a scheme which forces participating banks to take a loss.

This is because Mexico has not yet drawn down some \$1.2bn still available to it under its \$7.7bn loan - since scaled down to \$6.5bn.

Most bankers, however, feel that little can be done because banks are legally obliged to advance the money should Mexico request it, as is expected.

Morgan Guaranty argues that the drawdown of the offer is separate issues, that Mexico

has kept its side of the bank agreement, and that its economic performance has built the country's reserves to \$14bn.

Though bankers mostly welcome the scheme as a positive development and are therefore expected to give the waiver, their response in terms of bids in the auction remains uncertain. Mexico is offering 20-year bonds, on which principal is collateralised by the country's holding of US Treasury bonds, in exchange for existing loans. Banks putting the lowest value on the old loans will have the greatest chance of receiving the new bonds.

WORLD TRADE NEWS

Japan to fund Indian power plants

BY JOHN ELLIOTT IN BOMBAY

JAPAN'S Exim bank is offering to provide India with \$300m-\$400m of soft loans to help fund the construction of three or four thermal power stations.

The Indian Finance Ministry is finalising negotiations for the loans. They will be for 15 years or more at 5 per cent interest. The money will fund the local costs in India of the power stations, plus some agricultural projects.

This is the latest example of Japan recycling more than \$20bn of official and private sector funds for major projects in developing countries without tying the money to the purchase of Japanese equipment.

Other countries which have benefited include Indonesia, South Korea and the Philippines.

A separate loan of ¥29.5bn from the same source was finalised for India last month. This loan will finance commodity imports and help ease balance of payments problems caused by a severe drought.

Both loans will help India manage longer-term balance of payments problems caused by heavy repayments of an International Monetary Fund loan.

Japan's decision to allow the Exim money to be used for local

costs in India - and in Indonesia - is significant. Most foreign aid covers equipment and other purchases abroad. This leaves the developing country to finance local costs, such as civil engineering works.

India has public expenditure as well as balance of payments problems and lack of funds has delayed many projects in recent years. The Exim loans will help ease these problems.

Japan is seeking to minimise delay and administration and does not want to have to monitor the use of the funds itself. It is therefore funding projects

already backed by the World Bank.

The loans will enhance Japan's new position as by far the biggest bilateral aid donor to India. The Japanese embassy in New Delhi estimated last month that the commodity loan would bring its total assistance pledged to India for 1987-88 to ¥103bn. This amounted to a third of India's bilateral assistance.

This puts Japan well ahead of the UK, which provides £100m-£140m a year in grants and has traditionally been the largest bilateral donor.

EC rejects Romania's plea on trade terms

By William Dawkins in Brussels

ROMANIA'S growing economic isolation deepened yesterday after the European Community rebuffed most of its demands for fresh trade concessions.

Mr He Vadeva, the Romanian Foreign Trade Minister, left Brussels with only a fraction of the market-opening measures he had sought during the annual EC trade talks. A call for a more flexible trade agreement between his government and the Commission.

Mr Willy de Clercq, the Commissioner for external trade, told him that as long as Romania trade with the Soviet Union, continued to flourish at the Community's expense, the Commission could expect few trade concessions. The EC has had an annually renewable accord on industrial trade with Romania since January 1981.

EC imports from Romania fell 21 per cent in the first half of last year, while its exports dropped by 52 per cent, leading to a near doubling in Romania's trade surplus from \$700m to \$1.1m for the first six months of 1987.

Romania has been pressuring for a fixed deadline for ending the EC import quotas on more than 2,000 Romanian goods, modelled on the separate Bilateral Trade Agreement with Hungary, which is seeking with the Community with more success. EC negotiators have refused to tie themselves to a cut-off date or to take a single product out of the quota system, though they are prepared to consider extending the present industrial trade accord to agricultural products.

The only concession they allowed was a 25 per cent increase in Hungary's quotas for sales to Italy.

The uncertain impact of sanctions against Pretoria

A WIDE ranging assessment of the impact of sanctions against South Africa published yesterday by the Economist Intelligence Unit, comes to a pessimistic conclusion about their likely impact.

There have been three distinct phases in the escalation on international pressure against South Africa, according to Ms Merle Lipton in her 170-page report.

The first was sparked by the Sharpeville shootings of 1960; the second by the Soweto uprising of 1976; and the third by the political upheavals since 1984.

"Logic suggests that another upsurge of protest and violence inside South Africa would provoke a further series of sanctions. In practice, the dynamic of sanctions are so complex and unpredictable that one cannot rule out either a lurch into comprehensive mandatory sanctions, or a loss of interest in this particular strategy for ending apartheid, with consequent winding down of the campaign."

Ms Lipton goes on to look at the background to the limited sanctions now in place, the costs and benefits of sanctions for Western governments who impose them, South Africa's role in the world economy, and she considers the political and economic effects of sanctions on South Africa itself.

There are, she writes, at least five possible scenarios:

- Existing measures remain in place, but provided there is no major upheaval in South Africa nothing further will be done.
- Gradual escalation of sanctions, including bans by the European Community and Japan on coal and agricultural imports, and by Israel in response to pressure from the United States.
- A more complex and differentiated approach, with the lifting of some sanctions, for example, on sport or on employers who meet certain criteria.
- A major intensification of sanctions, some or all made mandatory by the UN Security Council, prompted by a disaster within South Africa or the region.
- The erosion or lifting of some of the current sanctions either because of rising economic costs, or the overshadowing of concern about South Africa by, for example, developments in the Middle East or the state of the world economy.

"The most likely prognosis for the future," writes Ms Lipton, "is the continued escalation

of sanctions," but she goes on to raise doubts about their practicality and their suitability as a force for constructive change in South Africa.

Ms Lipton points out that existing sanctions have had unintended effects. The effective end to Krugerrand exports in 1985-86 did not lead to a loss of South African gold sales. Instead, the country "benefited, from the increasing demand for gold, as the issuing of new coins in Canada, the USA, Japan and elsewhere has, in most cases, led to an unexpected large public response," notes the report.

Although gold, which accounts for between a third and a half of South Africa's exports, is a "tempting target" for sanctioners, Ms Lipton believes that any embargo would drive up the price. Attempts by Central Banks to force the price down by unloading their gold reserves could "threaten the tenuous stability of the international monetary system."

South Africa's black-ruled neighbours, vulnerable to retaliation by Pretoria, have grown reservations about sanctions, she says. Their attempts to build up alternative transport routes to those via South Africa, by rehabilitating regional railways, "provides the South African Defence Force with very exposed targets."

The report notes the self-interest that is one factor in the pro-sanctions lobby. Protectionist groups within the US (coal, textiles, agriculture) were active in shaping Washington's 1986 sanctions package.

The report questions the impact of disinvestment, noting that of some 100 US companies which "withdrew" from the majority did not cut their links "but restructured their interests in a way which reduces their direct involvement but retains their business relationships."

The last section of the report is a searching examination of the results of sanctions now in force, and the possible consequences of tougher measures. The central question of their impact on South Africa has been largely unexplored.

The historical record shows that the effect of sanctions are unpredictable and indiscriminate: "even if they produce their intended, adverse economic effects, the desired political effects do not automatically follow."

There is a danger that the South African Government perceives itself "as being caught in a Catch 22 situation, where even genuine reforms did not secure the easing of sanctions, but could even lead to their intensification, on the grounds that the sanctions medicine was working."

The impact of sanctions on "the highly diverse black community will not be uniform, the report says, noting that while one leading black business group has moved towards support of sanctions, the more radical trade unions "remain highly ambivalent."

Far from weakening the Government, the threat of sanctions - and even more than their imposition - has contributed to its strengthening vis-à-vis other sections of society.

The report ends on a pessimistic note. Sanctions that really "bite" - creating black living standards, possibly creating disillusionment and anger against their advocates, could have unintended consequences in the black power struggle.

"Continued incremental sanctions seems unlikely to unseat the Government, and more likely to impede than to accelerate reform. In the long run the erosion of white control, but the outcome might not be black rule over an undivided country.

"If sanctions have their intended effects, economic decline could erode those economic bonds that have drawn together the diverse people of South Africa, and strengthen fissiparous tendencies, thus making more possible the partition against a background of growing violence throughout the region."

East and West Germans agree electricity link

Leslie Coft in Berlin

EAST and West Germany have agreed to link their electric power systems - the first permanent connection between the electricity grids of Eastern and Western Europe.

West Germany will provide peak-time electricity to East Germany, which is short of power, and to West Berlin, which until now was self-sufficient in electricity generation. The agreement follows the visit to Bonn last September by Mr Erich Honecker, East Germany's leader.

The Western companies involved are Preussenelektra, a power utility owned by the Veba energy company, and West Berlin's Sewag electricity company. East Germany's Intra foreign trade corporation is the East German partner. A final accord is to be signed in a few months.

A 380 kilovolt electric power line, costing about DM850m, is to be built from Helmstedt at the West German border to West Berlin. The first 50km stretch is expected to be ready by mid-1990.

East Germany, which has had problems meeting peak winter demand, will then be able to receive electricity from Preussenelektra's power stations. The entire line to West Berlin is to be completed by late 1991, when about 18 1/2 hours of electricity will be delivered to East Germany and West Berlin.

Bewag expects to invest an additional DM60m to DM80m in West Berlin for the project.

Mr Elmar Pieroth, West Berlin's chief economics official, said East Germany would receive the electricity cheaply since the price would fall as more power was delivered.

Cocom to seek tighter controls

BY PETER MONTAGNON, WORLD TRADE EDITOR

MEMBERS of Cocom - the body controlling the export of sensitive technology to Communist countries - will meet at senior level in Versailles next week to consider ways of tightening enforcement of controls.

Most of the 16 members of the Co-ordinating Committee on Multilateral Export Controls - Japan plus Nato countries except Iceland - will be represented at top civil servant level, while the US delegation will be headed by Mr John Whitehead, Deputy Secretary of State.

The US will also seek to improve co-operation with countries outside Cocom and to harmonise controls within Cocom.

The US has sought to beef up the organisation since the row last year when a Toshiba subsidiary and Kongsberg of Norway sold precision equipment to the Soviet Union enabling it to produce quiet, and hard to detect, submarine propellers.

The affair highlighted differing levels of enforcement among Cocom countries and added to worries that some impose light penalties on businessmen who infringe the rules.

Limited sanctions against



John Whitehead seeking to beef up Cocom

Toshiba were included in the US Congressional budget resolution passed just before Christmas, but the US is anxious to obtain fresh commitments to Cocom to ward off pressure for further controls. The legislation now before Congress.

The unusually high profile meeting of the otherwise shadowy organisation is part of this process. It is not clear how far it will reach agreement in other areas such as reducing trade barriers between Cocom countries themselves. This would go hand-in-hand with a tightening up of external controls.

The US has argued that a higher international profile for Cocom would increase public awareness of its objectives and lessen resistance to export controls. But some European governments fear this would only make its operations even harder by attracting opposition both from the pro-business right and the anti-US left.

Court backs Nigeria creditors

BY PETER MONTAGNON, WORLD TRADE EDITOR

CONFIDENTIAL Recoveries, the group of disaffected creditors of Nigeria, yesterday won further legal support for its effort to prevent details of last week's rescheduling vote from being divulged to the authorities in Lagos.

At a court hearing, Law Debenture Trust and Mr Bill Park, the City lawyer who chaired the rescheduling meeting, both gave formal undertakings not to reveal the names of creditors who voted against the \$3.2bn rescheduling proposal.

An injunction against Chase

Manhattan, which counted the votes, was extended until next Monday to allow the defendants more time to prepare evidence responding to charges that there had been irregularities in the voting procedures.

However, the court also made clear that the publicity restrictions should not prevent the trustees from revealing the actual voting figures so that creditors could see the size of the majority which voted in favour of the proposal. So far Law Debenture has only said that the neces-

sary two-thirds majority was obtained.

Mr John Krzywicki, a lawyer for Confidential Recoveries, said he wrote yesterday to Law Debenture Trust formally requesting disclosure of figures. Law Debenture last night had no comment.

Confidential Recoveries has said it wants to see the vote overturned because it argues that some creditors voted in favour of the proposal purely out of concern that the names of those that voted against would be known to the Central Bank in Lagos.

BT wins £1.3m deal

British Telecom has won a consultancy contract to improve telecommunications in Sierra Leone, writes David Thomas.

The £1.3m deal includes management responsibility for the present contracts and provision of digital exchanges for the capital Freetown.

1988

A preposterous suggestion, you may say. Quite ludicrous. But before you dismiss it as pure fiction, consider the following facts.

The rate of information growth is doubling every five years. Currently, 6000 new scientific articles are published every week.

An explosion of facts and figures shattering the dreams of anyone hoping to become a Jack-of-all-trades. Indeed, being the master of just one is now a race where the finishing line keeps moving.

Skills and knowledge that may have taken years to acquire can be out of date almost overnight.

Think of the ship designers in the north-east who have had to turn their hand to designing oil rigs.

The plant breeders who have had their world turned upside down by the advent of genetic engineering.

The textile designers who have had their crayons replaced by computer keys. Formal qualifications on their C.V.'s, though important, would have given little indication of their capacity to accept and adapt to change.



**WILL TODAY'S GRADUATE BE WEARING A DIFFERENT HAT IN THREE YEARS' TIME?**

Of course, if we expect people to have a more flexible, adaptable outlook on work, we must also expect the same of their employers.

So companies must be prepared to do more than just give time off for occasional conferences. They must also allow time off to attend business schools and retraining courses. And maybe more.

Some companies do already. But should we follow the example of countries like Sweden where mid-career breaks of several years are not uncommon? In fact, is it time we reappraised our attitude towards career patterns entirely?

Traditionally, the long serving employee has been held up as the shining example. And, of course, many years of experience in a company can be invaluable.

But in today's fast changing world perhaps we should look more favourably on frequent job changes and regard them as the need to face fresh challenges.

That, in itself, is a challenge that business may soon have to face.

Indeed, in our view, training, or lack of it, is very often at the root of many companies' staffing difficulties.

Yet, sadly some firms still see training as a side issue when compared with, say, providing plant and finance.

According to the latest (1985) MSC figures, the average company spends a mere 0.15% of its turnover on training.

As for ourselves, this year training will cost us some 10% of our income. It's a sizeable sum. But it's one we would not spend unless we knew it would repay us fully in the years to come.

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UK NEWS

Public borrowing surplus opens door for tax cuts

By Philip Stephens, Economics Correspondent

THE SCOPE for sizeable tax cuts in the March 15 budget was confirmed yesterday by evidence that government revenues are running far above the Treasury's forecasts.

Official figures for the public sector borrowing requirement (PSBR) in December, suggest that Mr Nigel Lawson, the Chancellor of the Exchequer, will have ample room to lower the basic rate of tax from 27p to 25p, with cash left over to cut top rates.

The Central Statistical Office said yesterday that in the first nine months of the current 1987-88 financial year, which began last April, the PSBR showed a surplus of £400m. That compared with a deficit of £4.2bn a year earlier.

In Whitehall, the Treasury sought to downplay the significance of the figures, suggesting that it is still too early to make any precise forecast of the scope for tax cuts. For the moment it is sticking to its November forecast of a borrowing requirement of £1bn for the whole of the current year.

The general view in the City of London, however, is that public finances now look likely



Nigel Lawson: Cash in hand

to be in surplus for the first time since the early 1970s. That in turn would leave the way open for Mr Lawson to announce tax cuts of perhaps £3.5bn while budgeting for another PSBR surplus in 1988-89.

A PSBR target of zero might leave room for reductions of up to £5bn, but Whitehall officials believe that both the current

SDP policy stand may threaten merger

By Michael Cassell, Political Correspondent

MR ROBERT MacLennan, the SDP leader, yesterday threatened to undermine last-minute Liberal efforts to win support for the final merger package by suggesting that policies abandoned in order to reach agreement could be back on the agenda for the new party.

Mr MacLennan, who came under heavy pressure not to jeopardise a merger deal by refusing to change his views on fundamental policy issues, defended his acceptance of the compromise policy statement drawn up over the weekend.

He denied claims by merger opponents that the new party's policy statement contained a "hidden agenda" which had emerged in the original policy document agreed with Mr David Steel, the Liberal leader.

Mr Steel, unlike Mr MacLennan, is not embarking on a short, national campaign to attract support for the merger but is remaining in London before addressing 3,000 delegates on Saturday. Background, Page 11

Minister fends off call for more health funds

By Peter Riddell, Political Editor

THE GOVERNMENT yesterday refused to promise any additional money for the National Health Service in face of renewed pressure from senior Tory backbenchers and opposition leaders during an impassioned House of Commons debate.

Mr John Moore, the Social Services Secretary, in his first major speech since returning from two months' illness, mounted a holding operation after recent criticism. He robustly defended the Government's record and urged the need for greater efficiency and closer co-operation with the private sector.

He gave no hint of any extra money and said: "Unless we see the most efficient use of valuable resources, it is absolutely no good putting more resources into health care."

Tory MPs publicly rallied round Mr Moore, who was hoarse for much of his speech, but afterwards some said that he had done nothing to remove the growing unease on the benches that the recent chorus of complaints from the medical profession over the NHS is now demanding government political and that new initiatives are needed.

Mr Moore firmly denied that there were any differences with



John Moore: Plea for efficiency

the Treasury and closely followed their and Mrs Thatcher's line in stressing the need for greater efficiency. He referred in detail to variations in performance between different health authorities which provided scope for savings. The emphasis, he said, should be shifted from money and inputs to look more at outputs.

He also urged health authorities to take full advantage of income generation schemes, to use the spare capacity of other authorities, and to co-operate fully with the private sector.

Concern was expressed in the debate by a wide variety of Tory MPs. Dame Jill Knight, the normally loyalist chairman of the backbench health and social services committee, said there was a need both for an immediate cash injection and to look at long-term funding.

In a highly effective opening attack Mr Robin Cook, Labour's social services spokesman, accused the Government of bankrupting parts of the health services.

Parliament, Page 11

Airwaves auction for three new channels

By Raymond Snoddy

THE GOVERNMENT announced yesterday it intends to auction three new national commercial radio channels to the highest bidder, subject to a qualifying test on programme proposals.

The announcement came as Mr Douglas Hurd, the Home Secretary, outlined his plans for an expansion of commercial radio which also envisages several hundred new local and community radio stations.

The three new national channels would each be expected to provide a diverse programme service appealing to a variety of tastes and not be limited to a single format. Mr Hurd explained in a written answer to the House of Commons yesterday.

Mr Hurd said the national eight year licences would be assigned by a competitive tender among those applicants whose programme plans had satisfied a newly created Radio Authority, designed to regulate commercial radio "with a light touch". After the qualifying stage, the national licences will go to the highest bidder.

The Home Office yesterday could think of no other country where national radio licences are sold to the highest bidder - a broadcasting bill to implement the radical deregulation of UK radio will be introduced to Parliament this autumn and is expected to become law before next summer.

The new Radio Authority, which will take over control of commercial radio from the Independent Broadcasting Authority is expected to be set up in autumn of 1989 and the first of the new national channels could be on the air in 1990.

The bill will also create the Broadcasting Standards Council to provide a focus for public complaints about the portrayal of sex and violence on television.

A new national VHF frequency will be made available and the other two frequencies will be reassigned from the BBC through the ending of simulcasting.

The Government statement was welcomed by those who have been waiting for years to launch local community radio stations and by the many pirate stations who now hope to go "legitimate".

Jobs protest threatens P&O ferries

By Jimmy Burns, Labour Staff

P&O EUROPEAN Ferries is facing the threat of industrial action by UK and French unions over plans to cut more than 400 cross-Channel jobs.

Shop stewards of the National Union of Seamen are holding meetings this week with about 2,000 P&O employees based in Dover to decide whether to negotiate the cuts or ballot in support of a strike.

At a meeting in the French port of Boulogne on Monday, NUS officials were asked by their French colleagues representing P&O employees on the continent to back a campaign to halt ferries, probably over the Easter holiday period.

P&O has said that it needs to reduce costs in order to compete with the proposed Channel Tunnel.

Union presses Japan to drop strike-free deals

By Philip Bassett, Labour Editor

LEADERS of the Transport and General Workers' Union yesterday pressed the Japanese Government to urge Japanese companies planning to launch operations in the UK to do so without reaching strike-free agreements with British unions.

The move by the Wales region of the TGWU is an attempt to prevent damaging inter-union competition over Japanese investment - and especially the controversial strike-free, single-union deals being signed with Japanese and other foreign-owned companies by the ASTU electricians' union.

The TGWU initiative immediately prompted a fresh bout of inter-union accusations.

Mr George Wright, TGWU Wales regional secretary, met representatives of the Japanese Government at the Japanese

embassy in London to urge it to press companies to return to what he said was a previous, and successful, method of establishing good industrial relations.

Mr Wright told Mr Isai Aoki, first secretary in the embassy's politics section, that the first Japanese companies to come to Wales had taken advantage of the procedures operated by the Wales RTC under which unions competed in a co-ordinated, organised way for sole bargaining arrangements.

Mr Aoki made it clear that relations with employees were matters for Japanese companies, rather than the Japanese Government, but he undertook to pass on the TGWU's points and is to visit Wales to examine the position in greater detail.

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**Johannesburg Investments Consolidated Group**

(All companies mentioned are incorporated in the Republic of South Africa)

**Gold mining companies' reports for the quarter ended 31 December 1987 with comparative figures for the previous quarter**

**Randfontein Estates**

The Randfontein Estates Gold Mining Company, Westwastand, Limited  
Registration Number: 203136  
Issued capital: R12 227 100  
(Divided into 6 112 553 shares of R2 each)

OPERATING RESULTS (Unaudited)	Quarter ended 31.12.87	30.09.87	Six months ended 31.12.87
Crushed tons	2 650 000	1 731 000	3 781 000
Yield - grams per ton	3.8	2.6	2.91
Milligrams produced	8 158	4 547	10 997
Revenue - per ton milled	R91.51	R85.12	R88.59
Working cost - per ton milled	R69.60	R65.47	R67.29
Profit - per ton milled	R21.91	R19.65	R26.30
Uranium			
Tons treated	730 000	413 000	1 143 000
Yield - kilograms per ton	117.589	67.278	164.616
Kilograms produced	85 795	27 783	113 578
Revenue from gold	167 598	147 359	334 958
Working costs	122 178	113 334	235 513
Profit from operations	45 420	34 025	99 445
Profit from taxation	1 207	1 186	2 393
Net surplus/deficit	1 871	2 091	3 672
Profit before tax and State's share	68 498	37 222	105 720
Tax and State's share	1 826	1 54	272
Profit after tax and State's share	66 672	36 668	103 815
Capital expenditure	36 968	42 546	79 512
Dividends declared	18 341	—	18 341

Notes:  
1. Gold prices received: Rand per kg 30 222 30 097 30 168

**GOLD PRODUCTION**

Mill throughput increased by 319 000 tons in relation to the previous quarter and included 853 000 tons (829 000 tons) from surface sources. Ore milled from underground sources increased by 255 000 tons relative to the previous quarter, when production was affected by the August 1987 strike. The grade from underground sources remained relatively constant. Production at the Deerpark No. 1 Shaft commenced and 22 000 tons of ore were treated from this source at the Deerpark Plant.

**SHAFTS**

Deerpark Shaft: Shaft construction is complete and normal operations have commenced. Development via the No. 1 Ventilation Shaft is complete and the shaft has been commissioned.

CAPITAL EXPENDITURE (R000)	Quarter ended 31.12.87	30.09.87	Six months ended 31.12.87
Non-expenditure on assets	37 189	41 139	78 328
Other assets	(137)	1 407	1 270
Capital commitments at end of period	26 958	81 198	55 958

**LONG-TERM LOANS (R000)**

Balance at end of period 45 097 49 945 45 097  
Interest paid during the period 1 524 54 272  
Repayments due within one year 11 153 10 082 11 153

**CONSUMER LOAN**

The consumer loan has been converted to SA currency at the rate ruling at 31.12.87 which was R1 = 30,5105 (R1 = 30,4760 at 30.09.87). The long-term loan balance as well as the current portion of this loan are expressed net of the future tax effect of losses resulting from exchange differences.

**DIVIDEND**

Dividend No. 105 of 300 cents was declared on 18 December 1987, payable to members registered at the close of business on Friday 5 January 1988. Dividend warrants payable on 2 February 1988 will be posted to members on 1 February 1988.

On behalf of the Board  
K. W. MAXWELL, W. P. COHN Directors

**Western Areas**

Western Areas Gold Mining Company Limited  
Registration Number: 59 023050  
Issued capital: R40 206 950  
(Divided into 40 206 950 shares of R1 each)

OPERATING RESULTS (Unaudited)	Quarter ended 31.12.87	30.09.87	Six months ended 31.12.87
Crushed tons	872 000	950 000	1 822 000
Yield - grams per ton	3.2	3.4	3.4
Milligrams produced	2 878	3 230	6 108
Revenue - per ton milled	R68.25	R100.87	R100.13
Working cost - per ton milled	R118.92	R108.02	R112.28
Loss - per ton milled	R50.67	R7.15	R12.15
Uranium			
Tons treated	132 000	156 000	288 000
Yield - kilograms per ton	6.34	6.26	6.35
Kilograms produced	838	976	1 814
Revenue from gold	85 595	95 922	182 498
Working costs	381 369	168 952	550 321
Loss from operations	15 455	6 702	22 157
Loss from taxation	4 708	3 748	8 452
Net surplus/deficit	4 344	4 549	8 938
Profit before tax and State's share	10 748	2 965	13 705
Tax and State's share	10 748	2 965	13 705
Capital expenditure	6 912	10 827	17 739
Dividends declared	—	—	—

Notes:  
1. Gold prices received: Rand per kg 29 844 29 816 29 530  
2. Revenue from gold and the reported gold price take account of gold and currency forward transactions.

**GOLD PRODUCTION**

Shareholders were advised on 30 October 1987 of a fire in the electrical substation at the North Shaft metallurgical plant which interrupted production for three days. A second fire on 11 December 1987 at the same substation resulted in the loss of a further four days' production at the plant. As a result of the above, the total tonnage treated at the mine decreased to 3 030 tons (3 24 000 tons) of underground ore. Mill throughput was supplemented by only 4 000 tons (26 000 tons) from surface sources owing to lack of mill capacity as a consequence of the fire.

**95 LEVEL TWIN HAULAGE**

Preparation development around the No. 2 and No. 3 sub-vertical shaft systems is ongoing. Due to problems with water being introduced in the main intake haulage, development towards the South Deep project area has been delayed.

**WATER CONTROL PROJECT**

Development of the Gencopolitain Dolomitic Compartment is progressing according to plan.

CAPITAL EXPENDITURE (R000)	Quarter ended 31.12.87	30.09.87	Six months ended 31.12.87
Non-expenditure on assets	6 538	9 056	15 594
Other assets	(229)	1 772	1 543
Capital commitments at end of period	7 778	4 443	7 278

**LONG-TERM LOANS (R000)**

Balance at end of period 17 909 18 125 17 909  
Interest paid during the period 2 898 2 560 2 560  
Repayments due within one year 2 898 2 560 2 560

**FORWARD CONTRACTS**

The company's previously entered into forward contracts and corresponding currency contracts in respect of a portion of its gold production. These contracts guaranteed a minimum revenue and a substantial participation in the event of higher prices prevailing. During the current quarter, the last of these contracts matured and were closed. At 31 December 1987 the company had no forward contracts or forward currency contracts.

**DIVIDEND**

No interim dividend has been declared for the six months ended 31 December 1987.

On behalf of the Board  
K. W. MAXWELL, W. P. COHN Directors

**H. J. Joel**

H. J. Joel Gold Mining Company Limited  
Registration Number: 50 19999  
Issued capital: R708 283.57  
(Divided into 70 828 367 shares of one cent each)

**PROGRESS REPORT (Unaudited)**

Quarter ended 31.12.87	30.09.87	Six months ended 31.12.87	
R000	R000	R000	
Monies received on A options for purchase of Shares (Note 1)	75 572	—	75 572
Expenditure on capital account	39 351	54 394	105 545

Notes:  
1. The monies received in respect of the purchase of 5 shares includes amounts received and retained by 31 December 1987.

**SHAFTS**

No. 3 Shaft has reached the final depth of 1 038 metres (1 000 metres) below collar and stripping of this shaft prior to equipping has commenced. The depth of No. 4 Shaft remains at 646 metres while 90 level station is being developed.

**DEVELOPMENT**

A total of 1 688 metres was developed during the quarter (823 metres) and the progressive advance is 4 317 metres (2 419 metres). Development on 80 Level has advanced some 414 metres (1 492 metres) of which 445 are on the V58 Bauxite Reef.

**STATION DEVELOPMENT**

On 70 Level, excavation of the intermediate pump station continues on schedule while the main access roadway has experienced some delay due to water intrusions. Station development on the 90 and 95 Levels together with the No. 3 Shaft-bottom development for the spillage arrangements has advanced to a total of 652 metres (150 metres).

**SAMPLING RESULTS**

150 Metres of reef development were sampled during the quarter at an average reef width of 36 centimetres and a gold grade of 28.7 grams per ton or 1 033 centigrammes grams per ton. A total of 431 metres of reef development has been sampled at an average reef width of 22 centimetres and a gold grade of 33.0 gr or 746 centigrammes.

**UNDERGROUND CONSTRUCTION**

On 80 Level construction of the reef top and the final excavation of the permanent underground workshops are nearing completion.

**TREATMENT PLANT**

Construction of the first module of the metallurgical plant is complete and trial milling of waste rock has commenced.

**SURFACE INFRASTRUCTURE**

Construction of the administration block, the assay office, the main stores and industrial changehouse is in progress.

**HOUSING**

129 houses (107 houses) have been completed in Virginia. The next phase of 40 houses will commence in July 1988.

On behalf of the Board  
K. W. MAXWELL, W. P. COHN Directors

**Elsburg**

Elsburg Gold Mining Company Limited  
Registration Number: 60 077204  
Issued capital: R50 803 000  
(Divided into 50 803 000 shares of R1 each)

Shareholders are advised to study the operating results published by Western Areas Gold Mining Company Limited.

On behalf of the Board  
K. W. MAXWELL, W. P. COHN Directors

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# Estimated level of radon gas deaths doubled

BY CLIVE COOKSON

NATURAL RADIOACTIVE gas which accumulates in buildings is causing 1,500 people a year to die in Britain from lung cancer, according to an estimate by the National Radiological Protection Board.

The board has doubled its estimate made a year ago of the number of deaths caused by the gas, known as radon.

The new figure takes account of increased radon risk estimates by the International Commission on Radiological Protection and the US Committee on the Biological Effects of Ionizing Radiation. Radon levels in Britain are highest in Devon and Cornwall.

Scientists have only recently realised that radon gas causes more cancer in industrial countries than any other source of radiation, natural or manufactured.

In the US the Environmental Protection Agency puts the radon death toll at between 5,000 and 20,000 a year.

The problem is proportionately most serious in Sweden, where the radon lung cancer rate is 1,100 a year, according to the country's Institute of Radiation Protection.

The danger from radon can be reduced by preventing the gas getting into buildings. Radon results from the radioactive decay of natural uranium in rocks. It seeps up through the soil and is sucked into buildings, where the gas can build up to levels thousands of times higher than in the air outside. It decays into tiny radioactive particles which stick to the surface of the lungs and can cause lung cancer many years later.

Research by the radiological protection board and the Building Research Establishment in Britain shows that radon levels can be reduced dramatically by sealing floors and increasing under-floor ventilation.

The doubled estimate of the radon death toll in Britain may

put political pressure on the Government to expand its £300,000 anti-radon programme launched a year ago. This is concentrating on Devon and Cornwall.

The protection board has set a domestic radon dose limit of 20 millisieverts per year, similar to the maximum radiation dose proposed for workers in the nuclear industry. The board estimates that 20,000 homes have radon levels above that limit and is measuring radon in houses in Devon and Cornwall.

Cornwall County Council is monitoring schools, offices and libraries. Mr Peter Richards, who runs the council's radon programme, says 244 buildings have been surveyed so far, and 113 have such high levels of radon that they contravene the Health and Safety at Work Act. Most of these buildings are schools. Cornwall County Council is starting a programme to reduce radon levels in schools by pumping the gas from under the floors.

The protection board estimates that there are about a thousand teachers, shop and office staff in south-west England who must be regarded as a new class of radiation worker requiring the same radiation dosimeters as nuclear workers.

Mr Michael O'Riordan, the protection board's leading radon expert, said that although pupils were vulnerable because of their youth, teachers spent more time inside schools and were more likely to smoke. "If we take care of the teachers under the occupational safety regulations we will have taken care of the pupils too."

Technology, Page 12.

# Philip Coggan on former whizzkid Oliver Jessel's latest acquisition Pouring oil on a troubled career

IT WAS a news item straight from the early 1970s. On Monday, a company 50 per cent owned by Mr Oliver Jessel announced that it had acquired management control of Falcon Resources, the oil and gas company.

Back in the days when Jessel Securities was a £500m industrial and financial empire, similar announcements seemed to appear every week. But the group disintegrated in the 1974 crash and Mr Jessel is not seeking a return to the limelight.

"I don't want to talk about it," he said yesterday. "It's not my comeback." Mr Jessel's private company, Venturelarge, will be converting its £490,000 loan into Falcon equity, but the plan is to bring in some experienced oil men to run the business.

Mr Jessel's partner in Venturelarge is a young financier called Mr Jonathan Rosen, who runs Standard Financial, a small corporate finance company. The pair have also collaborated in underwriting part of the recent rights issue for Barbican Holdings.

In his heyday, Mr Jessel was responsible for employing several young men who went on to be prominent City figures such as Mr Mark St Giles of GT Management and Mr Philip Ling of the steel group Johnson and Frith Brown and banking group G E Dawes.

In the same 1972 interview, he outlined the reasons why he felt companies failed. "Lack of sense of timing, of entrepreneurial approach, of economy, of management," he said.

At the height of his fame in the early seventies, Mr Jessel



Oliver Jessel in his heyday in the early 1970s

was much less reticent. Then he was one of a number of City whizzkids who promised to shake up badly run companies.

He derided the inefficiency of British industry, which was caused, as he saw it, by "broken down and demoralised" boards and "drunken and senile" managements.

In the same 1972 interview, he outlined the reasons why he felt companies failed. "Lack of sense of timing, of entrepreneurial approach, of economy, of management," he said.

Once Mr Jessel had so incan-

tiously climbed to the end of the tree branch, it was only natural that nemesis should choose to saw it off.

At the end of 1973, he presided over a complex company with £540m of assets. These included wholly-owned subsidiaries in areas as diverse as owning ships and sugar estates, and substantial equity stakes in companies such as the steel group Johnson and Frith Brown and banking group G E Dawes.

Within a year, the financial tapestry was unravelling fast.

The problems began at the company's insurance subsidiary, London Indemnity. The 1973-74 stock market crash helped spread the difficulties to the rest of the group since Jessel had borrowed heavily to finance the purchase of equity holdings. The end came in December 1975 when Jessel Securities went into liquidation.

"The avalanche hit everybody," recalls Mr Jessel, who feels that the 1974 crash was totally different in character to Black Monday and its recent aftermath. "In comparison, October was just a modest readjustment," he says.

"At the time of the 1974 crash," he said, "it was hard to see why anyone would buy at British export again. Dividends were limited by the Government; interest rates went through the roof; inflation was rising and no one knew how to stop it; and foreign exchange controls meant overseas investment was a nightmare."

Despite his occasional outburst, Mr Jessel was generally seen as one of the more likeable of the early 1970s wheeler dealers. Mr Philip Ling, one of his "old boys," certainly recalls him with affection.

"He was very charming, witty and amusing," says Mr Ling, who has built up his own engineering mini-conglomerate. "He didn't deserve the crash. I wonder how many current City businessmen would go the same way if the 1974 downturn was repeated in its severity."

# Accountants urged to report fraudulent clients more often

BY RICHARD WATERS

AUDITORS HAVE been encouraged by their professional bodies to report their suspicions of fraud and other illegal acts in client companies more often than they do at present.

This represents the first significant admission by the accountancy profession, after three years of heavy political pressure, that auditors should accept wider responsibility in helping bring fraudsters to book.

However, some senior accountants warn that this advice does not go far enough. The technical partner of one top accountancy firm said yesterday that a change in the law was needed similar to that which already requires auditors of banks and building societies to report fears of fraud.

The change of heart comes in the form of draft guidance from the Auditing Practices Committee, members of which are the six main accountancy bodies. The guidance, which is not likely to come into force until the end of this year, has received the support of the Trade and Industry Department and is designed to represent "best practice" immediately.

In spite of political pressure, auditors have consistently complained that the common law duty of confidentiality makes it

difficult for them to report suspicions to the police or the DTT's companies' investigation division. Only the public interest takes precedence over confidentiality, they say.

The Auditing Practices Committee has now moved to overcome this deadlock by issuing a broad definition of what "public interest" means. Mr Matthew Patient, chairman of the committee, said yesterday that defining it at all is "something we have rather been hoping not to face up to".

Auditors will have to consider when assessing the public interest such issues as the extent to which the public will be affected and the likelihood of repetition together with "the gravity of the matter".

In a second important development, illegal acts other than fraud have been included in the auditor's area of responsibility for the first time. However, only matters which had a direct bearing on a company's financial statements should prompt auditors to act, said Mr Patient.

For instance, illegal dumping of chemicals should concern auditors if there were a danger of the company incurring costs in future as a result, he said.

"You do it, but you feel a bit sneaky about it," said a senior partner of one large firm.

# Quality essential, say industrialists

BY MICHAEL SKAPNIER

BRITISH industrialists believe that quality of goods and services is an essential ingredient of corporate success. However, many have not appointed a senior manager to deal with the issue, according to a Mori poll published yesterday.

Mr Robert Worcester, Mori's chairman, told a Confederation of British Industry conference that when 99 senior UK industrialists were asked what factors they took into account when evaluating companies, quality of products and services led the list.

He said quality was mentioned more often than issues such as record of growth and profits and quality of management.

Mr Worcester said two-thirds of the executives surveyed said it was essential for companies to have a clearly defined strategy on quality. Another 27 per

cent said the creation of such a strategy was important.

However, 45 per cent of the industrialists admitted that they had not appointed a senior executive or manager to take charge of quality issues. Of those who had, three-quarters had a director responsible for quality, and a quarter had a senior manager responsible. In 17 per cent of the companies surveyed, quality was the responsibility of the chairman, chief executive or managing director.

The poll was commissioned by Crosby Associates, a UK organisation associated with Mr Philip Crosby, an American proponent of the "zero defects" standard.

Mr John Butcher, the Industry Minister, told the conference that today's customers were more discerning than ever before.

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# Guinness labels shares purchase letter 'mystery'

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

A LETTER indicating that Guinness had been involved in the secret purchase of 10m Distillers shares was "something of a mystery to Guinness," the company's counsel said in the High Court yesterday.

The letter had been written on April 15, 1986, to Mr Thomas Ward, then a Guinness director, by a Swiss company, Pipetec.

It confirmed a \$75.6m purchase of Distillers shares "upon instructions from yourself" and referred to undertakings by Guinness to repurchase the shares and pay costs and other expenses to Pipetec.

Mr David Oliver, QC, for Guinness, said Guinness's only involvement was that it had lent the purchase price for the shares to Guinness, which had been acting for Pipetec.

Cazenove had been "understandably nervous" that the cash would not be provided in time by Bank Leu, a Swiss bank which was funding the purchase for Pipetec, its subsidiary.

Cazenove had approached Morgan Grenfell, then Guinness's financial adviser, for a loan. Morgan Grenfell was unable to help, so Guinness had made the loan.

Mr Oliver said that, in this event, Bank Leu had provided the money, so that lent by Guinness had been surplus to requirements and had been repaid to Guinness the next day.

Mr Oliver acknowledged that, if the Pipetec letter reflected an arrangement entered into by Mr Ward, it was not consistent with a statement that Guinness

had not been involved in the transaction, made by Mr Oliver in a letter to Guinness's finance director, in a letter to the City Takeover Panel on April 17, 1986.

Mr Oliver's letter had been, "if not positively untrue, certainly misleading," Mr Oliver said.

Details about the share purchase have come to light in Guinness's challenge to the Takeover Panel's decision that Guinness was involved in a concerted party with either Pipetec or Bank Leu in the purchase of the shares for 705p a share, 75p above the cash alternative offered by Guinness in its takeover bid for Distillers.

Guinness complains that the panel reached its decision without taking evidence from key witnesses - notably Mr Ward and representatives of Pipetec and Bank Leu.

Mr Oliver agreed with Lord

Justice Watkins that Mr Roux's letter had put the panel off its scent. He said that, had it been known that Guinness was funding the purchase - even overnight - for Cazenove, the panel might at that stage have instituted a very much more rigorous investigation.

Mr Oliver read a letter written by Guinness to the panel in August in which the company said that the purported agreement in the Pipetec letter had never been agreed to by the Guinness board, which had been unaware of the matter until Bank Leu sent it a copy of the Pipetec letter last January.

If, as appeared, Mr Ward had signed a duplicate of that letter confirming on Guinness's behalf, acceptance of its terms, he had done so without Guinness's authority and the company was not bound by his signature.

The hearing continues today.

# Industrial output fell 0.5% in November

By Simon Halberton

THE OUTPUT of British manufacturing industry fell in November, but the government remains confident that the trend is still upward.

Provisional figures released yesterday by the Central Statistical Office showed that manufacturing output fell by 0.5 per cent in November compared with October's rise of 1.4 per cent. However, Whitehall officials said monthly output figures were erratic and that they saw no evidence of a slowing in manufacturing output.

In the three months to November it was 6 per cent higher than a year ago and officials said manufacturing output was growing at an underlying trend rate of 6 1/2 per cent. At the end of November, manufacturing output was growing at its fastest rate since 1973.

The City has been waiting for some sign of the economy slowing following the October 19 collapse in share prices. The fall in December retail sales, reported earlier this week, appeared to suggest the rate of growth in consumers' expenditure may be moderating.

Independent economists said yesterday's figures were disappointing - their expectation was for a small rise in output - but news of the November fall was not expected to have a big effect on financial markets. Some thought the November figures may not have accurately measured output as last week's employment data showed record rates of overtime being worked.

Separately released figures by the Employment Department on unit labour costs and productivity when taken with the output data did raise some concerns in the market over prospects for inflation. Unit labour costs and productivity are forecast to slow, but wage pressures to increase.

Manufacturing unit wage and salary costs were up 2.4 per cent in November compared with 1.8 per cent in October. Unit labour costs have been creeping up during the year and were 1.6 per cent higher in the three months to the end of November compared with the same period a year ago, while in the three months to the end of October they were 0.5 per cent higher.

The figures also show a slight moderation in the rate of growth of manufacturing output per head, or productivity.

In the year to November productivity rose 6.5 per cent compared with 6.6 per cent in October. Unit labour costs fell 3.7 per cent in November compared with a year ago.

Output of the coal and oil and gas industries was 2 per cent lower in November compared with a year ago.

In the manufacturing sector output of paper, printing and publishing was 11 1/2 per cent higher than a year ago, while motor vehicles and parts were up 11 per cent, "other" industries, such as plastics, packaging, furniture, up 11 per cent, and metals, 10 per cent higher.

# Raymond Snoddy on a bill which would shake up commercial radio

## Fewer rules on Britain's airwaves

THE PLANS for an enormous expansion in commercial radio in the UK announced yesterday by Mr Douglas Hurd, the Home Secretary, represent the biggest shake-up in the industry's history.

The Government plans to introduce a bill this autumn to create several hundred local radio stations and three national commercial stations.

"All these services will be free of the existing constricting statutory requirements which have applied to independent local radio. They will instead be subject to light regulation designed to protect the consumer rather than direct the broadcaster," Mr Hurd said in a Commons written answer.

For the first time in Britain, and possibly the world, radio frequencies will be sold to the highest bidder. The Government has decided to put out the three national commercial channels to competitive tender, although this will not apply to the local stations.

Potential applicants for national channels will first have to pass a test showing that they plan to offer a variety of programmes and something new to the consumer, rather than a solid diet of pop music hits.

Any company or consortium

which passes the "variety test" will then be asked to deposit sealed envelopes containing their bids with a newly-created Radio Authority which will take over the regulation of commercial radio from the Independent Broadcasting Authority.

Only European Community nationals will be able to control the new stations and newspaper groups will be limited to a small stake - probably around 20 per cent - in radio stations and vice versa.

The Government also plans to limit the concentration of power in commercial radio. No group will be able to control more than one national station or more than six local stations.

"The key test which stations will have to pass, to obtain a licence to broadcast, is that of widening the range of consumer choice. They will have to live up to their promises to their audiences if they want to keep those licences," Mr Hurd said.

The existing independent local radio stations "will be given the freedom to broadcast new styles of programming which they have sought."

A wide range of community stations is envisaged - everything from specialist music channels to radio stations for Greek Cypriots.

The new authority would decide on the number of new services and their scale



Douglas Hurd: proposes to sell radio franchises

with a "light touch" but had opposed the auctioning of licences.

Yesterday Mr Baldwin said the Government had its hands full with television and satellite regulation to concentrate on radio.

"I discount that. The Ministry of Defence has its hands full with the navy and the air force but it doesn't have to give away the army," said Mr Baldwin, a former senior army officer.

The Government has also made clear that the IBA will be able to tender on the open market for the supply of specialist radio services such as radio spectrum management and provision of transmitters.

Large ILE stations such as Capital, which holds the London music and entertainment franchise, welcomed yesterday's announcement and Mr Nigel Walsley, the Capital managing director, said the company would, in some form, bid for a national commercial radio franchise.

Mr Norman Bilton, managing director of Radio Wyvern in Worcester, was more cautious. After three years of solid losses the station expects to make £100,000 profit this year.

"I hope the new competition doesn't destroy the majority of ILE stations. Life for the small and medium stations is going to be tough," Mr Bilton said.

# Football stakes to be limited

BY PHILIP COGGAN

FOOTBALL LEAGUE chairmen yesterday agreed to prohibit individuals from holding significant interests in more than one soccer club.

However, the league stopped short of making the rule retroactive. That Mr Robert Maxwell, the publisher, can keep, if he wishes, his existing interests in Derby, where he is chairman, and Oxford, where his son Kevin is chairman.

The league called an extraordinary general meeting of its

chairmen after BPCG, Mr Maxwell's printing company, agreed to buy Watford football club from pop star Elton John. That deal raised great concern about the extent of Mr Maxwell's relative and/or business interests. The new regulation would prevent Mr Maxwell buying Watford unless he sold off his Derby and Oxford interests.

The amended regulation 80 states that a person and his or her relatives and/or business associates can have interests in only one club, plus a maximum

of 10 per cent of the shares of a second club.

Meanwhile, Mr Hans Bangerter, the general secretary of Uefa, soccer's European governing body, said yesterday that the ban on English football clubs playing in Europe would not be lifted, at least until May.

The ban was imposed after the Belgian Heysel stadium tragedy, in which 39 fans were killed and 600 injured, by Liverpool supporters. English authorities had hoped the ban would be lifted at a Uefa meeting today.

# Building societies attract £1bn

BY RICHARD WATERS

THE STOCK MARKET crash continued to have a profound effect on building societies yesterday in December, but the last date for which accurate figures are available - societies' market share had sunk towards 50 per cent.

According to Mr John Bayliss, general manager of Abbey National, the country's second largest society, the decline in 1987 had to be seen in the context of a huge growth of societies' mortgage lending in 1986. When viewed in this light, last year's advances of £36bn were well ahead of the £26bn issued in 1985.

Advances in December were 10 per cent up on the previous year and commitments to lend up 24 per cent, Mr Mark Boleat, director general of the Building

Societies Association, said: "There are now clear signs that societies are recovering much of the market share that they lost in the first part of 1987."

At a time when building societies have been allowed to increase their reliance on non-retail funds from 20 per cent to 40 per cent of liabilities, funds raised in this way were just over £3bn in 1987, compared with £6bn in 1986.

This reflects in part the success of societies in attracting retail funds, leaving them less reliant on other types of finance. It is also due, however, to a lower appetite in the market for building society debt, following a number of large issues in the previous year.

It gives us much greater flexibility," said Mr Tom Maxwell, chief executive of Nationwide Anglia, the country's third largest society, echoing the sentiments of other large societies.

Two events are likely to put pressure on societies' capital. The first is expansion into new areas of business, such as secured lending and insurance underwriting. This is likely to follow the review of building societies' powers currently under way at the commission for the completion in the next month.

The second reason for extra capital is likely to be the tougher capital regime that societies will find themselves in by 1992. At the moment, their mortgage lending requires only around 2 per cent capital backing - although most societies comfortably exceed this.

By 1992, "this backing" will have to be 5 per cent, in line with the capital requirements for mortgage lending of other financial institutions proposed at the end of last year. The regulations published this week are significantly more relaxed than draft proposals from the commission last year. Changes made to the proposals following consultations with building societies include:

- Up to a third of total capital can be in the form of subordinated debt, compared with 20 per cent previously proposed.
- Subordinated debt will count in full in calculating capital. Previously, a discount of 50 per cent had been suggested.
- Societies will be able to raise debt at fixed interest rates, rather than only variable rates, as proposed before.

# The rising cost of true love

By Fiona McEwan

YOUNG COUPLES in Britain embarking on marriage for the first time are spending more on their weddings than ever, according to a survey published yesterday.

The average cost of tying the knot is \$4,275, a rise of 13 per cent compared with a year ago.

One of the most expensive items is the bride's fairytale wedding gown. On average, brides now spend \$365 to look their best.

The engagement ring is another major outlay at about \$285.

Beyond the wedding there is the increasingly costly process of setting up home. The cost of new house or flat part with \$25,000 for the privilege, a rise of 20 per cent in a year.

Household furnishings absorb \$1,400.

The figures are revealed in a survey of 1,458 British newlyweds by Wedding and Home magazine.

The typical bride-to-be is 23 and her fiancé 25. Their engagement lasts 20 months.

Existing divorce rates appear to have some impact to dampen first-time enthusiasm. Couples still opt to mark their marriage with a big occasion.

Formality and tradition are back in vogue. Most grooms choose to wear a morning suit rather than a lounge suit - 43 per cent opt for the full regalia compared with 30 per cent who prefer lounge suits, a drop of 8 percentage points.

More men have taken to wearing wedding rings - although how often the habit is gone unreported - with the figure now reaching 85 per cent.

His wedding band costs about \$76 and hers \$78.

The average of love runs to different tinetables around the country.

Londoners tend to get married later and lavish most on their big day, followed by Northern Ireland. Couples in the east have the cheapest weddings.

The Scots tend to marry younger, the Welsh are keener on registry offices.

Yorkshire men are more partial to wedding rings than those in Lancashire and Lancashire take longest to reach the altar with engagements of 23 months.

According to the findings, most couples still seal their nuptials traditionally, with nine out of 10 choosing a church ceremony, a rise of 5 percentage points.

Registry office weddings are marginally down at 5 per cent.

Civil ceremonies followed by church blessings have dropped from 5 to 2 per cent.

Recording the big day is a top priority. Nearly all couples employ a professional photographer at a cost of \$170 while video recordings are increasingly popular - 49 per cent opt for this.

Just over half the couples interviewed went abroad for their honeymoon, with Greece as the top romantic destination followed by Spain and the Balearic Islands.

France attracts 3 per cent of British honeymooners and the US 2 per cent.

To fund their new home, most couples take the traditional route of obtaining a mortgage from a building society - about 77 per cent opt for this, while 12 per cent go to the bank and 6 per cent turn to an insurance company.

Most couples start out with savings of \$500 in a building society.

# Decline at Equity and Law

BY ERIC SHORT

EQUITY and Law, the life company recently acquired by Compagnie du Midi, the French insurance and industrial holding company, is having problems maintaining its competitive position in the UK life assurance and pensions market.

The company yesterday reported a near 5 per cent fall in its new life and pensions business premiums in last year compared with the previous year.

This result is particularly disappointing given that overall new business growth by life companies in 1987 continued to be extremely buoyant.

Figures issued last week by the Association of British Insurers showed that new premiums last year were 24 per

cent higher than in 1986.

Mr Duncan Kerr, chief actuary of Equity and Law, accepted that there were certain adverse factors in 1987 affecting the company's new business.

The company operates solely through registered insurance brokers and other independent financial advisers. It is one of the life companies committed to the Campaign for Independent Financial Advisers.

Mr Kerr said the company was hit in the early part of the year by certain intermediaries switching to other life companies with the intention of becoming representatives of that company under the polarisation requirements of the financial services legislation.

Business in the second half of the year was affected by the uncertainty over the takeover battle for the company.

Mr Kerr said the company had taken strong measures to reclaim lost ground in the life and pensions market.

The company was in a much stronger financial situation following the takeover. The sales network had been reorganised with the inspectors' force planned to increase by 50 per cent. The product range was being revamped.

Equity and Law, in common with other life companies, will be actively promoting its pension contracts this year as the new pensions environment comes into being.

# Proposals welcomed to curb misuse of alcohol

BY LISA WOOD

MEASURES recommended by the Government to help tackle the growing problem of alcohol misuse were welcomed yesterday by a broad spectrum of interests.

Action on Alcohol Abuse, a charity, said the recommendations were acceptable while the Brewers' Association, which was in line with steps it was already taking.

The main proposals, outlined by Mr John Wakeham, chairman of the Ministerial Group on Alcohol Misuse, included:

- Tightening the offence of selling alcohol to under-age drinkers and increasing penalties for those found guilty of doing so from £100 to £400.
- Making it illegal for wholesalers to sell alcohol to people under 18, a new offence.
- Requiring the alcoholic strength of pre-packaged and dispensed drinks to be clearly shown, a new regulation.

# Factors' body reports 24% rise in business

BY RALPH ATKINS

THE VOLUME of business reported by members of the Association of British Factors increased by 24 per cent last year, according to figures published yesterday.

The association said its nine members which represent more than 90 per cent of the factor's market, saw business rise a record £1.4bn to £7.08bn.

Domestic factoring increased by 21 per cent while international business rose by 9 per cent.

Factoring companies provide services for clients which include making money available against a proportion of a client's sales invoices, maintaining sales ledgers, assessing the credit worthiness of clients' customers, dispatching statements, collecting debts and assuming 100 per cent of the debt risk.

Mr Tom Hutson, chairman of

# Lawson stresses moral basis for tax cuts

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

MR NIGEL LAWSON, the Chancellor, yesterday sought to underscore the moral and philosophical foundation for his tax-cutting ambitions, arguing that such policies reflected a decisive change in the "tide of ideas" in Britain.

In a speech designed to emphasise the importance of ideas in political life, Mr Lawson said the principles and policies of the present government represented a radical departure from the post-war consensus.

That change signalled an acceptance that progress and prosperity were best secured through choice and the market rather than through "big government".

Belief in egalitarianism had meanwhile been replaced by conviction on incentive and opportunity, he told the Centre for Policy Studies.

As a result, nine years of the Thatcher Government had "changed the face of Britain". The shift had been endorsed overwhelmingly in two elections and had been reinforced by the spread of ownership - in housing and shares.

"The spread of personal ownership is in harmony with the deepest instincts of the British people. Few changes have done more to create one nation," he said.

The "New Britain" created by the Conservatives was also based on a shift in the tide of ideas towards acceptance of the "basic human instinct of self-interest", he added. The economic benefits of capitalism had long been accepted, but many people had recoiled from what they thought morally dubious.

The point that had been missed, however, was that a society based on freedom is inherently stronger, and healthier, than a society based on state coercion. While capitalism embraced the basic instincts of self-improvement and self-interest, neither need lead to selfishness.

# Call to cut army costs

BY LYNTON MCLAIN

THE FOREIGN exchange cost of keeping British forces in West Germany is more than £1bn and there is scope for better financial and management control and for further cost cuts, the National Audit Office said in a report yesterday.

For 1987-88 the direct cost of keeping those forces in West Germany rather than at home is about £256m.

The Defence Ministry and the Foreign Office were urged to reconsider increased peace-time support from the West German Government for British forces in Germany. Also, "value for money targets set for British forces in Germany should be

# Leverhulme Trust

BY PHILIP STEPHENS

An article in Monday's FT about research into why some cities succeed stated wrongly that a £260,000 grant was being made by the Nuffield Foundation to Liverpool University. The grant is from the Leverhulme Trust.

# Call to cut army costs

BY LYNTON MCLAIN

more wide-ranging and demanding." The audit office said management of the British forces needed an incentive to deliver improved efficiency.

The audit office also called on the MoD to consider the scope for further administrative rationalisation at the Rheinbalden headquarters of British forces in West Germany.

The MoD should try to identify fully the cost implications of permitting service personnel to have their families accompany them on postings to West Germany.

Ministry of Defence: costs and financial control of British Forces Germany. HMSO, £5.50.

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Thatcher declines to show shadow of a smile...

THE THATCHER physiognomy... the face that launched a thousand privatisations... seemed to be the subject of intense interest in the Commons yesterday...

Health critics attack Moore from all sides

CRITICS OF Government health policy on both wings of the Tory party yesterday stepped up the pressure on Mr John Moore, the Social Services Secretary...



John Moore: Clear thinking needed

ested in the past, they want to know what plans there are for the future... It was "waste on a massive scale" to cancel operations because of the small marginal cost...



Robin Cook: Trading statistics is a sterile exercise

questioning about how effectively it was being used... "If capital comes free it is likely to be badly used... how can we know if the people in the system are doing well or doing badly?"

Prescott poised to pull out of contest for deputy leadership

MR JOHN PRESOTT, Labour's energy spokesman, last night appeared poised to announce that he will not force an election for the deputy leadership of his party...



John Prescott: to announce a decision today over whether he will contest Labour's deputy leadership

Referring to the catalogue of statistics produced by the Government in defence of its stewardship of the NHS, Mr Cook said: "Trading statistics is as sterile an exercise as any operating theatre in the NHS..."

PM defends record on children's heart care

MRS MARGARET Thatcher, the Prime Minister, in a further defence of the Government's record in providing funds for the NHS, said the number of children's heart operations had "increased enormously" since Labour left office in 1979...

since 1979 and which he did not want to hear "because they are so good"... She also emphasised that in the case of eight-month-old Matthew Mullhall, which was discussed in the House last week, the consultant concerned had advised the parents that it would be best to allow him to grow so that the largest possible replacement heart valve could be used...



PARLIAMENTARY SKETCH

He and his colleagues could spy it in from the Opposition benches... The Labour spokesman also lashed out some brutal treatment to Tory backbenchers including Sir Rhodes Boyson and Norman Tebbit...

Michael Cassell on divergent reaction to the latest Liberal-SDP policy package Merger doubts refuse to lay down and die

LIBERAL and Social Democrat leaders yesterday attempted to play down the initial reactions, suggestions and doubts of the last few days and tried instead to concentrate on the task of winning maximum support for the merger package agreed on Monday night...



Des Wilson (left) package 'will win support'; David Owen: told Fleet Street of his incredulity

Mr Wilson described the original document as an "aberration" and he accepted that it was now as "dead as John Cleese's parrot"... Mr MacLennan preferred later to acknowledge simply that the document was not being used for the purpose for which it was intended...



David Owen: told Fleet Street of his incredulity

The former SDP leader phoned Fleet Street to make known his incredulity at the late-night visit and to distance himself from a party leadership which he believed had finally lost touch with reality... For good measure, Mr Grant accused Mr MacLennan of "shabby and dishonourable conduct" and of an outrageous abuse of his personal trust and friendship...

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Auctions... The Financial Times proposes to publish this survey on the 29th January 1988. A number of areas will be covered including: A. Commercial property, B. Residential property and land, C. Agricultural land and farms, D. Industrial investments, E. Retail property, F. Plant and machinery, G. Vehicles, H. Fine art

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JOHN HUNT

**JOBS**

# How jobs market reacted to Black Monday

BY MICHAEL DIXON

ALMOST every conversation the jobs column has had with folk in the recruitment trade these past three months has been dominated by a particular topic. It is the effect of Black Monday and subsequent events in the world's stock exchanges on employment prospects for senior workers, not just in the finance sector, but everywhere. While there were a few modest optimists as well as some downright Jeremiahs among the headhunters, the consensus view was sombre. Everyone - myself included - thought the share-price collapse which started on October 19 must have reversed the previous growth in total demand for managers and key specialist workers.

So I am surprised, not to say flabbergasted, by the MSL International consultancy's latest quarterly count of executive-type jobs advertised in the United Kingdom. For it indicates that the top end of the employment market in Britain strode over Black Monday without even noticing. Recruiting continued strongly not only throughout October but also in November, raising the advertised demand during the final three months of 1987 to the highest in any October-December quarter since MSL began its counts 28 years ago. That steadily completed a year in which, as the bottom lines of the accompanying table show, every quarter produced more jobs than were offered in the

Type of work	1987		1986		1985		1984		1983	
	Posts advertised	Change from 1986 %	Posts advertised	Change from 1985 %	Posts advertised	Change from 1984 %	Posts advertised	Change from 1983 %	Posts advertised	Change from 1982 %
R & D	3,374	-8.4	3,683	-44.8	6,674	-10.5	7,457	+3.7	7,189	+49.6
Marketing	6,276	+1.7	6,174	-4.6	6,471	-5.1	6,822	+6.5	6,407	+19.9
Production	5,465	+13.6	4,809	-31.7	7,036	+1.5	6,931	+14.8	6,099	+49.3
Accounting	7,627	+19.1	6,402	-4.7	6,721	+12.4	5,978	+13.8	5,254	+18.1
Computing	2,298	+11.8	3,739	-13.8	4,337	+7.4	4,040	+34.8	2,998	+51.6
General mgt.	1,611	+27.1	1,268	-5.1	1,336	+2.0	1,310	+2.6	1,277	+2.5
Personnel	1,103	+19.6	922	-4.2	962	-6.3	1,027	+14.9	894	+25.7
Others	6,531	+18.9	5,493	-16.8	6,602	+14.6	5,759	+42.9	4,030	+35.4
<b>TOTAL</b>	<b>35,285</b>	<b>+8.6</b>	<b>32,490</b>	<b>-19.1</b>	<b>40,139</b>	<b>+2.1</b>	<b>39,324</b>	<b>+15.4</b>	<b>34,086</b>	<b>+33.7</b>
Jan-March	9,166	+4.1	8,804	-24.3	11,624	+9.3	10,637	+16.9	9,100	+37.5
April-June	8,597	+5.2	8,172	-21.5	10,412	+3.8	10,034	+20.5	8,340	+49.2
July-Sept	8,274	+8.0	7,664	-19.4	9,507	-2.6	9,760	+20.7	8,086	+18.5
Oct-Dec	9,268	+17.8	7,850	-8.7	8,596	-3.3	8,893	+3.9	8,560	+32.3

corresponding period of 1986. Even without the record October-December result, the sustained increase over the 12 months was itself enough to refute the pessimists. It broke for the first time a cyclical pattern which had appeared in the counts consistently since 1988, whereby a continued rise in demand over about four years was followed by an unbroken fall over a similar length of time. Consequently, when the supply of jobs began declining half way through 1985, MSL's staff were led to expect that the market would go on dropping until 1989. "We couldn't be more pleased to be proved wrong," the consultancy's chief counter

declared. But despite the breaking of the cyclical mould and the last-quarter record, the jobs column at least would not bank on a further sustained increase in higher-rank opportunities. One reason for my caution is the drop in the market which occurred in December. The Christmas period always sees the advertised demand fall back from the levels of the previous two months. This time, however, the plunge was about 22 per cent worse than usual. And while the chief counter attributes it to an ingrained laziness which leads the British to take looser and longer Christmas holidays, I am not so sure.

Another, deeper reason for my doubt about longer-term prospects lies in the figures in the upper part of the table which show the counts for eight broad groups of work. As readers can see, 1987 brought an increased supply of jobs in all but two of those categories. In one of the exceptional cases - computers - the decrease may well be rooted by a seemingly growing tendency for organisations to employ computer cognoscenti on a free-lance rather than a full-time basis. But the drop in demand for research, design and development staff cannot be so comfortably explained. In view of the repeated statements from high offices

that the UK's economy depends more and more on the full exploitation of new technology, last year's demand in the R & D area looks alarmingly small. The number of posts advertised was not only less than half the figure in the same category's boom time three years before, but was lower than in any 12-month period since 1981 when the executive and key-specialist market as a whole hit a record low with an annual total of but 18,795 jobs all told.

Moreover, even in 1981, the R & D area took a bigger share of the overall demand than it had last year: 14.4 per cent as against 1987's mere 9.6. In 1983-84, when the market was approaching its recent peak, the share taken by research, design and development was around 20 per cent. The only people to enjoy such a large slice of demand in the year just ended were finance and accounting staff who, for all their virtues, can hardly act as the mainstays of innovative industry.

A similar dampening message is given by the demand figures for two of the four industrial sectors in which MSL makes counts of all higher-ranked jobs advertised. The first of the two is the high-technology sector, where last year's total was 2,714 compared with 2,911 in 1986 and no fewer than 4,888 the year before that. The second is the energy-related division where the latest 12 months brought 1,446 posts as

against 1,525 and 4,330 in the two previous years.

Nor is there very much encouragement in the counts for the other pair of sectors. One is food, drink and tobacco in which the 1987 demand of 1,021, while better than the previous year's 853, was down from the 1,161 of 1985. The other - retailing - edged up to 1,141 last year from 1,121 in 1986 and 1,098 12 months before. But that tiny rise has to be set against the fall in retail sales in December.

Even so, having seen the dispiriting way in which the executive jobs market treated Black Monday, I shall go on hoping for further happy surprises at least until the count for the January-March quarter comes to light in three months time.

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**HENRY ANSBACHER & CO. LIMITED**

**- CREDIT ANALYST -**

Henry Ansbacher is the U.K. flagship of Pargesa/GBL, the broadly based European financial services group. Following our \$70m rights issue, we are well positioned to take advantage of the rapidly changing market environment.

To support this development programme, we are seeking to strengthen our Credit Department, where comprehensive risk analysis provides an integral contribution to the lending approval process.

The position calls for in-depth knowledge of general credit criteria and the ability to prepare comprehensive credit assessments and related documentation. Experience of country and industry risk analysis would also be of value.

The successful candidate is likely to be an ACIB, in his/her early, mid 20's and with at least three years' relevant experience, probably in a major UK or US commercial bank. Good communication and presentation skills, together with a high degree of enthusiasm and initiative, are essential.

Salary is negotiable and benefits will be consistent with those normally offered in the banking industry.

Please write in strict confidence, enclosing a full CV, to:-  
Gillian Keeler, Credit Department, Henry Ansbacher & Co. Limited, Priory House, One Mitre Square, London EC3A 5AN.

**Ambitious, Young Solicitors**

**Two Senior Positions in International Public Company**

**NW London**

A major international public company with wide-ranging business interests, Ladbroke Group seeks two career-minded Solicitors with some 3 years post qualification experience for the following senior appointments within its busy Legal Department.

**Litigation** - to head up a team providing a full litigation service, with particular emphasis on commercial disputes, Landlord and Tenant, and compliance and regulatory matters.

**Commercial** - to be a key member of a team handling a substantial volume of acquisitions and disposals, as well as the full range of general company/commercial matters. In addition a general knowledge and interest in the areas of licensing, banking, compliance and intellectual property would be an advantage.

Salaries will be negotiable according to age and experience. Benefits include company car, pension, life assurance, share and medical schemes.

Please send your CV to Sarah Brooke, Personnel Manager, Ladbroke Group Plc, Chancel House, Neasden Lane, London NW10 2XE.

**Ladbroke Group PLC**

**Development Capital**

**KLEINWORT BENSON DEVELOPMENT CAPITAL LIMITED**

is seeking to expand its activities both in the UK and internationally. As a result, there is an outstanding opportunity for an ambitious executive with good personal skills to join a successful team specialising in development capital and management buy-outs.

The successful candidate will probably be a graduate preferably in his or her late twenties with at least two years experience in Venture/Development Capital. He or she will be both numerate, and commercially orientated, possibly with an accountancy, MBA or other professional qualification. The ability to communicate effectively with client companies at Board level, to assess business opportunities and to take a lead role in structuring investment packages is essential.

This managerial appointment offers all the usual banking benefits including subsidised mortgage, car, BUPA and life insurance.

Please apply in writing to:-  
Elaine Douglas, Assistant Manager - Personnel,  
Kleinwort Benson Limited, 10 Fenchurch Street, London EC3M 3LB

**Kleinwort Benson Group**

**EQUITY ANALYSTS**

**City**

As a successful EQUITY ANALYST you are an expert in one of the following:

- Newspapers
- Packaging
- Communications
- Leisure
- Food Retailing

It is within these sectors that my clients, highly profitable UK stockbrokers, wish to expand their well established expertise. In return for your incisive analytical ability, your excellent communication skills and your success as an analyst, my clients offer a stable, highly professional environment and an excellent rewards package which is genuinely negotiable. Salary will not be a limiting factor.

Write or telephone in confidence Nicolas Mabin, Regional Director, quoting reference CG0472.  
**01-256 5041 (out of hours 01-987 8907)**

**Management Personnel**  
Recruitment Selection & Search  
10 Finsbury Square, LONDON EC2A 1AD.

**Jonathan Wren**

**SPOT CABLE TRADER**

The London branch of a leading Italian bank is seeking a foreign exchange dealer. Prospective candidates should have a minimum of three years experience dealing on spot cable. Salary negotiable (at market rates) plus excellent fringe benefits. Contact Norma Given.

**SPOT/FORWARD DEALERS**

A major European bank is further expanding its successful foreign exchange team and is therefore seeking several experienced \$/major European currency dealers. Very competitive salaries and benefits will be offered to attract high calibre candidates. Contact Norma Given.

**EDP AUDIT**

**£20,000 to £35,000 neg**

Our client, a prime UK merchant bank, is involved in all aspects of international banking and securities via their London, New York and Tokyo offices. In order to continue their commitment to product innovation, our client is looking to recruit several EDP auditors whose experience will cover the following:- Evaluation of computer based financial systems, review of computer security and data protection, assessment of computer strategy and policy development and leadership to other audit personnel throughout the use of retrieval software. We are also seeking an ACA (salary c£35,000) and a non-qualified auditor with EDP banking experience (salary £20,000 to £25,000). Contact Terry Rickaby or Brian Gooch.

LONDON HONG KONG SINGAPORE SYDNEY

**Jonathan Wren**  
Finance & Commercial Division

**FINANCIAL FUTURES  
OPTIONS COMMODITIES**

Client's current requirements include:-

- MARKETING** £20,000 to £90,000 - Institutional, wholesale and private client business development for options, futures and all banking and investment instruments.
- CHIEF DEALER** £30,000 to £50,000 - To lead an active team covering principal and client interests in futures, options, money markets, bonds, CD's etc.
- LITTE FLOOR** £Neg - Senior traders/dealers with experience in all pits.
- COMPLIANCE** £12,000 to £30,000 - Team leaders and studying assistants with practical relevant experience.
- SUPPORT AREAS** - Including order desk, settlements, credit analysis, margins etc.

Applicants with current relevant experience whose backgrounds match any of the above requirements are invited to contact Michael Hinchings or Vanessa Hokes.

LONDON HONG KONG SINGAPORE SYDNEY

**Jonathan Wren**  
Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266 Fax: 01-626 5258.

**JAPANESE EQUITIES**

**INSTITUTIONAL SALES**

A recently established Securities house is seeking a self-motivated Senior Manager who will report directly to the Managing Director. The successful applicant will have proven leadership qualities and the ability to establish a sales team fully conversant with the promotion of Japanese Equities to U.K. and European based Institutional Investors.

Candidates will need to demonstrate at least 3 years active trading in Japanese Equities and the experience to expand sales products to include Euro-Yen Convertibles, Warrants and other Bonds.

Salary and benefits package are negotiable with the prospect of directorship of the company. Please write in strict confidence, enclosing a full CV, to:-  
Clive Cole, Portman Advertising,  
25 Duke Street, London W1M 5DA.

**PORTMAN**  
ADVERTISING

**Jonathan Wren**  
Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266 Fax: 01-626 5258.

**OPTIONS SPECIALISTS**

On behalf of our client, a major UK international merchant bank, we are seeking two specialists for their expanding options business. The first position is located within their debt option group, which is aligned to their highly regarded swaps team. Principally, the duties will include product development and trading in a wide variety of exchange traded and OTC interest rate options. A high degree of numeracy and a familiarity with computers are pre-requisites.

The second position is for a trader for their yield curve arbitrage desk where the duties will be the formulation of trading strategies and the management of the trading positions in the gilt and short sterling markets.

Salary will not be a constraining factor to the suitably qualified candidates. Both these positions carry a highly attractive benefits package which will include a significant bonus. In both cases the career prospects are excellent.

For an initial discussion in complete confidence, please telephone or send a Curriculum Vitae to Michael Williams, Consultant.

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS  
7 Birch Lane London EC3V 9BY 01 626 2160 01 626 2092

*Devonshire Executive Ltd*  
A member of The Devonshire Group Plc

**International Banking**

**DEALERS**

Our Client one of the Top 20 Banks in the World is committed to an expansion of its treasury and foreign exchange dealing activities.

An OFF BALANCE SHEET TRADER is required to initiate this trading, specifically in Financial Futures, FRA's, Interest Rate Swaps etc.

Two SPOT DEALERS are sought with a successful record in trading Cable or \$/DEM.

A young dealer with some experience of CURRENCY SWAPS dealing is also required.

Salaries on the above positions are highly negotiable and dealers interested in acquiring further information, are invited to call Gordon Brown personally to discuss them.

**Gordon Brown**

5788 LONDON WALL LONDON EC2M 5TP TEL: 01 626 7801

**APPOINTMENTS ADVERTISING**

For Further Information  
Call 01-248 8006

Tessa Taylor ext. 3351  
Deirdre Venables ext. 4177  
Patrick Williams ext. 3694

Elizabeth Rowan ext. 3456  
Paul Maravigna ext. 4676

**BANKING AND STOCKBROKING OPPORTUNITIES**

**INTEREST RATE SWAPS DEALER** £25,000-£35,000  
Our client, a leading UK Merchant Bank, is seeking a dealer in medium term Swaps with experience in devising hedging techniques and structuring Swaps from complex cash-flows. This position will appeal to a forward looking technician with a natural ability to number crunch.

**SENIOR DEPOSIT DEALER** £25,000  
3-4 years actively dealing on the full range of deposits, plus arbitrage is required in this position in a small but active dealing room.

**FOREX NO.3 DEALER** £25,000  
The position is in a well established European Bank, London branch who are seeking a senior dealer with Spot and Forward major currency dealing experience.

**FORWARD MARK DEALER** £20,000  
A Senior dealing post in a medium sized international bank who require a skilled forward dealer to also be involved in SWAPS.

**CREDIT ANALYSTS** £18,000-£25,000  
A wide range of analyst positions are available at different levels an example is as follows:  
A level education, ACIB minimum 5 years experience on U.K., U.S., European corporate balance sheet risk analysis. Experience of trade finance, asset, property financing and loans to M.S.B.'s an advantage. Must be able to work with a minimum of supervision and provide in depth reports and recommendations to Credit Management.

**OLD BROAD STREET BUREAU LTD**  
STAFF CONSULTANTS  
109 Old Broad Street, London EC2N 1AP. Tel: 01-588 3991

Legal & General is one of the market leaders in the financial sector - a position we're determined not just to retain but substantially strengthen. And whether it's through advertising, direct mail, third party lists, tele-marketing or the many other methods available, we're convinced that direct marketing will be one of the means by which our goals are achieved.

In addition, of course, he or she will need to be able to identify, then set up, additional in-house and third party marketing opportunities, plan and develop marketing strategies, and work with other senior managers to maximise direct marketing opportunities throughout the Life and Pensions Group.

That's why we will expect you to have in depth marketing experience, ideally gained at a senior level in the personal financial services sector.

A background which, if you join us at Hove, will ensure that your salary will be extremely competitive, and that the many benefits will include individual and company profit sharing schemes, car and, if appropriate, relocation assistance.

For further details, please send your CV to:

Doug Wilkins,  
Personnel Manager,  
Legal & General Assurance Society Ltd., 2 Montefiore Road,  
Hove, East Sussex  
BN3 1SE.



## DIRECT MARKETING MANAGER

£35,000 package, plus car

Hove

The Direct Marketing Manager's role extends well beyond selecting the methods to be employed and assessing their cost-benefit, or even directing the development and use of the required materials.

In fact, the Direct Marketing Manager will also form part of Legal & General's Life Group Management team, and therefore be a driving force behind our growth.

Ambitious Economists/Analysts

## THE LEADING EDGE OF GLOBAL ASSET MANAGEMENT

Top salaries and exceptional benefits

Prudential Portfolio Managers is the largest single institutional investor in the UK and, with over £24 billion of funds under management, one of the prime players on world markets.

The development of effective policies for the allocation of such funds is fundamental to our business success. Key to the policy-making process is the small, high calibre team of Economists and Analysts who make up our Global Policy Unit. They contribute directly to decisions on asset allocation by developing models and forecasts for economic and currency movements and analysing their impact on world financial markets.

In expanding the team, we are looking for the brightest, most open-

minded and acutely perceptive Economists/Analysts who are eager to apply leading-edge approaches within an intellectually stimulating environment. Confident, communicative and with well-developed interpersonal skills, your background could be in almost any sector of industry, commerce or finance.

The package, with a negotiable salary and excellent benefits, will be fully in line with the importance of the positions.

For more information, please telephone Caroline Charnell on 01-936 8571. Alternatively, send your full CV to her at Prudential Portfolio Managers Limited, 142 Holborn Bars, London EC1N 2NH.



**PRUDENTIAL**  
Prudential Portfolio Managers

## Investments Manager

South Coast

Our client, a leading life assurance company, is the UK arm of an international financial services group with assets of over £3 billion and an AAA credit rating. They are currently seeking an ambitious individual to guide the company in its investments policy and direct future strategy.

You will be expected to exercise your intellect and diplomacy to the full in often complex and rigorous negotiations at a senior level. A sound technical knowledge of a wide range of investment vehicles will therefore be required, together with an intimate understanding of the unit trust industry.

With at least ten years' relevant experience, you will probably be in your mid-thirties and possess the vision

Negotiable from £40,000

and enthusiasm to apply a pragmatic approach in a unique investment environment.

This appointment represents an opportunity without parallel. The successful application of your talents will ensure spectacular career progression.

Salary will not be a limiting factor and a range of attractive benefits, including equity participation, executive company car, and generous relocation assistance, where required, complement the package.

To apply in the strictest confidence, please write to or telephone Robert Winter quoting reference RW 5089.

**Lloyd Chapman**  
Associates

International Search and Selection  
160 New Bond Street, London W1Y 0HR  
Telephone 01-499 7761

Play a key role in a winning team

## RECRUITMENT CONSULTANTS needed now for Reed City

If you have in-depth experience of the City, either as a recruitment consultant or as a broker, dealer or sales executive, you will know the value of flexibility and quick reaction in a changing market place.

You will be uniquely placed to make highly imaginative and professional judgements when selecting the right candidate for our clients' requirements. And you will be able to spot personnel opportunities in a wide range of market sectors.

At Reed City we pride ourselves on giving a thoroughly professional personnel consultancy service. That means we need consultants who understand the City's many facets.

Reed City is a newly formed division of Reed Executive Plc. We need experts to advise our clients and our candidates, and to ensure they match each others' needs.

You are unlikely to have the relevant experience if you are under 25. You will need drive and stamina. But the rewards are great, including an attractive salary package.

If you're ready for a move now, call me on 01-929 2383, or if you'd like to talk it over, call in or write to Trish Collins, Reed City, 4th Floor, 1 Royal Exchange Avenue, London EC3V 3LT.

**REED... City**

### MIKE POPE AND DAVID PATTEN PARTNERSHIP BANK RECRUITMENT CONSULTANTS

Senior FX Dealer to £65,000  
Spot Dealer to £35,000  
Forward Dealer to £30,000  
FX & Money Market Dealer to £26,000  
Junior Deposits Dealer to £22,000  
Instruments Dealer to £21,000  
Manager FX Activities to £20,000  
Junior Dealer to £15,000

Please phone Mike Pope 01-247 8314  
Bank Chambers, 2nd Floor,  
214 Bishopsgate London EC2

**FOREX APPOINTMENTS**  
for Forex, Capital Markets and Treasury appointments consult a specialist agency  
Taurus Management  
Private Rupert House,  
9-10 College Hill,  
London EC4R 1AS  
Tel: 01-248 0283

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Run your own business  
No capital required  
Full marketing support  
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## CHIEF DEALER FOREIGN EXCHANGE

Substantial Financial Services Group

Our Client is a major and diversified financial services organisation. From its London Head Office, the Company maintains extensive international dealing operations and, following an internal promotion, it seeks to appoint a Chief Dealer to maximise its foreign exchange trading activity.

Candidates, probably aged 28-35, should possess a minimum of 4 years' active dealing experience gained ideally from within the finance or treasury division of a major multinational corporation; knowledge of the swap and cross currency markets is regarded as essential.

This senior position affords the opportunity to develop both one's trading expertise and long-term career horizons with a "household name". A competitive salary and fringe benefit package will reflect the importance attached by the Company to this appointment.

Contact Norman Philpot in confidence on 01-248 3812

**NPA Management Services Ltd**

12 Well Court, London EC4M 9DN Telephone 01-248 3812 3 4 5  
Management Consultants Executive Search

## Management Actuary Overseas Markets

City based; £45,000 negotiable + substantial benefits

A major Transnational Insurance Group is seeking a key individual for its City based organisation - an exciting opportunity to apply new actuarial concepts to non-life business.

This is seen to be a major appointment that will develop over a short period to embrace responsibility for monitoring the substantial overseas activities of the Group.

You will be a fully qualified actuary, over 30, with strong analytical skills and the ability to apply and develop existing statistical and information systems to the overseas context. There will be close and challenging involvement with valuation, forecasting, rating and market analysis, with the objective of assisting senior management in the effective exploitation of international market conditions. A good honours degree in Statistics, Mathematical Statistics or a mathematically orientated subject with a relevant post-graduate qualification will be required.

The offered salary and benefits reflect an environment where exceptional flair and talent are both recognised and rewarded. There is genuine scope for further advancement in this fast-growing group.

In addition to the salary indicated, benefits include Company car scheme, preferential rate mortgage, non-contributory pension, PFI, profit sharing and senior ticket loan schemes, free luncheon facilities and, if appropriate, generous relocation assistance.

If you feel that you meet the qualifications and experience requirements and wish to discuss possibilities, you are asked to write or call the Company's Selection Advisers. A fast response and absolute confidentiality are guaranteed.

John L. Thompson, Director,  
Thompson Associates Ltd., Connaught House,  
20A Selkirk Road, South Croydon,  
Surrey CR2 6PA. Quote reference number 1228.



THOMPSON ASSOCIATES LIMITED  
FOUNDED 1957  
MEMBERS OF THE INSTITUTE OF PERSONNEL MANAGEMENT

If you have already created a successful department for securities processing, read on...

## Head of Investment Administration

Excellent salary plus full banking benefits

The City-based investment management subsidiary of a major British bank seeks a high-calibre individual to develop and manage its transaction processing and support functions.

Already a market leader for corporate pension funds with \$5 billion under management, the Company now urgently needs to build an in-house processing capability for its rapidly expanding domestic and international businesses.

This new appointment carries responsibility for the development of all aspects of back office administration to handle domestic and international securities including settlement of equities and fixed income/instrument, portfolio valuations and client reporting.

A major task will be the recruitment and training of a high quality team.

The post demands an energetic leader who has already created a successful securities processing function probably for a fund manager, stockbroker or life assurance company.

The salary/benefits package is extremely competitive and negotiable for the right person.

For an exploratory discussion, information pack or to apply, please write or telephone: Peter Nielsen, Grosvenor Search International Ltd, 178-202 Great Portland Street, London W1N 6JJ. Tel: 01-631 5135/0348 (daytime). Answerphone 01-580 6951 (evenings/weekends) quoting Reference Number G561.

**Grosvenor**  
SEARCH INTERNATIONAL LTD

Search & Selection, 178-202 Great Portland Street, WIN 6JJ. Tel: 01-631 5135 or 01-631 0348.

## Consultants & Senior Consultants Financial & Banking

£27-33,000 + Car + Benefits Central London

Our client, a leading management consultancy, has a world-wide practice and unparalleled tradition of service to banking and financial institutions. Continued growth and expansion have created the need to recruit experienced individuals to assume consultancy roles in its successful Banking and Financial Services Group.

For the role of Consultant we require someone with expertise in at least one of the following areas:  
• Capital Markets • Treasury • Operations and Accounting • Control Systems • MIS • Risk Management  
For the role of Senior Consultant we would also expect a high standard of experience in all basic consulting skills, including the ability to manage a project successfully.

For both areas we would expect you to be energetic and outgoing and to demonstrate strong inter-personal skills, drive, ambition and diplomacy.

The company regards these appointments as critical to the future of this major division. Their importance is reflected in the excellent remuneration package which includes a car.

If you believe you have the background to take on one of these challenging positions, and you are looking for a role where you can influence future developments, contact Kay McGregor on 0753 857519 (office hours) or 01-582 9845 (evenings and weekends) quoting ref NY02. Alternatively send your CV to her at: McGregor Boyall Associates - Executive Selection, The Lodge, 66 St Leonard's Road, Windsor, Berkshire, SL4 3BY.

**mcgregor boyall**

### Fund Manager - UK Equities

City

Excellent salary + City benefits

Phillips & Drew Fund Management Ltd. (PDFM) is one of the UK's largest fund management groups. Due to continued expansion and internal promotions, we wish to recruit an additional Fund Manager to strengthen our UK team. Your job will be to manage the UK equity portion of a number of discretionary balanced pension fund portfolios, and to contribute to the formation of the overall investment policy of the company. Ideally aged 25-30, with at least five years' experience in either fund management or investment analysis, you will possess the personal qualities necessary to contribute to the formation of investment policy and to relate successfully to your clients.

In addition to a highly competitive salary, the remuneration package includes performance bonus, mortgage subsidy, BUPA and non-contributory pension scheme.

If you would like to join one of the UK's top asset management companies, write, enclosing your CV, or telephone for an application form to:

Janet Doherty, Recruitment and Development Manager, Phillips & Drew Limited, 128 Moorgate, London EC2M 6XP. Telephone 01-425 4444

A MEMBER OF THE UNION BANK OF SWITZERLAND GROUP



U.S.

### STOCKBROKER

We are looking for senior traders to join our London desk. If you have a good working knowledge of the U.S. market and are self-motivated we would like to meet you now. Excellent remuneration package.

Write Box A0775, Financial Times, 10 Cannon Street, London, EC4A 3BY

### At a career crossroads.

We are looking for mature people aged 25-35, with an industrial or professional background to be trained to offer a wide range of Financial Services to business, professional intermediaries and individuals. (Income is limited only by your own ability and determination; we offer an attractive benefits package as well as commission)

Telephone Ray Sawyer 01 404 4028

### Appointments Wanted

### Team of 4 Equity Salesman/Dealers

Require interesting and demanding new position. Reply Box A0781, Financial Times, 10 Cannon Street, London EC4A 3BY



## MONEY MARKET MANAGER

City £50,000 + Car

Our client is a major international investment organisation, well respected in the City for its far sighted and commercially astute business approach. As a result of current and planned future growth, the decision has been made to appoint an experienced money market manager.

The objective of the role is to manage substantial funds in the most effective manner and to help develop the trading policies and strategies to obtain optimum returns. This will entail streamlining the dealing systems, working closely with the settlements department and developing the management information systems, as well as supervising the traders and managing positions as necessary.

This is regarded as a key position offering broad scope for creativity and personal career

growth. Candidates should have a thorough knowledge of FX and the money markets and senior level credibility gained from a successful track record in major financial institutions.

Experience should include both the spot and forward markets in major currencies and ideally an understanding of futures and options. A good command of cash management and evidence of well honed team management skills are also important.

The remuneration package is attractive and includes a salary in the region of £50,000, a prestige car, subsidised mortgage, and non-contributory pension scheme, along with other normal executive benefits.

Applicants should write in confidence, enclosing a detailed CV including salary details and quoting ref K2437, to Paul Carvosso.



## Peat Marwick McLintock

Executive Selection and Search  
9 Creed Lane, London, EC4V 5BR

## INTERNATIONAL AND INVESTMENT BANKING

### ACCOUNT OFFICER £25,000

Our client is a prime U.S. based with a sophisticated and widespread client base. An additional account officer to be brought to strengthen its Corporate Banking team. Highly professional with excellent communication skills you are likely to be a graduate with current experience in a commercial banking role based on strong credit skills. This is an exciting opportunity to progress to a highly visible role.

Contact: Anita Harris

### RELATIONSHIP MANAGER £25,000 plus

This is an ideal opportunity for a graduate aged in their 20s, who has experience in marketing to multinationals, UK corporations and financial institutions. Responsibilities will focus on credit evaluation, business strategy and further development of a UK and European client portfolio. The applicant can look forward to working with a progressive and dynamic international bank with a global reputation for developing innovative financing solutions.

Contact: Joanna Davies

### JAPANESE EQUITY SALES c.£50,000

Our client, an innovative Japanese securities house, has achieved rapid expansion in Far Eastern markets and is looking to European markets as the key to further growth. To spearhead this growth we wish to recruit an experienced and highly motivated individual to sell Japanese equities to UK based institutional investors. Joining a small but growing team, it is essential that you have the ability to build and lead a sales/trading operation. Success in this post will lead to directorship of the UK limited subsidiary.

Contact: Jocelyn Bolton

### EQUITY MANAGEMENT to £100k

We are currently seeking for a number of clients - major international securities houses - who wish to recruit fund managers for their London operations. Exceptional applicants will need to demonstrate minimum discretionary experience coupled with a proven track record in the relevant markets. Ideally you would come from a merchant investment banking environment. Aged between 25-35, your ability and personality would enable you to gain the respect of colleagues and clients alike.

Contact: Niki Dietrich

### FOREX DEALERS £ negotiable

This London based international bank offers a full range of commercial and merchant banking services. The current recruitment phase is part of a credit-related restructuring program encompassing Foreign Exchange, Options, Bonds, Equities & Money Market activities. Candidates should have a minimum of twelve months spot and forward dealing experience, ideally with exposure to Scandinavian currencies, you will be working in a highly visible role. For the young, accomplished dealer this represents a challenging career move with a respected name in European banking.

Contact: Loretta Quigley

### CORPORATE BANKING to £30,000

Our client is a major European bank, an acknowledged leader in a number of specialist fields. As a result of expansion, a young marketing professional is sought to target and expand the UK and European Corporate Bank. You will be working in a sophisticated range of banking products from acquisition financing through to syndication and asset sales. Essential to the position will be a strong credit background, a knowledge of commercial and investment banking products and a proven track record in banking development.

Contact: Anita Harris

### SENIOR DEALER to £40k

Our client, an established European bank with an already considerable base in London, is currently expanding its Dealing Room activity. They now wish to recruit a Deputy Chief Dealer whose primary responsibility will be to sell Corporate Share products. The successful candidate should have particular experience in FRAs, Financial Futures and Interest Rate Swaps and as a more general background in Cash Market products. This is an exceptional opportunity for an ambitious and self-motivated individual.

Contact: Loretta Quigley

### FIXED INCOME MANAGEMENT c.£80k

The demand for Fund Managers in the bond and gilt markets continues unabated. We are currently seeking several clients - international investment banks - who are rapidly increasing funds under management in these areas. Specific requirements vary in detail, but as a minimum, we are seeking to interview candidates aged 25-30 with at least three years' experience of discretionary portfolio management. A premium will attach to those applicants with international experience, both in terms of market knowledge, and of client base.

Contact: Niki Dietrich

Anderson, Squires Ltd., Bank Recruitment Specialists  
127 Cheapside, London EC2V 6BU

01-606 1706 Anderson, Squires

## Head of Operations Foreign Currency Management

We are looking for a very special person - someone who has exceptional management skills - to be responsible for about sixty staff and controlling an operation involved in the bulk movement of bank notes throughout the UK.

This calls for considerable knowledge of UK secure transit procedures, experience of IT and systems development.

You will be joining a major international group - a household name in fact - world leaders in the provision of international financial services.

This is an excellent opportunity to head an established team and to play a major part in the future development of this service. Preferred age 30-35. Salary c. £22,500 + car and excellent fringe benefits. Location, London West End.

Please write, in strict confidence, enclosing CV and quoting ref. 418, to Douglas Atkins

DBA Management & Recruitment Consultants, 19 Britton Street, London EC1M 5NQ. Tel: (01) 250 0003

## CONTROLLER INVESTMENT ADMINISTRATION

A responsible leadership role in a rapidly growing international fund management firm

This is an opportunity for a qualified accountant to manage a team responsible for administration in a London based investment management firm of high quality. Reporting to the Head of Operations, your duties will include financial accounting, compliance, the development of business systems for management and client reporting and close liaison with the Company's overseas based Custody and Settlement department.

To be a candidate, you will have gained some experience in a financial services environment, ideally a fund management Company. You are likely

to be aged around 30. It is essential that you are fully conversant with computerised financial and administrative systems and possess well-developed managerial and communications skills.

An excellent compensation package is offered which includes full banking benefits. If you would like to be considered, please write in complete confidence to: John Sears and Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, LONDON SW1H 9BP or telephone 01-222 7733 for a preliminary discussion.

John Sears and Associates

A MEMBER OF THE SMCL GROUP

## Foreign Exchange

Our client, the London branch of a major international banking group, wishes to expand its treasury operation by the recruitment of two key personnel:

### Forward Dealer

Probably in their mid/late twenties, candidates are likely to have at least two years' experience of forward trading in a major currency and be fully conversant with all aspects of FRAs and Financial Futures.

Both these positions offer highly competitive remuneration packages and present excellent opportunities to join a successful and expanding treasury.

Those interested should contact John Green or Nick Bennett on 01-404 5751, or write to them in strictest confidence at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

### Corporate Dealer

Candidates will have already gained about two years' corporate dealing experience working for an active bank and have a comprehensive understanding of treasury markets including interest rate products, futures and options.



Michael Page City

International Recruitment Consultants  
A member of Addison Consultancy Group PLC

## Hoggett Bowers plc

Executive Search and Selection Consultants  
A MEMBER OF BLUE ARROW PLC

### CITY DIVISION

#### US Equity Sales

To £35,000  
A leading Securities House is looking for an individual to join its team selling US equities to UK institutions. He/she should have at least 2 years relevant experience. In addition to the salary there are generous benefits and a substantial profit related bonus scheme.

We are also looking on behalf of a number of clients for experienced EUROPEAN EQUITY RESEARCH ANALYSTS AND SALESMEN. Career opportunities and remuneration packages are excellent.

Manager - UK Banking £30,000 + Car  
Prime European bank wishes to recruit a high-flier to manage its UK Banking Department. Ideally you will be US based and have recent UK Marketing experience. There is plenty of opportunity to develop the role and get actively involved in Business Development. Age late 20's/early 30's.

Head of Accounts To £30,000 + Car Scheme  
Fast growing investment management company seeks to appoint a qualified accountant (ACA or CMA) to take control of its accounts department (currently seven staff). Reporting to the Group's Chief Accountant, the appointment will be responsible for the preparation of all management and statutory reports. Aged mid-late 20's, candidates will have had at least 2 years post-qualification experience in a commercial (ideally banking) environment and in addition, must have had the opportunity to develop management skills. An outgoing and enthusiastic personality is sought.

Swaps c.£50,000  
A leading International Securities House is looking for an individual to join a small team to work on the construction of interest rate and currency swaps. Responsibilities would also encompass documentation and, to some extent, business development. Candidates should have a minimum of 2.5 years relevant experience. It is envisaged that this section will continue to expand and the executive required should have the potential to grow with the job. We also have a number of clients who require additional SWAP TRADERS with a minimum of two years experience.

#### Head of Treasury Instructions

£35,000 +  
Major international bank seeks experienced candidate to take control of Treasury Instructions/Trade back-up department. Managing around 20 permanent and 4/5 temporary staff, you will be responsible for the efficient running of this busy support area processing 600,000 deals daily. The senior staff of this section heads, the position reports directly to the Manager of Treasury Operations. Candidates with at least five years experience in foreign exchange, having sound technical and managerial abilities, are sought to fill this senior team management role. Age late 20's/30's.

#### Internal Auditor

£25,000  
A major international bank based in the City requires an experienced internal auditor to head up the audit function of its UK operations. The successful candidate will be responsible for the planning and implementation of thorough auditing policies reporting directly to the General Manager. Previous auditing experience gained in a banking environment is essential.

#### Branch Accountant

£25,000  
This newly established bank wishes to recruit an experienced bank Accountant. The successful candidate will have a sound accounting background gained in banking. The job will involve setting up all statutory returns/reporting including Bank of England, VAT, Customs and Excise, Central Inland, Income tax and preparing management reports, annual accounts etc. There are excellent prospects to develop the role.

#### Swaps Accountant

£20,000  
A top European financial institution is seeking an experienced Swaps Accountant. The successful applicant is likely to be a graduate aged mid to late twenties, with at least two years banking experience 6 months of which having been spent in dealing with the accounting requirements for complex swap transactions. This is a good opportunity to join a young progressive institution and a professional accountancy qualification is not a prerequisite.

01-588 4305/6 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

## Run Our Unit Trust Business



Pearl Assurance is one of the UK's leading insurance companies operating in many different markets and employing over 8,500 staff. In order to take advantage of the changes in financial markets, we have substantially reorganised and structured the company around discrete profit centres. With £350m of unit trusts under management, our current objective is to expand further this business and make it a significant force within the Pearl Group.

As Manager - Unit Trusts, your key function will be to take overall responsibility for the commercial performance and future development of the unit trust business. Your main task will be to submit your business plan and to ensure its effective implementation. Other responsibilities will include marketing, developing existing and new distribution

channels, ensuring that the requisite administration capabilities are adequate, and liaising with the investment managers.

Aged 30-40, you will be educated to degree level and will have experience of marketing unit trusts ideally through intermediaries. An understanding of different sales channels such as direct mail would be useful. Personal characteristics will include initiative, tenacity, and excellent communication skills.

Remuneration will include a basic salary in the region of £32,000-£37,000, performance bonus, company car, subsidised mortgage and other benefits you would expect from a major financial services organisation. To apply in complete confidence, please write enclosing a cv or telephone for an application form to Sally Frampton, Ref: 1964/FT.



PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE  
Tel: 01-235 6060 Telex: 27674

## LEASING MANAGEMENT OPPORTUNITIES

West London

Our client is a successful leasing company with a well established client portfolio in a number of niche business sectors. Now part of a major UK financial services group, the company retains its own identity and operating autonomy. As a result of continued growth, two additional senior staff are required.

### NEW BUSINESS MANAGER

As a senior member of the marketing services team, the appointee will work alongside the existing New Business Manager within a stimulating environment that requires a high level of commitment to ensure that the company's interests are protected whilst maintaining flexibility and customer service. This requires constant liaison on every aspect of the company's business with all the constituent parties internally and externally. The person appointed will have a particular involvement in smaller unit business (under £100,000) and will have responsibility to ensure that all new business is documented and drawn down and that systems are effective for coping with increased volumes. Candidates should have previous experience within the leasing sector and be familiar with the legal aspects of leasing and financial documentation. (Ref. C7900/1)

### ASSISTANT CREDIT MANAGER

This appointment will have responsibility for evaluating and controlling new business proposals through interpretation of financial statements and asset examination. Candidates will be expected to maximise new business potential from deals whilst managing risk. At least three years credit analysis experience is required, gained within the leasing sector or within the corporate lending department of a bank. A detailed knowledge of UK accounting practices is essential, combined with the ability to write concise reports for the credit committee.

Both roles require confident and personable individuals with good written and verbal communication skills and the ability to maintain standards under pressure. There are attractive career opportunities within the group. In addition to a competitive salary, which is negotiable, the company offers a range of benefits including car and mortgage subsidy. (Ref. C7900/2)

Please write in confidence with full career details, quoting the appropriate reference to Paul Carvoso.

**KPMG** Peat Marwick McLintock

Executive Selection and Search  
9 Creed Lane, London EC4V 5BR

## Global Resource Financing Bank

Commercial Banker

Head of Credit and Operations

Our Client, a UK recognised bank, is a London based resource financing house. The bank provides traditional and tailored financing and trading facilities for financial, commercial and mining customers. An opportunity has arisen for an experienced commercial banker to head both the credit and settlements functions of the bank in London with credit policy control responsibility for the overseas subsidiaries.

We would like to hear from people who are interested in a career appointment, with a background demonstrating good credit knowledge, experience of banking operations and settlements combined with sound business judgement. Our Client wishes to emphasise that the important characteristics of the candidate will be enthusiasm and a sound commercial banking background — specialist resource banking skills can be learnt.

It is anticipated that the successful candidate will currently be earning a base salary in excess of £40K. For further details please write or telephone quoting reference MODH 394. Rochester Ltd., Moor House, London Wall, London EC2Y 5ET. Telephone: 01-256 5611 Fax: 01-374 0980.

**R**  
**ROCHESTER**

International Search & Selection

## EQUITY SALES

If your 'Big Bang' has turned into a damp squib, come and talk to us.



My clients are a well established and profitable firm of stockbrokers. Unlike some of the larger firms of marketmakers, my clients are enjoying sustained growth and increasing demand.

They now wish to recruit additional salespeople to develop existing and promote new relationships with UK institutional investors. The sales activity is supported by a first class research capability.

Expertise in food retailing, newspaper or oil stocks would be

particularly appropriate.

My clients offer a stable, highly professional environment and an excellent rewards package which is genuinely negotiable. Salary will not be a limiting factor.

Write or telephone in confidence **Nicolas Mabin**, Regional Director, quoting reference CG0765. 10 Finsbury Square, London EC2A 1AD Telephone 01 256 5041 (out of hours: 01 987 8907)

**Management Personnel**  
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## Commodity Analyst

An International Cocoa Trading Company based in the City of London, has a vacancy for an analyst to expand an existing cocoa research department. The Company is of medium size and is part of a large Commodity Trading Group, with wide international interests.

The work will consist of the collection and analysis of data relating to the cocoa and financial markets, in order to provide authoritative studies and forecasts for the Company and their multinational clients. Applications are invited from graduates in their twenties with at least 3 years commercial experience in commodity and/or financial research together with a knowledge of, econometrics, and operational research. An analytical mind numeracy and outstanding written and oral communication skills are essential qualities for the successful applicant.

The salary will be commensurate with the applicants experience and ability, together with other fringe benefits.

Please write with full c.v. to Box A0789, Financial Times, 10 Cannon Street, London EC4P 4BY

## MANAGER - TRUST DEPARTMENT

Location: Cayman Islands

Bank America Trust and Banking Corporation (Cayman) Limited is one of the largest and most active financial organizations in the Cayman Islands, and is part of Bank America Corporation's global network.

The Company is currently experiencing strong growth and is offering an outstanding opportunity for a seasoned professional to manage a team of ten Trust Officers and Administrators.

Reporting to the Managing Director, the Trust Department Manager has responsibility for all aspects of Trust and Private Banking, Captive Insurance, Mutual Fund and Managed Company activities.

Candidates will have a legal or trust qualification and are likely to be aged between 35 and 45. They will have minimum of 10 years broad experience in all areas of trust management and the personality and strength of character to promote controlled growth and professional excellence. An excellent salary package is offered, together with generous expatriate benefits. Initial interviews can be arranged in a variety of locations.

Please send a comprehensive C.V. in confidence to:

James Hume, Vice President & Managing Director  
Bank America Trust and Banking Corporation (Cayman) Limited  
P.O. Box 1092 Grand Cayman, Cayman Islands

**BANK OF AMERICA**

As one of the world's leading Investment Banks, Salomon Brothers offer a highly professional, ambitious Financial Editor excellent career development at our London office.

## FINANCIAL EDITOR

Reporting directly to the "Editor-in-Chief" in New York, this role entails editing and coordinating the publication of research from London Bond Market Research, Corporate Bond Research, Bond Portfolio Analysis and European Equity Research. This highly accountable position carries the responsibility for research reports that are distributed to clients.

Possessing a large degree of motivation and commitment, you have five years of experience in financial editing and a working knowledge of domestic and international securities markets, finance and economics. A flexible approach and persuasive personality are essential, and a "reading" knowledge of German and French would be useful.

We will polish your skills with a one-month training period in New York. In return, we offer a substantial negotiable salary plus a generous benefits package.

Please write in confidence, with full career details to Pandit Critic, Salomon Brothers International Limited, Victoria Plaza, 111 Buckingham Palace Road, London SW1W 0SB.

**Salomon Brothers  
International Limited**

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City

to £40,000

We are currently working on behalf of two leading UK institutions, the investment management arm of a major UK banking group, and an independent fund management group. They are currently seeking to recruit experienced fund managers to join established teams managing substantial international bond portfolios. A minimum of 3 years' multi-currency fixed income fund management is required, together with first class knowledge of international bond markets.

These roles offer a challenge to the right individual who will be expected to contribute to the formulation of fixed interest and currency strategy, as well as taking an active role in presentations to clients.

If you match the above criteria and are interested in pursuing these opportunities, please contact Charles Ritchie on 01-404 5751 (01-673 6727 after office hours) or write enclosing a full curriculum vitae to Michael Page City, 39-41 Parker Street, London WC2B 5LH.



**Michael Page City**  
International Recruitment Consultants  
A member of Addison Consultancy Group PLC

## Institutional Sales

To £30,000 Basic Major  
Stockbrokers London or  
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0903 820770  
KP Personnel Agency.

## Stockbroking

Our client is a well known regional stockbroking company and part of a large and well funded plc. It is expanding its institutional and research departments and now seeks to appoint additional experienced specialists.

### INSTITUTIONAL SALES

UK Equities

To £35,000 + car

It requires an experienced person to sell a range of equities to UK institutional clients. Although part of a team, the role carries substantial autonomy and will suit someone who can exhibit a high degree of independence and initiative. The requirements are to increase the volume of sales by servicing and expanding the present client portfolio. Candidates, ideally in the age range 30-35, should have at least three years' experience of equity selling and be able to demonstrate good interpersonal skills and sound commercial logic.

### ANALYST

Capital goods

To £30,000 + car

It also requires an experienced analyst to join a team covering companies in the capital goods sector.

Candidates, ideally in the age range 25-30, should be graduates with at least two years' experience, who are currently covering the capital goods sector. They must be commercially aware, have excellent communication skills and be able to show that they have the presence and drive to achieve results.

The location offers an attractive and varied lifestyle. Remuneration packages are negotiable and include a car, executive benefits and full relocation expenses.

If you are interested in either of these positions, please write to Andrew Nicholson FCA, enclosing a full career resume with your current remuneration, at Adamson & Partners Ltd, Ref CRL, 2 Duke Street, St James's, London SW1Y 6BY. His daytime number is 0532-451212.

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Executive Search and Selection

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We are an Agency Stockbroking firm with efficient settlement and research back up. We are currently expanding our operations and would be interested to hear from individuals or groups involved in all areas of investment business.

Please contact Ted Ostrer on  
01-377 6066

at  
Svenska & Company Ltd.,  
14 Devonshire Row, London EC2M 4RA.

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# GENERAL MANAGEMENT SKILLS?

## Interested in part-time consultancy?

If so, we can offer you a challenging, interesting and rewarding opportunity as an Enterprise Counsellor with the Department of Trade and Industry.

DTI operates a range of subsidised consultancy services to small and medium sized firms. These services are being brought together under the Enterprise Initiative to provide an advisory service aimed at introducing 'best practice standards' to enhance company performance. This service will cover quality, design, home and overseas marketing, manufacturing and, shortly, business planning and financial and information systems. Demand for these services is expected to increase rapidly.

We now seek additional Enterprise Counsellors based at regional offices located in:

- LONDON ● BIRMINGHAM ● BRISTOL ● LEEDS
- MANCHESTER ● NEWCASTLE ● NOTTINGHAM

Your prime responsibility will be to conduct an initial two day Business Review which will:

- assess an individual firm's total business activity
- identify business strengths and weaknesses
- assess how the firm could benefit from a consultancy project
- identify other possible sources of help.

All independent firms or groups in manufacturing and service industry with less than 500 total employees will be eligible.

You will need to be a mature businessman/woman, possibly newly or semi-retired, with a first class track record in industry and commerce. Experience in the management of small or medium sized firms would be useful. Excellent written and oral communications skills are essential, and you should be available to work at least 80 days per annum.

You will be paid £70 per day. Travel and subsistence allowances are payable.

In the first instance, for a detailed information pack and application form, please write to our Adviser, John Smith, MSL International, 52 Grosvenor Gardens, London SW1W 0AW. OR telephone the MSL Answerphone on 01-730 7798/01-730 7584.



# TSB Northern Ireland General Manager Retail Banking

TSB Northern Ireland, a company within TSB Group and one of the three largest banks in the Province, is creating a new role to re-focus and direct its branch network.

The ideal candidate will have been exposed to both personal and commercial banking and have extensive experience of actively managing and motivating staff in an extensive branch network. He/she will have a track record of implementing radical change and getting to grips with the full range of staffing implications, and of achieving tough business targets. Business sense will be combined with leadership, vision, energy, commitment and enthusiasm. Preferred age:

early 40s. Salary: flexible but probably c £40,000 with generous package including relocation assistance if required. Internal candidates are also being considered.

Success in this role will lead to extensive career opportunities within TSB Group.

Applicants should send cv and a letter explaining how they meet the requirements to:

**Controller -**  
Group Management Development & Training  
TSB Group plc,  
25 Milk Street,  
LONDON EC2V 8LU.



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With substantial private client investment business seeks Firm offering half commission terms.

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# YOUNG PROFESSIONAL BANKERS

## Opportunities to learn Property Lending with a market leader

City base

The property lending department of this major international banking group is amongst the most respected in the City. As a result of continuing growth there is a need for at least one further team member to take part in the evaluation and presentation of new business proposals and the administration of the £400m portfolio. Preferred candidates will be in their mid twenties and have graduate level education, or at least should have completed the AIB qualification, and will be keen to learn the particular principles of property lending, using experience already gained within a general banking background. This is a highly professional, creative environment where lending is closely linked with all aspects of property and corporate finance. The crucial requirements are quiet self confidence, disciplined initiative and clear, methodical thinking. There can be few opportunities to match this in terms of career progression for those who can climb the steep learning curve. The salary package is geared to attract the best. Please send career details and salary history, quoting reference 0198F.

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Executive Search, Selection & Recruitment Advertising  
Academy House, 26-28 Sackville Street, London W1X 2QL

# Jonathan Wren

Leasing Division

## MARKETING OPPORTUNITY ASSET FINANCE

£20,000 to £25,000 plus full banking benefits

As part of its growth strategy the major asset financing division of this established European bank seeks to expand its professional team. Applicants should be graduates, aged mid to late 20's and possess a sound technical knowledge of the principles of lease evaluation and credit analysis. In addition, significant exposure to the pricing, structuring and documentation of medium to large ticket leasing and asset finance transactions should have been gained whilst working for an organisation with a renowned market presence. Previous experience within an active marketing position is not essential, but applicants must demonstrate the potential to succeed within such a role. Following a short introductory period the appointee will become responsible for new business identification, the analysis and appraisal of proposed deals, the negotiation of contract terms and the pricing and structuring of transactions.

First class promotional opportunities and an excellent 'learning curve' are envisaged, enabling the individual selected to gain true international cross border financing exposure.

Contact Peter Haynes or Jill Backhouse.

LONDON HONG KONG SINGAPORE SYDNEY

# Jonathan Wren

Recruitment Consultants  
No. 1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-423 1266. Fax: 01-426 5258.

## Asset-Based Finance

We are seeking two people to join our expanding "Big Ticket" Asset-Based Finance department in our Debt Securities & Banking Division.

One position is for an experienced Lease Administration Executive whose first assignment is the installation of a well known computerised administration package. Applicants must have a practical experience of computerised leasing administration systems and an accounting qualification is highly desirable.

The second position is for a Junior Executive to join the Business Execution team. Duties will include computer evaluation and pricing of transactions, preparation of internal credit applications, client financing proposals and offers. The successful candidate could expect to become a "front line" originator in approximately 2 years. Candidates, who will be either graduates or have 2-3 years' relevant business experience, should be able to demonstrate strong mathematical aptitude and a first class command of English.

Attractive remuneration packages and prospects are available for both positions.

Please contact, giving full details:-

Mark Heyes  
Morgan Grenfell & Co. Limited  
23 Great Winchester Street  
London EC2P 2AX  
Tel: 01-256 6278

**MORGAN GRENFELL**

### SPOT DEALER

Our client is a well established international bank with an excellent reputation. To complement the existing active dealing team, they require an experienced and highly capable spot trader. Candidates will preferably have gained experience at a medium sized bank actively handling a major Eurocurrency for a minimum of 3 years. Salary will be c£35,000 along with usual banking benefits.

### FRA/INTEREST RATE SWAPS TRADER

Our client, a major European bank, seek a FRA and/or interest rate swaps trader. Ideally candidates will be graduates, with at least two years experience in the FRA and/or interest rate swaps market within an organisation recognised for its activity within these areas. Remuneration level will be according to age and experience.

### CORPORATE DEALER

This prime name European bank with an established City presence, currently are looking to recruit a corporate dealer. Complementing the existing customer team, the appointee will have an in-depth knowledge of the foreign exchange market, coupled with the determination to be able to strengthen the existing customer base of the bank. Salary will reflect the seniority of the appointment.

### SENIOR SPOT DEALER

This AAA rated international Bank with an established City presence currently seek to recruit a spot dealer. As the position is potentially at senior level, candidates will require a minimum of five years trading a major Eurocurrency, at a name recognised for its expertise in this field. Salary is envisaged to be negotiable c£55,000 with excellent benefits.

Please contact

**STEVE CARTWRIGHT & JASMINE WALKER**

01-929-1212 (24 Hours)

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BUNGE HOUSE, ST MARY AXE, LONDON EC3A 8AT

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To launch your second career telephone or send a full cv to Peter Stone, Divisional Manager, Hill Samuel Investment Services, Hill Samuel House, 2 Thames Avenue, Windsor SL4 1QP. Tel: (0753) 859019.

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INVESTMENT SERVICES

## UK EQUITY SALES

£20,000 to £120,000

On behalf of several key clients, we are currently searching for salesmen with expertise in the UK Equity market. Our assignments range from head of department to team leaders to salesmen.

We invite approaches from high calibre individuals who may be attracted by the clarity of direction of our clients.

For a confidential talk please contact Hamish Fulloo or Stephen Wright, 20 Cousin Lane, London, EC4R 3TE. Telephone 01-238-7307.

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## MARKETING ADVISER

From £22,000

Foreign Commercial Delegation in London seeks a Marketing Adviser/Officer for sales promotion and market research for a wide range of products. Experience in foreign trade and general marketing practices required. Applicants should be bilingual in English and German.

Applications with curriculum vitae and full details to:  
Box A0785, Financial Times  
10 Cannon Street, London EC4P 4BY

# Chief General Manager - Hong Kong Operations

Life Assurance/Retirement Benefits Company

Carlingford Swire, a member of The HongkongBank Group, is South East Asia's largest life assurance company. It has a dominant position in the fast growing retirement scheme market and is shortly introducing new individual life products which are expected to compete strongly.

Continued rapid expansion is anticipated and the company now seeks a Chief General Manager to be responsible to the Chief Executive Officer for the day to day management of the Hong Kong office.

Applicants should be able to demonstrate experience in a range of management positions within a life office. Broad commercial awareness, organisational skills and good marketing ability are important for success in this position. The preferred age range is 35-45.

An attractive expatriate package will be offered to the right candidate, including bonus, free housing, mortgage assistance, medical costs, retirement scheme, leave passage and school fees within a low tax environment.

Please address your full CV including current remuneration, and marked "Strictly Confidential" to Mr. R. Haines, Managing Director, Antony Gibbs Pension Services Ltd, at Bishops Court, Artillery Lane, London E1 7LP who is advising on this appointment. First interviews will be held in London in February.

member: HongkongBank group

**OUTSTANDING OPPORTUNITIES IN A MERCHANT BANK**

This UK merchant bank is establishing a highly professional customer services group and seeks to fill the following important positions. Salaries are all negotiable. The aim of the bank is to recruit very high calibre staff and remuneration will reflect this criteria.

**GROUP CUSTOMER SERVICES Age to 32**

This position is for a banker who already has occupied a senior position in a merchant bank covering all aspects of loan administration, letters of credit, agency and tender panel function and documentation. The portfolio is large and the operation will be sophisticated.

**CUSTOMER SERVICES - SECURITY SETTLEMENTS AND LOANS ADMINISTRATION Age c 30**

Two positions exist in customer services to cover equity and other settlements and loans administration. Extensive experience in one or other of these areas would be acceptable.

**MANAGER DESIGNATE - CUSTOMER SERVICES SETTLEMENTS AND LOANS ADMINISTRATION Age to 32**

A candidate with management potential and experience of retail banking and securities (principally equities) settlements is sought to service retail banking loans and mortgage and to service private clients in relation to stock purchases.

Please telephone Elizabeth Hayford on 377-5040 or write to:

**LJC BANKING APPOINTMENTS**  
Devonshire House, 146 Bishopsgate, EC2M 4JX.  
01-377 5040

**INTERNAL AUDITOR/ COMPLIANCE OFFICER**

Salary: £30,000+ pa, plus excellent banking package  
A major French Bank currently with a staff of 80 but rapidly expanding, seeks an Internal Auditor/Compliance Officer who will report direct to the General Manager.

This person will establish and implement the annual audit plan, and will liaise with External Auditors and Head Office Inspection teams. He or she will be responsible for ensuring that operating procedures comply with standards imposed under the terms of the Financial Services Act 1986.

Candidates must be experienced in UK banking activities and accounting practices. They should have excellent organisational qualities and a good understanding of legal matters. A knowledge of French would be helpful.

Applicants should write in confidence, enclosing a Curriculum Vitae with daytime telephone number, to:

Box A0793, Financial Times,  
10 Cannon Street, London EC4P 4BY



**ARGENT CREDIT CORPORATION LTD**

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**EXCEPTIONAL OPPORTUNITIES FOR FINANCIAL PROFESSIONALS**

**LONDON**

We are a small highly profitable company, who plan further rapid growth both organically and through acquisitions. Currently the Group provides working capital to small and medium sized growth companies, however, the immediate objective is to extend these to provide a full range of commercial and merchant banking services.

**FINANCIAL CONTROLLER/TREASURER**  
up to £25K + Car

Working closely with the Managing Director, responsible for operating and treasury functions within the Group. Successful candidate will be a qualified banker or accountant with some understanding of trade finance.

Age 27-35 years

Both positions will suit confident, ambitious, enterprising individuals, who are able to demonstrate personal qualities needed to make a substantial contribution to profit performance. Excellent opportunities to achieve board status within 3 years. Benefits not a limitation for the exceptional performer.

Write, in confidence, giving concise career resume and salary progression to David Robertson, Managing Director, Argent Credit Corporation Limited, Centre House, St. Leonards Road, London, NW10 6ST.

**MARKETING/ACCOUNT EXECUTIVE**  
up to £20K + Car

Responsible for maintaining existing client portfolio and developing new business. Experience of negotiating at board level is essential, as is a strong background Credit and Financial Analysis. Professional qualifications would be an advantage.

Age 27-35 years

**International Banking**

**DEPUTY MANAGER - SETTLEMENTS**

Top quality European Bank seeks to strengthen the Operations Management team and currently offer an exceptional career opportunity. Reporting directly to the Operations Manager, the successful candidate will require a background of relevant FX and Money Market experience, including new products, and also demonstrate the potential for further managerial responsibility.

SALARY: c£25,000 + Car

**MARKETING OFFICER**

First rate European Bank planning to expand the London Operation seek a high calibre marketing person aged up to 40. This addition to the existing team will target small/medium U.K. corporate clients in all sectors.

SALARY: To £35,000 + Benefits

**COMPLIANCE ACCOUNTANT**

A European Bank of high reputation have identified a new management role for a qualified Accountant with auditing and bank experience. The duties will comprise a combination of supervision, compliance and control functions plus contributing to information/reporting techniques and monitoring systems.

SALARY: £Negotiable

**TRADE FINANCE LENDING OFFICER**

A well regarded U.S. Bank seek a highly motivated individual with previous business development experience and appropriate credit skills. Emphasis will be placed in developing relationships pertaining to transactional lending for medium sized trading companies.

SALARY: To £30,000

BANK RECRUITMENT CONSULTANTS

5758 LONDON WALL LONDON EC2M 5TP TEL: 01 453 7001

*Gordon Brown*

**JAMES CAPEL & CO.**

**JAPANESE INSTITUTIONAL SALES - EDINBURGH -**

As part of the expansion of our Scottish Branch, which opened in September 1987, we are seeking to recruit an additional Sales Executive to market Japanese equities to institutional clients, working jointly with the Branch Manager.

The candidate should have at least 2/3 years experience in Japanese securities and be prepared to relocate to Edinburgh to join an exciting new venture in institutional stockbroking at an early stage in its development.

The position offers substantial scope for advancement and a good quality of life in a challenging environment.

Please apply with CV to:

Charles Edmond,  
Branch Manager,  
James Capel & Co.,  
Scottish Branch, 2F Capital House,  
Festival Square,  
Edinburgh EH3 9SU.

**Investment Manager**

New department

earnings to £100,000

This is one of those very rare ground floor opportunities to create and build an investment department for the fast growing Manchester based Financial Services Division of a dynamic and acquisitive plc. Directorship of the Division is an early prospect.

The business at present handles £120m of discretionary managed bonds and unit trusts. The next step is to appoint a professional manager who will establish long-term investment strategies as well as assuming responsibility for day-to-day investment decisions.

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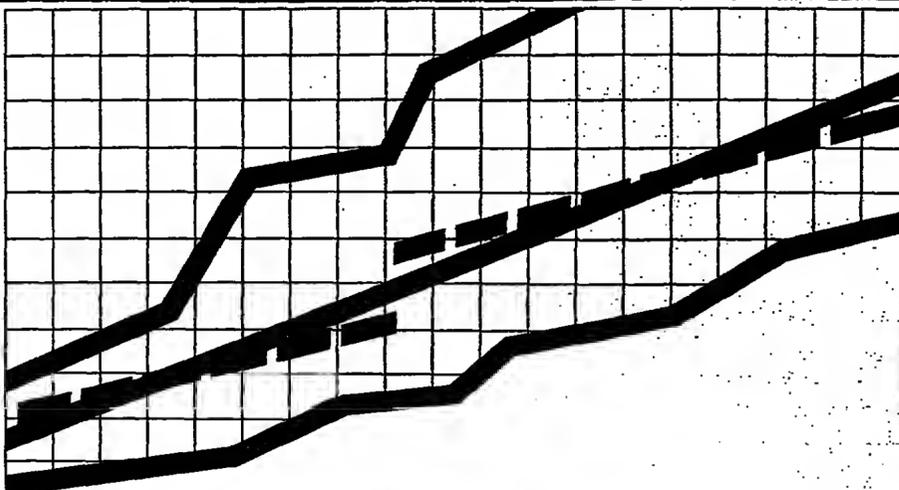
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"ELECTRICITY has no colour. In the new Eskom neither do the people who make and sell it." This proud claim by John Maree, the chairman of South Africa's Electricity Supply Corporation, Eskom, marks a significant shift in managerial and labour relations revolution in Africa's biggest utility company. Maree, who carved a reputation for himself by building up Armscor, the South African arms corporation to beat the UN arms embargo, was brought into Eskom three years ago to inject new dynamism into what had become a bureaucratic colossus.

Now Eskom is taking a further step towards bridging the first world/third world dichotomy of South Africa by intensifying a long-term programme to electrify the black townships and bring millions of blacks fully into the modern cash economy.

The colour photograph on the left of chief executive Ian MacRae's office in Megawatt Park, Eskom's Johannesburg headquarters, tells it all. In the background are six giant turbines, halls with clouds of steam rising from cooling towers. High tension wires cross the high valley away from the ultra-modern, 3,450mw capacity Misa coal-fired power station in the Eastern Transvaal.

In the foreground, perhaps a mile away from the power station, stands a low, ochre-painted mud and wattle African house. In front of the house, like millions of others on the continent, lies its sole source of light, heat and cooking power - firewood from a chopped-down tree.

Seen as a parable of two separate worlds the photograph encapsulates a classic image of a society divided by race. It also illustrates the major challenge facing South Africans - how to use their first world skills, capital and know-how to raise the standards of the third world sector before rising population and political frustration close the window of opportunity.

MacRae, a craggy South African-born Scot who came up through the Eskom ranks, believes the fate not only of South Africa but the entire sub-continent depends on the answer. Working in tandem with his African chairman, MacRae has helped transform Eskom from an over-stuffed bureaucratic utility into a tightly run, profit and productivity-oriented business.

At the same time, Eskom has continued to build low key contacts with the front-line states which depend



A solitary dividend: giant turbines loom over a typical African home with its pile of firewood

## Eskom plugs a supply gap

Anthony Robinson on the reorganisation of South Africa's bureaucratic electricity utility

heavily on South African electricity. Eskom is, for example, deeply involved in a renewed effort by South Africa, Mozambique, and Botswana to rebuild powerlines in Mozambique, destroyed by anti-government guerrillas.

A key element in the new approach has been a determined emphasis from the chairman down on promotion by merit, and the elimination of previous racial and sexually-biased job restrictions and pay differentials.

"Last year we uprated 14,000 jobs which were subject to discriminatory conditions and we did so after negotiations around the same table with 30 unions ranging from the militant black Cosatu unions to the extreme right wing white miners' union," MacRae explained.

At the same time overall labour costs have been reduced by cutting the labour force from 56,000 to 50,000 in two years and eliminating one level of middle management.

Many of those who left were conservative whites who could not accept disruption of the cosy, protected employment environment which Eskom used to share with other para-state organisations.



John Maree (left) and Ian MacRae: more customers will reduce over-capacity

Now Eskom is organised on the basis of 52 business units and 61 district management offices. They are linked electronically to Megawatt Park but are directly responsible for running their business and customer relations.

The aim has been not only to improve the efficiency and cost effectiveness of generating and supplying bulk customers with over 120bn kwh of electricity but also to encourage the efficient and cost effective use of electricity by customers. Just before Christmas, Maree underlined the success of Eskom's efficiency drive by announcing that next year's tariff increase will be kept to 10 per cent - against an expected 12-14 per cent inflation rate.

Because of the lower than expected growth in the overall economy, however, Eskom faces a major excess capacity problem for the next decade - despite an expected growth in

annual consumption of around 5 per cent. Rather than cancel plans for the five new coal and one new hydro-electric, pumped storage plant which will add nearly 17,000mw of generating capacity by 1995, the Eskom board decided to build and then run the highly efficient and technically advanced new stations to provide the base load. The older, less efficient plants will be either moth-balled or used only as peak load producers.

But the existence of over-capacity in a country where 20 million, or two thirds of the population, have no access to electricity, has served to underline the challenge - and potential - of electrifying the black townships and rural areas. Eskom estimates that even if electrification were extended to the entire population, the additional demand from mainly poor black consumers would

only amount to around 1,000 mw, less than a third of the capacity of just one of the new coal-fired behemoths.

Clearly this extra demand would help to reduce the over-capacity. But the real advantage of electrifying the townships and villages, MacRae argues, goes far beyond improving the economics of Eskom. The most immediate benefit would be a dramatic improvement in the quality of life. Blacks are the poorest as well as the biggest part of the population. Yet paraffin for heating or light costs nine times more than electricity and candles are four times as expensive. Gathering firewood is exhausting while deforestation is becoming a major problem.

Eskom's plan is to concentrate initially on electrifying the 60 black townships - with a population of around 3m - which lie closest to fully electrified white towns and cities. If electrification were to be present first world "white" standards - with underground cables, ring mains and an average load base of 60 to 80 amps per house - the cost would be around £700m.

This is relatively small compared with the R2.5bn-3bn cost of a new power station, or the over £5bn earmarked for exploiting the marginal offshore gas field at Mosselbay in the Eastern Cape. But it would still price electricity beyond the reach of many black families.

Eskom engineers, architects and planners, some with experience of other developing countries like Taiwan and South Korea, have therefore worked out cheap but efficient "appropriate technology"

gies" which would cut the cost by more than half.

Rather than expensive underground cables, meters and ring mains, Eskom proposes overhead "bundle conductors" mounted on wooden poles which can also carry telephone lines and street lights. Such a simple system would carry a line into each house capable of supplying 10 to 20 amps, sufficient for lighting and one power point.

Instead of the cost of meters, and uncertainty about the monthly bill, consumers would pay a flat monthly rate. Eskom's system also allows delivery to jumbled backyard shanties and makes it possible for maintenance and repairs to be undertaken by easily trained local labour.

Eskom estimates that providing a single Eskom plug and plug would cost between R150 and R300 - compared with the R2,500 and upward for conventional methods. "It is quick and cheap to install and will provide a tremendous step forward for people locked into primitive heating and lighting," MacRae argues.

Despite the strength of Eskom's argument its pleas for a de-regulated, third world approach to the massive task continues to find deep resistance.

The fears are recognised at Megawatt Park. After all, the same worries surfaced among Eskom's white clerical and technical staff when senior management's determination to press ahead with creation of a non-racial meritocracy became clear.

But Ian MacRae, John Maree and other top managers have a visionary image of the future South Africa and are determined to press ahead. Their vision of the benefits of electrification includes an explosion of black cottage industries as in South East Asia or Italy. A market for domestic appliances would also be opened up.

It also offers an opportunity to fill the huge educational backlog. Citing the example of education by radio in the Australian outback, MacRae looks forward to bringing electric light for those thousands of black students who presently study by candle or firelight and the latest visual teaching methods into black homes.

In a telling argument for those whites who have avastatic fears of being swamped by the black birth rate, Eskom also points to international - and local - evidence that electrification, education and urbanisation are the essential pre-requisites for effective, voluntary birth control.

## A jaundiced view from the salesman

Nick Garnett on strategic incompetence

"WHY DON'T these companies let their managers stand on their own two feet, for God's sake. Young production engineers know they need new machines but directors tell them they can't have the money. A lot of directors are still making decisions from their ivory towers, miles from the action on the shopfloor. It's all still going on, you know."

This is not a comment from a handbook of British industrial failure in the 1970s, but the view today of the British sales director of a West German machine tool company.

Not surprisingly, perhaps, he wishes to remain anonymous; and moaning about the state of British shopfloor technology is obviously in his business interests. But recent figures from the British machine tool association indicate that machine tool sales might have fallen last year by as much as 10 per cent.

What amazes the sales director is the young gulf between the speed at which factories are updated in his own company's home base of Germany and the still-stumbling approach of the British.

"In Germany, managers have the technical perspective to make the right decisions on new machinery and once they have taken the decision they go ahead with it. I can think of one company in the UK where it has taken three years to get a decision on just half a million pounds worth of orders. Decisions taken by that company's division in Germany are much faster."

The director seems particularly irked at a couple of developments he has noticed of late. On the back of the past few years of merger mania, for example, many of the new expanding groups are laying down the law at head office about which divisions should buy what machines. Very often, he says, the pressure is to standardise equipment across the whole group. This, he says, almost always proves to be bad practice.

"Another headache is the gradual erosion of in-house expertise as to machine tool requirements. His company has virtually halted all dealings with one UK manufacturer with a household name. They have two new and good machines and the components to machine on them but those machines are just lying there because they do not have the capability of running them."

The fault, he says, does not lie with the machine operator. "There is nothing wrong with the machine operator in Britain. He is pretty bright and probably works one and a half times harder than his German counterpart. It is management support and back-up that is the problem. In some companies it is virtually non-existent."

Despite all these side-swipes, the sales director remains essentially optimistic. He says machine tool companies are beginning to see some of the larger corporations return to the market. "Given the shocking age profile of machines in so many companies there's obviously a lot to go at."

## Business courses

**Finance for managers**, Wokingham, March 3-11. Fee: £460 + VAT. Details from: Marcia Gay, MSS Services, PO Box 31, Worthing, West Sussex. Telephone: 0903 34755. **Spreadsheet power**, London, April 25-26. Fee: £245 + VAT (one day). Details from: The Informatics Resource Centre, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, Trinity Road, London, SW18 2BQ. Tel: 299180 MONINT. Fax: 01-871 3866.

**Epos data and decision support systems for better retailing**, London, April 19. Fee: £300 + VAT. Details from: Spectra Retail Concepts, Spectra House, 9a Pesch Street, Wokingham, Berks, RG11 1XJ. Telephone: 0734 794151. Telex: 848210.

**Strategic networks**, London, March 1-2. Fee: £445 + VAT. Details from: The Network Resource Centre, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, Trinity Road, London, SW18 2BQ. Tel: 01-871 2546. Fax: 01-871 3866.

## TECHNOLOGY

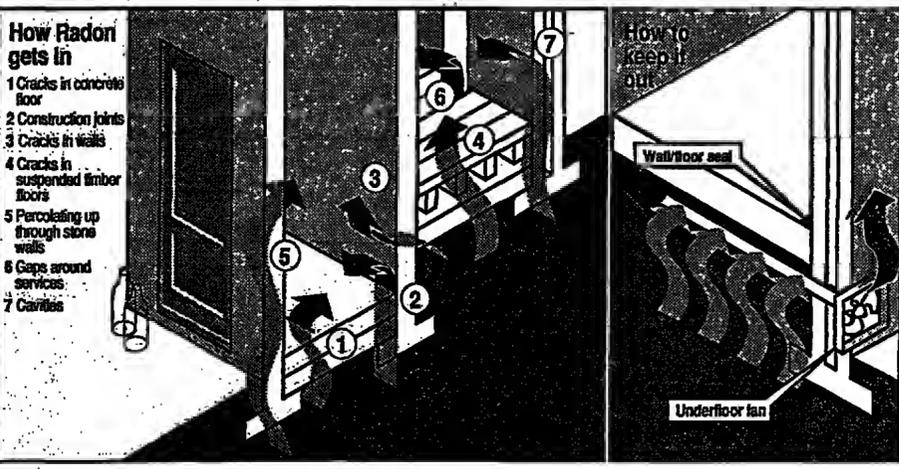
UNTIL VERY recently scientists regarded exposure to natural background radiation - from cosmic rays and from traces of radioactivity in the air, rocks and all the materials around us - as an inevitable hazard of life on Earth. But research during the 1980s has shown that the main source of harmful radiation for people living in industrialised countries is a radioactive gas, called radon, which accumulates in their homes. And high levels of radon exposure can be prevented.

Effective action to reduce radon levels in houses is already being taken in Sweden, where the problem was first identified in the mid-1970s, and in the US, where the federal and state governments are spending \$35m this year on combating radon. The UK Government launched a more modest programme last year, focusing on the two counties where the problem is most serious: Devon and Cornwall.

But most countries have not begun to tackle the radon problem even in their radon experts now believe it is responsible for five to ten per cent of all lung cancer in the industrialised world. (If everyone stopped smoking, radon would be the main cause of lung cancer.) Radon - an invisible and inert gas - results from the radioactive decay of natural uranium. All rocks and soils contain some uranium and therefore give off radon. But the amounts vary dramatically from place to place. Radon is a particular hazard in Cornwall, for example, because Cornish granite is rich in uranium and contains many cracks through which the gas can escape.

Gas from the soil can get into buildings by many routes (see illustration). Tiny cracks in the floor and gaps around pipes and cables are an obvious way in. Keith Cliff of the UK National Radiological Protection Board (NRPB) says radon is actually sucked into the house, because the pressure is normally slightly lower indoors than in the surrounding soil. (The internal pressure is reduced by wind forces on the walls and windows and across chimneys, and the higher air temperature indoors reinforces the pressure difference in winter.)

Levels of radon in the worst affected houses are thousands of times higher than in the air outside, and the NRPB estimates that more than 20,000 families in Britain are exposed at home to radiation doses, above the limits pro-



## The killer that lurks beneath the floor boards

Clive Cookson explains how homes can be protected from dangerous natural radiation

posed for workers in the nuclear industry. Radon is dangerous because it decays into other radioactive isotopes known as "radon daughters". These form tiny dust particles in the air, and when they are breathed in some of them stick to the lungs. Their radiation may then damage lung cells and cause cancer many years later.

There is no clinical method of distinguishing cancer caused by radon from the same disease caused by smoking or other environmental factors. But epidemiological studies of uranium miners exposed to high levels of radon prove that the gas does cause lung cancer.

It is extremely hard to prove that radon exposure is causing lung cancer in the general population. However, Sarah Darty of the Imperial Cancer Research Fund epidemiology unit in Oxford hopes to provide proof by carrying out a large "case control" study in South-West England. She and her colleagues will

try to interview every lung cancer patient in Devon and Cornwall over the next three years and, in collaboration with the NRPB, measure radon levels in their present and past homes.

In 1980 Sweden became the first country to set an official limit for radon in the home. Action must be taken to reduce radon levels when these lead to radiation doses above 40 millisieverts (mSv) per year, and remedial action is advised above 10 mSv.

Gun Astrid Swedjemark of the National Institute of Radiation Protection in Stockholm estimates that 80,000 Swedish homes have radon levels above the obligatory action level. The problem is locating the dangerous houses so that the owners can take action. Local authorities are carrying out an intensive radon measurement programme, encouraged by the Swedish Government, but even so a recent survey showed that only about 15 per cent of houses above the limit had been identified.

In Britain the NRPB has set a radon limit of 20 mSv per year. Michael O'Riordan, who is in charge of the board's radon programme, estimates that someone who was exposed at that level over a lifetime would have a five per cent risk of dying of lung cancer.

On the basis of a preliminary nationwide survey of 3,000 homes, the NRPB believes that about 20,000 houses are above this radon limit. Most are in Devon and Cornwall, with a few hundred in the South Pennines (Derbyshire and Yorkshire).

The NRPB is now in the middle of a more systematic year-long survey to discover houses with dangerous levels of radon. Since radon concentrations vary very much with local geological conditions, the NRPB is monitoring all buildings with the same postcode or adjacent postcodes to those identified in the preliminary survey.

Each household in the survey is given two simple radon measurement devices, one for upstairs and one for downstairs. These contain a strip of special plastic that is particularly sensitive to the radiation (alpha particles) emitted by radon.

After six months in position, the devices are returned to the NRPB for processing. The alpha particle tracks are etched out of the plastic by caustic soda and then counted by computer to give an effective radiation dose. Anyone whose house is above the radon limit will be directed to the Government's Building Research Establishment.

Sweden's National Institute for Building Research has developed a "radon sink" which can be installed in a back garden to drain the gas away from the soil around a house. It consists of a covered concrete tunnel, about one metre across and three metres deep. The sides and bottom of the concrete have holes, and there is a fan inside to suck radon out of the soil and vent it to the open air.

by decreasing the pressure in the house and sucking in more radon.

Building research has shown conclusively that the only effective solution is to stop radon getting into the house from the soil - by making the floor a more effective barrier and/or by diverting the gas from beneath the house (see illustration). The costs of radon-proofing an existing building may range from £100 for simply sealing floor cracks, through £1,000 for an under-floor extraction fan, up to £10,000 to install a new impermeable floor.

The UK Building Research Establishment is linking with the NRPB to discover which of the techniques developed in Sweden and the US will work in Britain. We do not yet know what is suitable for our buildings," says Steve Wozniak, who is responsible for the BRE radon programme. "Experience in the US has shown that every house must be treated on its own merits."

The BRE and NRPB are working on about 20 buildings in Devon and Cornwall. In one Cornish school where radon levels were above those permitted in a nuclear plant, they achieved a dramatic improvement by diverting the gas from beneath the floor.

The BRE is building a radon test rig to study different floor constructions. This includes a pit containing 400 tons of radioactive sand which emits radon at a known steady rate.

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Hans Ostberg, whose company ETV is commercialising the radon sink, says it can cut radon levels by 95 per cent in a house several metres away. And at a cost of about £1,000 it may be less expensive and less disruptive than making structural changes to the house itself. It is sometimes possible for a group of houses to share one radon sink.

But of course it is cheaper to make sure new houses are radon-proof than to alter existing buildings. Anyone who is building a country cottage or a retirement home in Cornwall should make sure that it has an impermeable floor to keep the radon out.

## WORTH WATCHING

Edited by Geoffrey Charlish

### Stuttgart waters down harmful nitrates

**BACTERIAL SYSTEMS** that turn nitrates in drinking water into harmless nitrogen are under investigation at Stuttgart University. Nitrates are converted to nitrites in the human gut. They are suspected of causing oxygen deficiency in children's blood and of creating cancer-causing agents in adults. To perform, the nitrate-removing bacteria need carbon compounds to feed on. Chemicals like ethyl alcohol and acetic acid have been tried, but if they are not completely used up by the bacteria residues remain which might be just as harmful as the nitrates removed.

So "firm fodder" which does not wash away into the water is being examined at Stuttgart, based on a synthetic bio-substance called PHE (polybetrhydroxybutyric acid). This is offered to the bacteria as chips in a reactor. The bacteria reproduce and form a film on the chips, clearing the nitrates, but adding nothing to the water. Large scale tests are expected soon.

### Altering the tone of desk-top graphics

**GRAPHIC SCIENCES**, a recently formed private UK company of Ledbury in Herefordshire, has launched its first products. Aiming mainly at the growing desk-top publishing market, the company is offering image capture, display and laser printing systems built around the IBM model AT personal computer. It has concentrated on incorporating photographic reproductions, in true half-tone dot form, into page layouts. A monochrome TV camera, followed by a digitiser and appropriate software, allows a single frame of the TV signal to be captured and manipulated on a screen that allows cropping, image rotation and modification of the grey tones. The picture can then be quickly incorporated into a page layout that already contains text and line draw-

### A spot of colour from Honeywell Bull

**HONEYWELL BULL** has introduced a compact computer colour printer, the 4/41. It measures only 12 inches from front to back and can accept either sheet or fan-fold paper. Five copies can be made on six-part paper by virtue of an improved design of high-impact print head. The machine produces typewriter quality at 70 characters per second (cps), draft text with visible dot structure at 300 cps, or an intermediate quality at 150 cps. Plug-in cartridges produce different fonts. The 4/41 has a mean time between failures of 9,000 hours, implying several years of trouble-free working. The company, which in 1987 designed and made 111,000 computer printers at its Compuprint division in Italy, believes that dot matrix technology will continue to account for some 70 per cent of the world computer printer market for the next two or three years. But sales of laser printers will eventually erode this figure, and the company has begun production of printers based on this technology.

CONTACTS: Stuttgart University, contact the German Research Service in Bonn, 228 0221; Graphic Sciences, London, 0428 8480; Honeywell Bull, UK office, 0422 42281.

# Shipowner bound by bill of lading

THE JALAMOHAH  
Queen's Bench Division:  
Mr Justice Hirst:  
December 21 1987

A SHIPOWNER who carries cargo to its destination after withdrawing the vessel from time-charterers' service cannot claim freight over and above sums paid by shippers under freight pre-paid bills of lading forming part of the contract of carriage and identifying him as carrier, if the bills were issued and signed by agents on his behalf with authority derived from him either directly through the charterparty, or by implication through a back-to-back sub-charter.

Mr Justice Hirst so held when allowing an appeal by shippers, Ngo Chew Hong Edible Oil Pte Ltd, from a declaration by arbitrators that Scindia Steam Navigation Co Ltd, owners of the Jalamoahan, were not bound by freight pre-paid bills of lading. HIS LORDSHIP said that by a charterparty on the New York Produce Exchange form dated April 30 1986 the shipowners chartered the Jalamoahan to the charterers as disponent owners for a time charter trip.

Clause 40 of the charterparty provided that "charterers or their agents are authorised to issue and sign bills of lading as presented on charterers' usual form on the master's behalf."

Under another charterparty of the same date and on the same form, the charterers, as disponent owners, sub-chartered the vessel on back-to-back terms to AFEA Hong Kong, a member of the AFEA group (as were the charterers), which operated a liner service between the Far East and West Africa. Clause 40

was in identical terms. On the preceding day, April 19, a fixture note had been concluded between the shippers and AFEA Hong Kong for the carriage of vegetable oil from Singapore to Lagos. The note was prepared by African Shipping Agency (ASA), and signed by them "as agents for AFEA Hong Kong". On April 30, on instructions from the charterers in Hong Kong, it was altered to show the carrier as AFEA Liberia instead of AFEA Hong Kong.

The fixture note was headed "ASA". It was expressed to be agreed between the shipper and AFEA Hong Kong. It set out certain terms, including the name of the carrier, altered from AFEA Hong Kong to AFEA Liberia. By clause 10 it provided "other terms as for carriers' bills of lading".

Freight pre-paid bills of lading dated May 13 were issued in Singapore by ASA, and signed by them "as agents". The bills bore the printed words "AFEA Line". On the next line was "incorporated in Hong Kong", but that had been deleted and underneath was typed "incorporated in Liberia".

The bills of lading contained a demise clause which provided "the contract... evidenced by this bill of lading is between the owners or demise charterers of the ship... and the merchant."

The shipowners claimed in arbitration to recover freight or *quantum meruit* from the shippers in respect of the owners' completion of a voyage after the vessel had been withdrawn from charterers' service for non-payment of hire.

The issue was whether the owners were bound by the fact that freight pre-paid bills of lading had been issued. They obtained a declaration that they were not bound. The shippers now appealed.

First, the shippers contended that the bills of lading purported to be contracts with the owners by virtue of the demise clause. The owners submitted that the true contract was not as apparently evidenced by the bills of lading, but was contained in the fixture note, which had no demise clause.

A similar clause appeared in *The Berkshire* [1974] 1 Lloyd's Rep 185. There Mr Justice Brandon held that the demise clause spelled out in unequivocal terms that the bill of lading was intended to be a shipowner's bill of lading. He said "the bill of lading contained or evidenced a contract between the shippers and the shipowners."

Mr Sibery for the shippers submitted that the same applied in the present case.

Mr Diamond for the shipowners relied on the well-established principle as to the contractual status of a bill of lading, that the bill of lading was not the contract, "for that has been made before the bill of lading was signed and delivered" (see *Scrutton on Charterparties* 19th ed, 55).

He cited cases in support of the principle. He particularly relied on *The Ardennes* [1951] 55, 59-60 where Lord Goddard said that evidence could be given to show that "there was in fact a contract entered into before the bill of lading was signed different from that which is found in the bill of lading".

He submitted that the actual contract, namely the fixture note, showed that the carriers were either AFEA Liberia or AFEA Hong Kong, but not the owners.

He also relied on *Pyrene v Scindia* [1954] 2 QB 402, 419 where Mr Justice Devlin said that parties entered into a contract of carriage on terms which they knew or expected the bill of lading to contain. He said "those terms must be in force from the inception of

the contract; if it were otherwise the bill of lading would not evidence the contract but would be a variation of it."

The arguments were not convincing. None of the cases cited dealt with the central point, namely the identity of the parties to the contract.

Here the crucial feature was clause 10 of the fixture note which provided "other terms as for carriers' bill of lading".

The charterers and AFEA Hong Kong were both members of the AFEA group, and the bill of lading was on the standard AFEA group form. The demise clause was one of the printed clauses on that form. Those closely involved in the market were generally familiar with forms used by liner traders. It would be natural for the shippers to anticipate that the "other terms as for carriers' bill of lading" would include the demise clause.

The shippers succeeded on the first issue, and had demonstrated that the bills of lading purported to be contracts between the shippers and the owners.

The second issue was whether the owners authorised the issue of the bills of lading on their behalf. As to the question of actual authority, the arbitrators focused their attention on whether ASA derived such authority from AFEA Liberia.

That was the wrong approach. The crucial question was not whether such authority was derived from AFEA Liberia, but whether it was derived from the shipowners.

The shippers were in a position to establish an unbroken chain of authority on two alternative bases.

First, by virtue of clause 40 of the head charterparty, the charterers or their agents were authorised to issue and sign bills of lading "on the master's (ie the shipowners') behalf". The arbitrators found that ASA derived express written authority from agency agreements with the charterers and AFEA Hong Kong to act as agents and issue bills of lading to shippers.

That established an unbroken chain of authority from the owners down to ASA. Second, the head charter contained a liberty to sub-let. That, by necessary implication, authorised charterers to put sub-charterers in the same position as to signature on bills of lading as the charterers were under the head charter (see *The Viking* [1980] 1 Lloyd's Rep 560).

Translated into the context of the present case, the liberty to sub-let accorded by the owners to the charterers put AFEA Hong Kong in the same position as the charterers by virtue of clause 40, with authority to sign "on the master's behalf". Thus the same unbroken chain of authority was established.

As to whether the bill of lading was in the "charterers' usual form" within clause 40, there was an unequivocal finding of fact in the award that all the AFEA services used the same form of bill of lading.

It followed that the owners expressly authorised issue of the bills of lading, which were in charterers' usual form. The appeal was allowed. The owners were bound by the bills of lading under which the shippers' cargo had been loaded, and were therefore not entitled to any freight or *quantum meruit* over and above the sums prepaid by the shippers.

For the shippers: *Richard Sibery* (Holman Fenwick & Willan).

For the shipowners: *Anthony Diamond QC* and *Michael Datches* (Zawilla & Co).

By Rachel Davies  
Barrister

# Chief executive designate of Simon Engineering

Mr Brian R.C. Kemp, who joined SIMON ENGINEERING in July last year as managing director of its new manufacturing division and was made a director of the company last September, has been appointed chief executive designate. As chief executive designate he will succeed Mr Tim C. Leader in due course. The company says it is involved in an extensive reconstruction of its profile, including a major programme of acquisitions and disposals. The reorganisation includes the establishment of the new divisional structure. The company has appointed Mr Neil Potts as divisional financial director of its engineering contracting division. He was director and general manager of Mather & Platt Machinery.

PLYSU has appointed Mr Brian Haigh as process development director of subsidiary Plysu Containers.

Ms Kathryn Riey has been promoted to executive director of COUNTY NATWEST and head of personal. She has been with the bank, the investment banking arm of National Westminster Bank, for two years. Her career in personnel in the City began at Morgan Guaranty Trust Co of New York, followed by

newly-created post, operations manager of the group. He will be succeeded at Swindon Cable by Mr Roger Wilson who joins the company from Radio Rentals where he was marketing manager.

The main board of PEREGRINE INTERNATIONAL following its public share offer is: Mr Alan Whitaker, chairman; Mr Dennis Murphy, deputy chairman; Mr Stewart Jamieson, chief executive; and Mr Thomas Dootson, Mr Gerard Burright, Professor Desmond Hsu, and Mr Roy White, directors.

Mr Geoff Muirhead has been appointed director responsible for the UK civil engineering and building operations of SHAND NORTHERN. He was in charge of the Midland regional office.

SUNLEIGH ELECTRONICS has appointed Mr Stephen Astor-Smith as group financial controller and company secretary. He was with the Frank Horrell Group, part of the Cookson Group.

Mr Richard J. Duggan has been appointed chairman of CROSFIELDS, a Unilever subsidiary. He succeeds Mr M.J. Cowan, who is to become chairman of BOCM Silcock, another Unilever company. Mr Duggan, who takes up his appointment at the beginning of March, was head of laboratory at Port Sunlight and member of the international research and engineering executive of Unilever.

Mr Jukka Tamminen has been appointed managing director of NOKIA-MOBIRA, Cambridge, operating division of Nokia-Mobira, Finland. He was managing director of Mancon, Wakefield, UK subsidiary of a Finnish packaging machinery manufacturer.

Mr Michael Smith has been appointed general manager, financial and information systems of 3M UNITED KINGDOM. He was treasurer.



Mr Brian R.C. Kemp, who joined SIMON ENGINEERING in July last year as managing director of its new manufacturing division and was made a director of the company last September, has been appointed chief executive designate.

WEST LEIGH GROUP has appointed Mr Peter Morse as deputy managing director. He joined the company in 1982. West Leigh is a member of the OCS group.

Mr Pat Gildea has retired as director of sales of SKF & DORMER TOOLS (SHEFFIELD), and has been appointed a non-executive board member.

THE INSTITUTE OF METALS has appointed Dr Ashley Cutler to succeed Sir Geoffrey Ford as institute secretary from July 1. Dr Cutler is secretary of the Science and Engineering Research Council.

CHARTERHOUSE BANK has appointed Mr Ned Fryer as assistant director and chief money market dealer; and Mr Ian Sangster as assistant director and chief foreign exchange dealer. Both were promoted from manager. Mr Colin Allison the bank's treasury department on February 1 as assistant chief money market dealer. Mr Allison was chief dealer in Dresdner Bank's London dealing room. Charterhouse Bank is wholly owned by The Royal Bank of Scotland Group.

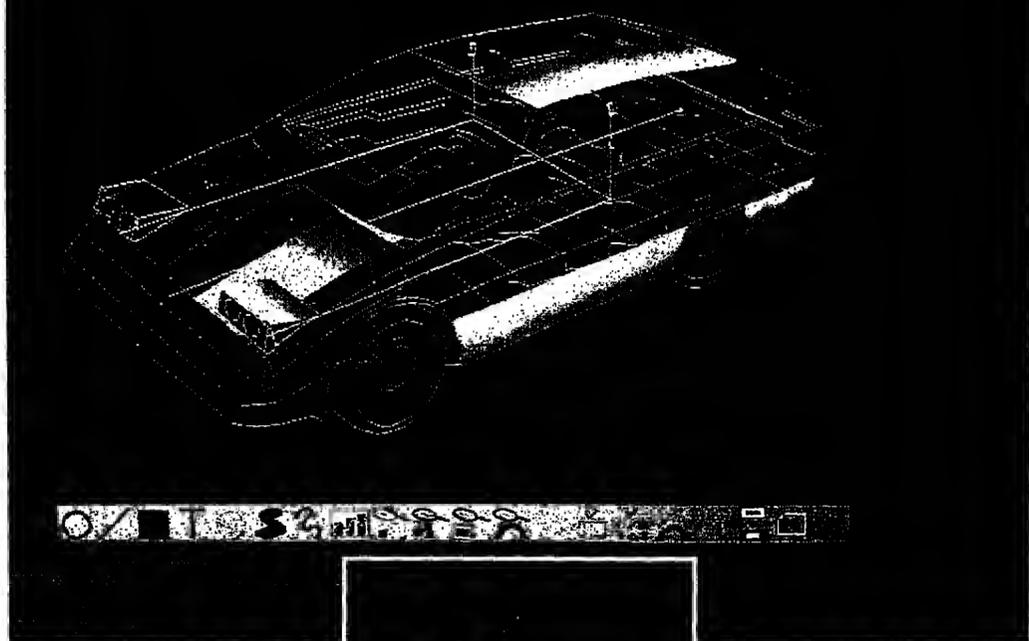
the Royal Bank of Canada. She is a former chairman of Women in Banking (1984-85), and a freemason of the City of London.

BRITISH GAS NORTH TEAMES has appointed Mr Terry Pichin as regional director of marketing from February 1. He is regional service manager South Eastern, and succeeds Mr John Allan, who joins West Midlands as regional deputy chairman on the same day.

Mr David A. Bland works manager in the OXFORD UNIVERSITY PRESS PRINTING HOUSE, has been appointed production director.

BT VISION has appointed Mr Tim Smith, currently managing director of Swindon Cable, to a

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Wednesday January 20 1988

## A voice for Hong Kong

The UK Parliament today has a belated opportunity to press the Government about whether it is taking the aspirations and interests of the people of Hong Kong sufficiently seriously, or whether calm diplomatic relations with Peking have a higher priority.

Sir Geoffrey Howe, Foreign Secretary, will open today's debate. He should grasp the opportunity to convince a growing number of sceptics that Britain is not marching backwards away from its responsibilities to the colony prior to its return to Chinese sovereignty in 1997.

Britain privately indicated clearly and repeatedly after the Sino-British Joint Declaration on Hong Kong was signed in 1984 that it wanted some members of Hong Kong's Legislative Council to be directly elected by 1988. Successive public opinion polls show the majority of Hong Kong citizens want the same thing. An official survey indicating that opinion was divided about whether direct elections should be introduced now or later was discredited by the authoritative Hong Kong Statistical Society which said the methodology of the key question was flawed.

### Implacably opposed

The Chinese are implacably opposed to any direct elections in 1988 and there are now worrying suggestions that the colonial government's white paper on the subject, due on February 10, will argue that elections this year would not, after all, be timely.

The issue of the timing of direct elections is not only the most pressing of the issues affecting the Hong Kong people's future, it is also the clearest possible test of the UK

Government's good faith, and of its ability to resist being given the run around by Peking.

The next Legislative Council elections after 1988 are in 1991. So this is the last year in which direct elections can be introduced before China's Basic Law covering the administration of Hong Kong for 50 years after 1997, is enacted in Peking in 1990. If no system of direct elections is in place by 1990, the Chinese will thereafter be able to insist with powerful logic that only arrangements compatible with their Basic Law can be introduced.

### Good forum

Failure to introduce direct elections in 1988 will be tantamount to an official admission that the risk of any ensuing row with Peking is intolerable and that Britain will follow where China leads, irrespective of the wishes of the Hong Kong people.

The Commons is a good forum in which to ensure that the Hong Kong people, who have not been generously treated in terms of immigration and nationality, are at least left with a worthwhile franchise. The urgent need today is for a clear and principled statement that Hong Kong remains more important to Britain than a few ruffled feathers, and that there is a commitment to be embedded in direct elections this year. Britain's strongest card is the knowledge that the Chinese would have to unpick democracy in the full glare of the world spotlight after 1997. Any attempt to do so would fulfill the pessimists' worst fears, resulting in the flight of capital and confidence which it is in China's own best interests to avoid.

## Affair of arms in Argentina

THE most encouraging feature of the brief military rebellion in Argentina was that loyal troops moved against the rebels. Nothing could have been more perilous to Argentine democracy than orders from the army high command being disobeyed in sympathy with the rebels.

This was the fear during the rebellion last Easter led by Col Aldo Rico, the man behind the latest venture, and it was never fully dispelled then, since President Raul Alfonsín made concessions to avoid bloodshed and any real test of the troops' loyalty.

armed forces as a whole have been seen to uphold constitutional order in the face of unacceptable demands. Col Rico sought the removal of the senior commander and a vindication of the military's role in the "dirty war" against the left during the period 1976-82.

It is significant that the rebel soldiers chose to make their stand conveniently close to the Brazil-Uruguay border, far from the capital. Vainglorious rather than courageous, they lacked supporters in the country and had none outside.

### Military mavericks

However, there was no such ambiguity this time. When challenged by force, the renegade colonel quickly surrendered. The various military protests elsewhere in the country evaporated with even greater speed when confronted by determined loyal troops.

No Argentine can feel comfortable that the country harbours a group of disgruntled military mavericks. But the

## Regime for radio

IF IT ain't broke, don't mend it, runs the old adage - and there are no doubt many radio listeners in Britain who are prone to feel that way about a system of broadcasting that has served them well over the years. Yet Britain has less - and arguably less diverse - radio than many other developed countries. Equally important, the availability of new frequencies calls for a major overhaul of the regulatory structure by the turn of the decade. In deciding to stick with the key proposals in last year's Green Paper on radio, while plumping for a new independent radio authority, Mr Douglas Hurd, the Home Secretary, has rightly opted for a relatively liberal environment in which consumer choice enjoys high priority.

### New strategy for Capel?

The remarkable success story of the top stockbroker firm James Capel continues, its latest achievement being to acquire the Green Group's Montagu Securities, out of the loosely formed Hongkong and Shanghai/Midland banking group.

Capel now claims nine per cent of all the UK equity business done for investors (that is, excluding business between market makers) and as much as 20 per cent of agency business (deals done for clients on a commission basis).

But rivals continue to question Capel's strategy of refusing to operate as market makers. No substantial New York house has succeeded in making such an approach work, they argue. And some market makers are muttering that after the crash they may not be so happy to handle Capel's orders because they are unlikely to be very profitable for them, relations with Phillips and Drew are said to be especially standoffish.

### Clear loser

A clear loser in all this is the Independent Broadcasting Authority, which had hoped to play a more important part within the new regulatory framework. But to create a new watchdog specifically for radio avoids obvious conflicts and sends a signal to potential commercial operators that this will be a very different regime from the one that applies to commercial television. Only time will tell whether a system in which the BBC enjoys the freedom to pursue its own radio ambitions within the constraints of the licence fee, while commercial operators provide lightly regulated competition, will generate the innovative broadcasting that the Government hopes to see. But here is one area, at least, where the Government is taking a modest step away from the centralising, nanny state - something, in fact, to be grateful for in the present climate.

## Martin Wolf analyses the issues underlying the Government's public spending plans, due out today

# A diet for Leviathan

FOR THE TREASURY, Britain's history since the Second World War is divided, like Caesar's Gaul, into three parts: first, relatively good years up to 1967; then the 19 bad years ending in 1976; finally, good years ever since.

In good years the Prime Minister and the Chancellor present a unified front against the spending departments. In bad years the Prime Minister - or sometimes even the Chancellor - encourages greater spending, this being viewed by the Treasury as the equivalent of going native.

It looks as though 1988-89 will be another good year for the Treasury and the Chancellor promises more to come. According to the Chancellor's Autumn Statement, general government expenditure (excluding privatisation proceeds) is expected to grow by just over 1 per cent in real terms (deflated by the gross domestic product deflator at market prices) above the level for 1987-88. The share of general government expenditure (excluding privatisation receipts) in GDP will fall from 42½ per cent to 42 per cent, the lowest level since 1972-73. By 1990-91 the share of government expenditure is projected to be as low as 41½ per cent.

Despite these successes, complacency would be unwarranted. After all, in the 1980 Public Expenditure White Paper the Government had put forward the objective of reducing public expenditure progressively in volume terms over the succeeding four years. Subsequently, the aim was restated as one of holding the level constant in real terms. Currently, the aim is just to lower the share of public expenditures in GDP. These successive modifications suggest the Government is on a slippery slope, with return to bad old ways always threatening.

Could public expenditure control then go the way of monetary targets? Would it matter if it did? If control is necessary, is it being exercised in a sensible way and for reasonable objectives? These are the questions that naturally arise when a Public Expenditure White Paper is about to be published. To attempt to answer those questions one needs first to put current battles in their longer term context.

The price of financial rectitude is, indeed, eternal vigilance, as inspection of the historical record shows. In an article in Economic Trends of October 1987, Graham White and Helen Chapman of the Treasury have put together valuable information on these longer term trends. Looking at the chart, one can observe the growth of public spending and so of the role of the state over the last century. From 9 per cent of GDP in 1890 it grew to a peak of 48.8 per cent in 1976.

One point is clear: public expenditure is unlikely to rise

by the same share of GDP over the next century. But another point is implied: the political battle to prevent another such rise is likely to be both hard and unremitting, especially since the existence of large spending creates the lobbies for further expansion.

Looking at the period between the mid-1960s and the mid-1970s, one finds that the share of spending in GDP rose from about 33 per cent to over 48 per cent. This expansion of the role of the state after the Second World War, it should be noted, by no means exceptional, has been made clear in a study of the role of the public sector published in OECD Economic Studies in Spring 1985. Between 1960 and 1982, the mean ratio of government expenditure to GDP rose from 26 to 47 per cent for the OECD countries, with the UK's rise being less than the average. Contrast Sweden, for example, where the share of government spending rose from 31 to 67 per cent.

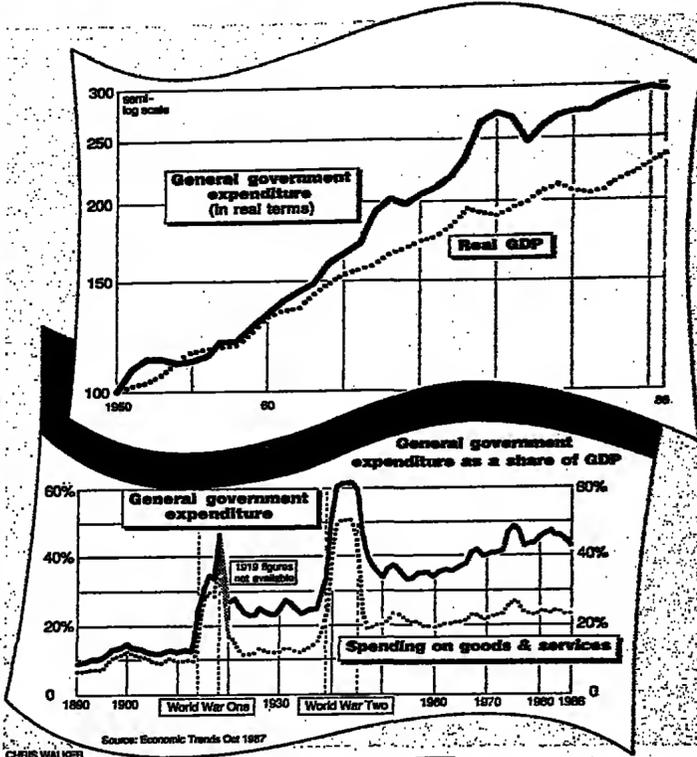
None the less, the growth in the UK between 1967 and 1976 was rapid (as the chart indicates) and proved to be politically, if not economically, unsustainable. Between 1967 and 1975 government expenditure in real terms rose at a compound annual rate of 4.6 per cent, GDP rising over the same period at an annual rate of 2.7 per cent.

How "good" were the subsequent years? From 1976 to 1986 public expenditure grew at a compound rate of less than 1 per cent a year in real terms, while GDP grew at 2 per cent. From the Treasury perspective, therefore, when governments have been good they have been very good, but when they were bad they were horrid.

The mid-1970s were the watershed for public spending in the UK. Starting with Mr James Callaghan and Mr Denis Healey, Leviathan has been put on a strict diet. Despite the rhetoric, that diet was strictest under the Labour government, under which real spending was cut by 8 per cent in the two years after 1975 and then kept below the 1975 level throughout the balance of its period of office. The real level of public spending has not been cut in any year under the Conservatives and in 1986 was 10 per cent above the 1979 level.

These trends confirm one of the theses of a book by M.S. Levitt and M.A.S. Joyce (The Growth and Efficiency of Public Spending, published by the National Institute of Economic and Social Research in the Autumn of 1987). Which party is in power does not determine the growth of overall spending; the trends cut across changes in government.

How has public expenditure been controlled in the years since 1976? In particular, has there been a cross-the-board decline in



growth or has control been exercised more selectively?

Certain historically important parts of government spending have, indeed, declined dramatically. In 1973, for example, investment was 12 per cent of general government spending. In 1986, it was 4.5 per cent. The real level of fixed investment has fallen by over 60 per cent since 1974, with the most important victim being housing. In the early 1970s capital grants and net lending to the public and private sectors were about 9 per cent of GDP. By 1986 they were down to 1.8 per cent. Subsidies, too, have declined from a peak of 7.6 per cent of spending in 1974 to 4 per cent in 1986.

Again, it should be stressed that it was the Labour Government that cut these activities most savagely. Investment, for example, had fallen by 44 per cent in real terms below the 1974 peak level by 1979.

Meanwhile, current expenditure on goods and services (most importantly defence, education and health, which together accounted for 36 per cent of total general government spending in 1986) has survived relatively well. In 1986 the real level of such spending was 19 per cent higher than in 1975 and 18 per cent higher than in 1979.

Even more striking is the growing role of current transfers to the personal sector, such as pensions and unemployment benefit, which were

31 per cent of all general government spending in 1986, up from 20 per cent in 1975 and 25 per cent in 1979.

While it has, indeed, proved possible to cut certain parts of public spending to the bone, it has been impossible to avoid imposing tight controls almost everywhere. Indeed, the problem of what to do about priority areas gets progressively greater as the remaining areas dwindle away. Since social security, public order, defence, education and health accounted for some 71 per cent of spending in 1986 (up from 64 per cent in 1975) and debt interest accounted for another 10 per cent (up from 8 per cent), overall control has necessarily entailed tight control in these priority areas.

It is at this point that the book by Levitt and Joyce makes another contribution. The Government has attempted to analyse real spending by deflating current spending by the GDP deflator. But if one wishes to estimate the volume of provision of labour-intensive services, such as education and health, that have lower rates of productivity growth than for the economy as a whole, the GDP deflator is inappropriate. An

### EXPENDITURE ON GOODS AND SERVICES

	1969	1975	1979	1986
Defence	real 100	114.1	118.3	162.7
	volume 100	84.8	84.6	102.5
Education	real 100	146.8	123.3	138.8
	volume 100	134.8	126.7	137.3
Health	real 100	151.2	157.7	187.2
	volume 100	128.2	142.8	158.0

Real values are deflated by the GDP deflator. Figures for volume are deflated by the own-cost deflator. \*Refers to education sector based on real cost. Levitt and Joyce, The Growth and Efficiency of Public Spending and National Account, Black, 1987 edn.

## OBSERVER

ties firms, Warburg Securities and Barclays de Zoete Wedd.

### Eavesdropping

Environment and Transport World, the house newspaper of the eponymous Government departments, reports that 1,500 staff in the departments' main London office complex, at Marsham Street, near Westminster, made 1,600 calls between August and October last year to recorded information services supplying sexy messages and sports reports.

No less than 1,368 calls were in the sexy number, compared with less than 250 to the more traditional cricket and racing services. The fun will be over shortly, however: Marsham Street gets a new switchboard in June which will allow only the operator to call recorded services.

### Hanson's rally

A questioner was almost drowned out by the boos at the annual meeting of Hanson yesterday when he dared to suggest that the Tory party was destroying the fabric of the country.

Lord Hanson, a champion of everything Thatcherite, rose to the challenge. "Your board believes that this Government's policies have created conditions in this country which have produced the most significant growth and opportunities in industry for the last 40 years," he said amid rapturous applause. Had the 1,500 shareholders present known the Hal-lujah Chorus, they would surely have sung it.

Hanson, who celebrates his 66th birthday today, also had to tolerate the odd comment about his eligibility for a pensioner's pass on London Transport, and a passing reference to his salary which almost quadrupled last year to £1.28m. There was even a shareholder who was worried about Frank Brunel advertising BP stoves, a Hanson product. "Supposing he loses," he said.

his cello back, but that is not the point.

### Money in bedpans

Less than five years ago Charles and Neville Vere Nicoll, two cousins in their late twenties got together with their friend Maxwell Aitken, now Lord Beaverbrook, in a flat in Piccadilly, and decided to start their own business. Each of the three partners put up £9,000. They bought a tiny medical company which made muscle-stimulating equipment for £200,000 and named their business VenTech.

This week, VenTech paid \$228m to Avon Products for a company called Foster Home Health Care, thereby becoming the largest provider of home health equipment and services in the US.

The home health care market of wheelchairs, bedpans and intravenous injections, may not be exactly glamorous, but it is one of the fastest growing.

They learned this in seeking an American distributor for their British muscle-stimulating products and contacted Abbey Medical, at that time a subsidiary of Baxter Travenol Laboratories. Within a year, the Vere Nicolls had not just a distributor but the whole company - having persuaded Baxter Travenol to come up with a goodly portion of the financing VenTech needed to take the loss-making Abbey business off its hands. After turning around Abbey, they will try the same trick on Foster Home Health Care.

Lord Beaverbrook, now a government minister, can no longer play an active part in the company. As an individual, he can take satisfaction from the fact that the Beaverbrook family own 25 per cent of VenTech's Toronto-listed common stock.

### Lost cello

Audiences at performances by the Warsaw Opera orchestra now on a tour of France and Belgium might like to know that a last minute decision by the Polish authorities to revoke his passport has meant that cellist, Janusz Klekowiak, has had to stay behind.

So sudden was the official move that the musician, fully expecting to go, had sent his instrument on with the orchestra's luggage. Now the cello is in the back of a lorry somewhere en route whence its owner hopes it will safely return.

It was not the first time that Klekowiak, who in the early eighties was an announcer on Solidarity's clandestine radio, which still goes out on the air from time to time, has had applications to travel abroad refused. He will probably get

### Cambridge wits

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AFTER 20 YEARS of almost unremitting tragedy, the last nine of which have been under Vietnamese occupation, the people of Kampuchea may at last have grounds for believing that this year could see real progress towards a settlement of the conflict.

Most immediately the optimism stems from talks due to open today at St Germain-en-Laye outside Paris. Meeting there are Mr Hun Sen, Prime Minister of the Vietnamese-backed regime in Kampuchea, and Prince Norodom Sihanouk, for 29 years leader of what was then Cambodia until he was ousted in 1970.

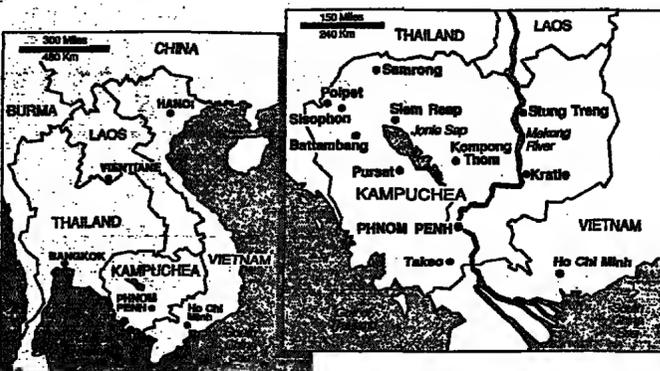
More substantial reasons for hope rest not on these two men but on those who stand behind them. Most important of these are the leaders of the Soviet Union and China. Playing lesser, but important, roles are the US, together with the members of the Association of South East Asian Nations - Thailand, Indonesia, Malaysia, the Philippines, Singapore and Brunei.

Each has the capacity, individually or together, to torpedo whatever peace process may emerge or to place such obstacles in its path that it will eventually grind to a halt. To construct a settlement which can live with will demand not only considerable negotiating skills but also a degree of flexibility and compromise not hitherto evident.

If the need to alleviate human suffering and misery was the prime motivating force behind such international negotiations, there would be little cause for anxiety. In the late 1960s, the Vietnam war spilled over onto Kampuchean territory. Heavy American bombing along its eastern border caused not only massive damage, and made it impossible to force hundreds of thousands to flee to the cities. In the chaos which followed, Prince Sihanouk was overthrown and the once prosperous country plunged into a civil war which led in 1975 to the emergence of the Khmer Rouge under the murderous Pol Pot. How many hundreds of thousands died in his manic quest for the ideal agrarian society free from intellectuals and the trappings of a modern state will never be known.

The justification for the Vietnamese invasion was that it saved the Kampuchean from Pol Pot. The justification for the Vietnamese remaining in Kampuchea is that the

### THE SEARCH FOR PEACE IN KAMPUCHEA



## Inching towards a settlement

By Roger Matthews

Khmer Rouge is still the largest guerrilla force opposing the occupation, and that - incredible though it may seem - Pol Pot is still part of the Khmer Rouge leadership.

Pol Pot and the Khmer Rouge not only survived their four years of isolation, they are also indirectly accorded a wide degree of international recognition through the support of the majority of United Nations members for a government in exile called the Coalition Government of Democratic Kampuchea. Headed by Prince Sihanouk, the coalition includes the Khmer Rouge and the Khmer People's National Liberation Front, a Western-backed group of warring factions.

According to some Western diplomats, accommodating the Khmer Rouge is a supreme example of international pragmatism. Others call it a supreme example of international cynicism. The pragmatists argue that if pressure is to be maintained on the Vietnamese to withdraw from Kampuchea there must be a military component. As the largest of the guerrilla forces, the Khmer Rouge fulfil that function. That they are able to do so is due almost entirely to the arms and equipment the Khmer Rouge receive

from China. Peking has security concerns about the expansionist ambitions of a Vietnam which is sustained economically and politically by the Soviet Union.

The extent to which these fears are justified depends largely on the priorities of Soviet foreign policy under Mikhail Gorbachev. If Mr Gorbachev has decided that pouring the equivalent of \$1.5bn a year into nearly bankrupt Vietnam in order to help sustain its occupation of economically destitute Kampuchea should not be an open-ended commitment, then there may be signs of flexibility from Mr Hun Sen in France today.

This would in turn serve Mr Gorbachev's professed desire for improved relations with China and the members of Asean. Those looking for clues to Moscow's intentions believe that its attitude towards withdrawing its forces from Afghanistan and the type of political system it is prepared to countenance in Kabul could provide a valuable precedent for Kampuchea. There are also indications, albeit not yet very emphatic, that after nearly 40 years of more or less continuous warfare, the Vietnamese people may be less easily persuaded of the need to fight

and more concerned about improving their nation's economy. This task is unlikely to be achieved without the assistance of the non-communist world, currently denied because of the Kampuchean occupation.

However, neither the evolution of Soviet policy under Mr Gorbachev nor the developing pressures on Vietnam are likely in themselves to provide the momentum for a Kampuchean settlement acceptable to all. What matters most are the two main issues on the agenda at St Germain-en-Laye today: the timing of the Vietnamese withdrawal from Kampuchea and the system of government which will replace it.

The strength and the weakness of the alternative to the Vietnamese occupation is that it is encapsulated in just one man - Prince Sihanouk. He alone is thought to have the ability to attract majority support among the Kampuchean, is acceptable to the majority of United Nations members and sustains good relations with the Chinese leadership. Nine months ago Prince Sihanouk took a year's leave of absence from the leadership of the resistance coalition, officially to protest at

attacks by Khmer Rouge forces on his own men in Kampuchea, but more credibly to give himself the flexibility to pursue a solution with the Vietnamese. The first fruits of his individual approach were seen in early December with his historic first meeting with Mr Hun Sen in France.

Prince Sihanouk's highly personalised style of diplomacy has aroused some fears among his international supporters who are concerned that, at 65, he is increasingly motivated by the desire to see out his remaining years on the soil of his native land.

Just as the Vietnamese were able to outflank Mr Henry Kissinger because of the demands of American public opinion for a withdrawal of US troops from South Vietnam, so it is feared that Prince Sihanouk may, because of his haste, fall victim to similar tactics on Kampuchea. A precipitate return by Prince Sihanouk to Phnom Penh on ill-defined Vietnamese promises and without an international conference to guarantee the terms of any agreement could serve merely to reinforce the status quo. It would not achieve an end to the guerrilla war, or allow the 270,000 refugees in Thailand to return home with any confidence.

Publicly Prince Sihanouk has not wavered from his demands for the replacement of the present regime with a French-style system of government to be achieved through free elections.

The success of such a plan makes the big assumption that the Khmer Rouge leadership including Pol Pot will be removed from the country by China and its forces disarmed or absorbed into a new national army. Despite repeated Vietnamese offensives, its troops have been unable to dislodge the Khmer Rouge guerrillas from their border bases. Without a diminution or withdrawal of Chinese support that impasse is likely to remain.

Assuming that Prince Sihanouk continues to accept the need to carry with him all the forces opposed to Vietnam's occupation, the negotiating process will be slow. Each real or apparent Vietnamese concession will itself need to be the subject of further debate before a response can be made. The Vietnamese have themselves said they will withdraw by 1990, which may appear to imply a timetable of sorts. The first indication of how serious that offer is may emerge later this week in France. But it will be no more than an indication.

### THE STOCK EXCHANGE

## How October's storms were weathered

By Nicholas Goodison

THE International Stock Exchange of London is to publish next month an account of how its markets performed in the savage conditions of late October and early November. This study is not yet complete but important facts have been established.

In common with other major exchanges, in the week of October 19 we saw trading volumes reach record levels. The total number of bargains per day rose from around 40,000 in the preceding week to some 50,000 on Monday October 19, 80,000 on Tuesday and over 100,000 on Wednesday and Thursday - volumes undreamt of on our market before Big Bang. Trade in non-British equities rose on several days to over \$800m.

Our technical systems coped well with these huge volumes and our own trading system, supported by continuous market-makers, necessitated none of the trading halts seen elsewhere.

Our study so far casts doubt on the accuracy of two instant judgments proclaimed in the media after October 19. First, the predictions of mass disillusion among individual investors look wrong. The average sizes of purchase and sale bargains in British equities in the period October 21 to November 7 suggest that, in general, individual investors were mainly buying. I believe - and there is evidence for this in quick surveys of investor attitudes - that there has been a cooling off of enthusiasm rather than disillusion.

The second myth is that investors were not dealing in the market as it fell: in other words that dealing was largely between professional market-makers. In the three weeks following Black Monday investors accounted for two thirds of the record volumes. Normally since Big Bang they have accounted for half.

In this time of uncertainty and extraordinary volatility market-makers on the exchange took steps to reduce risks. They reduced the size of the blocks for which they quoted, and increased the

"spread" (the difference between their bid and offer prices). In the period covered by the study, October 19 to November 13, the average "touch" (the difference between the best bid and best offer among all the market-makers in a particular stock) for the heavily traded alpha and beta stocks increased about two-and-a-half times and those for the more lightly traded gamma stocks doubled. In the days immediately following Black Monday market-makers cut the average maximum size of their quotation for alphas to almost a half, and reduced it by two thirds in beta and gamma stocks. Thanks to these defensive measures and to the strength of their capital backing, they were able to ride out the storm. They then began slowly to reduce their spreads and increase the size of their quotations.

The initial shock was an extremely severe test of our new structure. I doubt whether our pre-Big Bang jobbers could have absorbed the sales on the worst days or found the extra capital required. The Stock Exchange's surveillance of member firms proved its worth during October. We stepped up surveillance of market-makers and of brokers dealing as principals and monitored their financial positions on a daily basis. We did this in conjunction with the Bank of England, thus showing I believe that the convergence of banking and securities regulators is inevitable as banks become more and more involved in securities markets. The day-to-day co-operation meant that the market was never short of the capital to keep it alive and competitive. Perhaps the most notable fact of all is that under these conditions no member firm defaulted.

There have been complaints about the difficulty of trading the shares of smaller companies. While there is no room for complacency, we must beware of nostalgia for a golden age that never existed. It could help improve the liquidity of these stocks if we reduced the number of stocks for which it is permitted to quote indicative instead of firm prices. This could be effected by combing through the gamma stocks to identify those in which the pattern of trading would justify promotion to beta status and therefore firm pricing. I am asked whether recent events will prevent further international integration of securities markets. Have investors lost interest in foreign stocks? If so, why should any company now seek to internationalise its shareholder base? Are the staff reductions by international securities houses proof that the globalisation tide is ebbing? I believe we shall see greater selectivity on the part of international investors, both in markets and individual stocks. But there are clear signs that the long-term strategy of securities houses, regulators and governments based on international integration and competition between major markets are fundamentally unchanged. I see no sign that the new awareness of the international attractions of our post-Big Bang market, which was to be observed in the US before the crash, has been dulled.

The pace of international integration may have slowed. But the attraction to investors of diversifying their portfolios into foreign markets, their ability to manage those investments thanks to new communications technology, and the greater openness, liquidity and transparency of modernised markets. But the users of stock markets - investors and companies - will turn more and more to those markets whose systems prove most resilient under stress and which can provide the continuous liquidity that investors, and companies who want to raise capital, need. The International Stock Exchange stands to gain in large measure from these needs.

The author has been chairman of the Stock Exchange since 1976.

### Here capitalism has failed

From Mr Mark Brinkley. Sir, Judith Chaplin writes (Letters, January 13): "The fair and efficient working of a capitalist society depends on the accumulation of capital in as many hands as possible." I think this is important, if usually unspoken principle in creating a "people's capitalism." It has surely been one of the great failures of capitalism in the past that power and wealth have tended to concentrate in the hands of very few; these few do not have to be greedy or exploitative (though many of them obviously have been) to ignite in us feelings of envy and ill-will in the dispossessed masses.

Just as surely, it has been one of the great failings of socialism to assume that the way to alleviate this unpleasant distortion has been to soak the rich through high taxes, and to let the state take as much power as possible into its own hands.

If, as Mrs Chaplin writes, we are to "achieve a diffusion of capital in private hands," then we should concentrate on where the revenues are raised, not how they are raised. Much of the capital that should have been redistributed by the state is still held by the state. What value the NHS? Or the state school system?

Although a generation and a half of "welfarism" has bred into us a belief that the services provided by these state-run institutions are "fundamental human rights" which the state has a duty to provide, it is not now time to expose these beliefs as mere chibboleths? Would it not - in all seriousness - be more equitable if the state were to provide each family or individual with the money these services cost, and for the private sector to provide the services? The individual would then have real choices in these matters, and real money to pay for those choices. Is it not time the Government (and, for that matter, the Opposition) addressed itself to the practicalities of using a social dividend payment to every individual in the country, which

### Letters to the Editor

should in time replace the welfare state? Indeed, is this not the most practical way of achieving a fair and efficient capitalist society?

If the state ceased to be a provider of health care, education, pensions and dole monies, and instead became a redistributor of capital, it would go a long way towards creating a one-nation society free from envy and ill-will, yet functioning fairly and efficiently. Mark Brinkley, 10 Edward Street, Cambridge

### More GDP needed to finance the NHS

From the General Secretary of the Confederation of Health Service Employees.

Sir, Joe Rogaly states: "If you provide a service free at the point of supply, then demand is likely to be infinite." ("How to Scrap the NHS", December 17). Surely this is not the case in health care.

Certainly demand is currently outstripping supply, as we can see, with ever-growing waiting lists and overstretched acute services. But the service provided by the NHS is fundamentally different from that provided by, say, sports centres or nurseries for the under-fives. To propose that the demand is infinite is to suggest that, for example, people will deliberately fall off bicycles in order to take advantage of free health care.

I agree that people are more likely to seek medical attention if it is free at the point of service rather than if it were charged for. But in many cases this will mean that illness is detected early; this may save money for the NHS in the long term because expensive treatment can be avoided. Most patients looked after by the NHS are in long-stay hospitals for the mentally ill, mentally handicapped and elderly.

This care is required whether in hospital or in the community, regardless of whether it is free at the point of supply or not. Demand for it does not increase because no charge is levied.

The fundamental point, as far as I am concerned, is that regardless of demand, the UK spends a smaller proportion of GDP on health than any other EC country except Greece. (Greece is currently setting up an NHS, and increasing its spending on health).

If the UK were to spend the same proportion of GDP on its NHS as, say, Italy or West Germany, it would greatly increase its ability to meet demand. The extra money should be spent directly on the NHS: it is a much more efficient service than private schemes because of its lower administrative costs (less than 6 per cent of NHS spending, compared to 22 per cent, in total, for the US).

If this happened, the UK would have both an efficient and equitable service (because it is funded through direct taxation), much better able to meet the health care needs of the nation. Hector MacKenzie, COHSE, Glen House, High Street, Banstead, Surrey

### Non-profit making health insurance

From Mr James Young.

Sir, Michael Frowde's article on reforming Britain's health service financing makes the statement that "insurance systems will be more profitable if they can ignore the poor, the old and the chronically sick" (December 22). The Hospital Saving Association, a non-profit making company limited by guarantee, provides cover for more than 1.5m men, women and children in the UK, regardless of age and financial circumstances. The

contribution rates are the same for all people joining the scheme up to the age of 65.

The HSA's 10-benefit Crown Plan allows for one regular contribution covering the family; this provides cash benefits for hospitalization, recuperation, maternity, optical, dental, consultations, local authority home help, geriatric and other requirements. The HSA works hand-in-hand with the NHS and the private sector, providing nursing scholarships and charitable donations for many hospitals, hospices and individuals whose medical problems have created a particular financial difficulty. James Young, HSA, 41, Abbeville House, Andover, Hampshire

### Money costs are not the only costs

From Mr Alex Arthur.

Sir, Money costs are not the only relevant costs. Anyone who has undergone medical treatment knows that the inconvenience and discomfort suffered are effective deterrents to our making frivolous demands upon the health service. "Because it's free" is the least convincing explanation for why we become ill. Alex Arthur, 5 Bessie Gardens, Langstrath, Aberdeen, Scotland

### Countries made to feel guilty

From Mr Armen Kouyoumdjian.

Sir, I am surprised to see, in your leader on Brazil, the reference to "alienating friends and allies who have been willing to make allowances for the vacuum created by the transition to 1985 from military to civilian rule" (December 22). When countries are made to feel guilty because they are trying to put their domestic affairs in order, it is unfair also to criticise them for not having been able to do so. Armen Kouyoumdjian, International Mexican Bank, 89 Gresham Street, EC2

### BSB's problem is programme standards, not low-cost equipment

From Mr B.S. Bremner.

Sir, I read with interest Ray Snoddy's article about the search by British Satellite Broadcasting for equipment suppliers (December 31). The problem for BSB is that it will not be first on the market with equipment. This will pose a difficulty for BSB, because under Department of the Environment planning regulations only one dish, measuring 80cm in diameter, is allowed on the allocated site. With the 85cm Astra system launching one year ahead of

BSB, the market available to BSB will rapidly decrease each month. Also, Astra systems will be able to receive BSB as well as normal Intelsat/Astra signals.

BSB's real worry lies not with low-cost equipment but with a credible programme format. Using an old and failed format of single channels for news, films and sport, transported originally from America, BSB are on course for disaster. Cheap equipment will not attract customers to subscribe to a system that will have to

compete with very high standards of terrestrial TV.

The home computer market is a good example of low-cost equipment, which reduces over a three year period, with the philosophy that every home would have one. Alas, the home computer market is split between the "hobbies" and the "semi-business" markets; true "home use" does not exist. People became bored with software based on the same theme. BSB's format will follow the same route - and when the

boredom factor hits, viewers will switch off. BSB should concentrate on bold and innovative programming, and leave the market to decide which equipment it requires. BSB's job is that of programme provider only. If its programmes are good, and in public demand, the equipment size will look after itself. B.S. Bremner, 10, Letchworth House, Eastcheap, Letchworth Garden City, Hertfordshire

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Nicholas Woodsworth in Abidjan reports on a self-help project designed to fight off encroaching desert

## Senegal battles against Saharan sands

SULIMAN DIOP does not know exactly how old he is, but his memory goes further back than anyone else's in his village. A herder all his life, he now spends most of his days in conversation, protected by the deep shade of a favourite acacia tree.

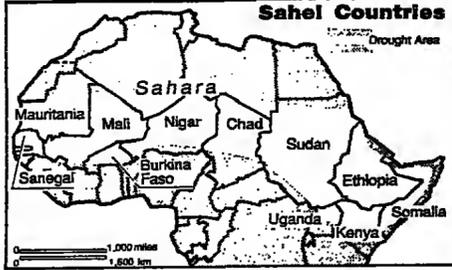
In skull cap and white robe, he heard grizzled, he spends long hot afternoons recalling an Africa that no longer exists. One of his stories is particularly hard to believe. "Out there," he says, pointing to the sun-baked and treeless plain that stretches away from the village, "was the forest. When my father was a young man, it was so dense and dark he didn't dare go out after sunset. And every day my mother had only to take a step or two from her kitchen for firewood. It was there for the taking."

It is not surprising that the children of Louga, a district of northern Senegal, 40 miles (64.3km) from the Mauritanian border, smile in disbelief when they hear Mr Diop's story. It sounds too much like paradise.

During the past 80 years Louga, like many communities dotting the Sahel region, has been the victim of an encroaching desert.

In the last generation the process has accelerated - today nobody under the age of 20 can remember anything but drought.

Despite the best efforts of rock musicians and relief agencies, the two-decade-old Sahel crisis no longer looms large in the consciousness of the West. Exposed to the desert for years - to the point of insensibility - Western consumers of the news have moved on to no



less horrifying but fresher stories. For the villagers of Louga, however, the most important part of the story is only now unfolding. There is nothing of the dramatic media event in it. There are no emotional television pledges, no relief convoys being filmed as they race to the rescue of starving children.

Instead, there is a great deal of hard work without pay and with little immediate return. No longer asking for Western relief dollars, but the energy of its villagers, Louga is striking back at the desert.

The Louga project, launched in 1982, is one of numerous programmes to fight off the encroaching desert in Senegal, bilaterally funded by Western nations and supervised by the United Nations Food and Agriculture Organisation (FAO).

However, the \$2m provided by Sweden in 1985 for the second phase of the project is not the sole constituent of its success. Far more important is the

policy of educating villagers to see their own interests in reforestation. "The traditional attitude here can be summed up in the Moslem saying 'Insh'allah'," says Mr Etienne Kaisan, the Belgian supervisor of the Louga programme. "If the desert is taking over it is the will of Allah and there is no point in fighting it. Western agencies went some way to changing this attitude when, years ago during the first Sahel projects, they instituted a 'food for work' policy. Villagers were motivated as long as the food arrived. Then, when it stopped coming, they quit naturally abandoned the project."

The emphasis today is on village participation and decision-making, a process that begins by making people aware of the role they play in the deterioration or improvement of the environment.

"Desertification is not caused by nature alone," Mr Kaisan observes. "It is the result of a

complex interaction between nature and man." When Mr Diop was a small boy the natural vegetation around Louga held the soil in place. The population was small enough to satisfy its fuel needs while allowing the natural regeneration of trees. Traditional methods of millet and sorghum cultivation meant that roots and stalks left behind after harvest not only "fixed" the soil in the dry season but also enriched it.

That all changed after the arrival of French colonists, who made Louga the center of Senegal's groundnut industry. The forest was over-exploited by a fast-growing population and eventually gave way to fields. Decades of intense cultivation impoverished the earth, and because groundnut harvesting requires that the entire plant be uprooted, the soil lay without ground cover year after year during the fallow season.

Loose and dry, the soil's richest parts were carried away by the wind. Today, soil impoverishment and 20 years of less than half the normal annual rainfall has forced the groundnut industry 80 miles further south. Left behind is a desert landscape.

"The answer to many of these problems, both natural and man-made, lies in reforestation," says Mr Kaisan. "It fixes the soil, enriches it, provides firewood and stops desert sand from moving south."

"But to pay for reforestation programmes and 20 years of less than half the normal annual rainfall has forced the groundnut industry 80 miles further south. Left behind is a desert landscape."

Whatever the job at hand, self-interest has shown itself to be the best motivation in fighting the desert. "The answer to many of these problems, both natural and man-made, lies in reforestation," says Mr Kaisan. "It fixes the soil, enriches it, provides firewood and stops desert sand from moving south."

basis. The response has been 80 per cent positive." Using specially-trained mobile teams to cover as many of the district's 2,900 villages as possible, the project organises meetings, demonstrations and training sessions. Different meetings cater to different needs.

Village women, for example, who are forced to walk up to six miles a day in search of firewood, have organised themselves into reforestation committees, undertaking to plant trees that most conveniently provide firewood.

Village men, more concerned with farming, have formed similar committees to plant windbreaks to protect their fields from wind erosion.

Village chiefs organise the planting of green belts around their villages and school children are given classes in nursery and planting techniques.

The FAO provides seeds, new plant varieties, and technological knowledge to the volunteer committees. Their driving force, however, is the will of the villagers.

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## THE LEX COLUMN

# A muffled vote of confidence

Standard Chartered's highly unusual decision to call in the Bank of England to prove that there had been no funny business in its successful rebuff of Lloyds Bank's takeover bid in 1986 appears to have paid off. There was always a danger that it might have backfired by focussing attention on any weak spots in Standard's management team; but in the event the bank has been given a clean bill of health, removing a cloud which has been hanging over its affairs for more than a year.

Standard Chartered could not have asked for a clearer outcome of the investigation into its management's behaviour at the time of the bid than the Bank of England investigators' report. In addition, it has been spared any potential embarrassment which might have been caused by the publication of the full report, on the grounds that this would breach customer confidentiality.

But a greater degree of disclosure would have been highly desirable. And the conclusions to the report will have done little to reassure shareholders that the management's conduct during the bid was in their best long-term interests. The current share price is a painful reminder of the high price Standard Chartered has paid for its independence.

At 510p, the shares are yielding 9.4 per cent; and while this is not as high as Manufacturers Hanover of the US, whose shares are now yielding over 16 per cent, Standard Chartered is clearly the weakest member of the UK banking flock. Its profits have underperformed for years, its capital ratios are way below the average and its Third World exposure is too high. In addition, it has an unstable shareholder base and the ability of its management team to solve its long-term problems remains an issue. The stock market's justifiable concerns about the questions have not been allayed by yesterday's report.

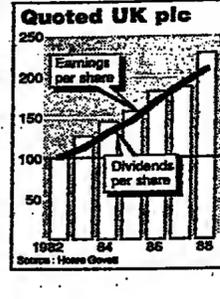
Calor

The complex reshuffling of assets between Calor and SHV, the private Dutch holding company, has achieved that rare and happy balance of pleasing almost everyone. Calor's shareholders - never the fastest to spot the value of the parts in the whole - evidently judge that parting the oil assets from the bottled gas is worth an extra eight per cent on the share price. The businesses themselves gain by being released from a relationship that latterly has hampered rather than enhanced their growth; while oil analysts welcome the prospect of a big new

SE turnover

As any redundant stockbroker will attest, the UK securities industry is suffering from a gross excess of capacity over demand. The size of the gap is difficult to assess, since evidence of the behaviour of demand since Big Bang has been largely anecdotal; but the equity turnover figures for 1987 produced by Morgan Grenfell Securities provide the basis for a more factual approach.

The figures show major changes in the pattern of trading between Big Bang and the



addition to their dwindling sector. SHV, meanwhile, appears happy to pay a premium to increase to 40 per cent its Calor stake, while simultaneously raising its stake in the French bottled gas company Primagas.

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October crash, volume doubled overall, largely because trades between market-makers shot up to a point where they represented half the total. The crash sent intra-market trade tumbling back to under 40 per cent of the total, and the further drop to a one-third share predicted by Morgan Grenfell would be no bad thing. No doubt the market-makers provide liquidity to the system, but it is difficult to see how the system benefits if they earn their keep by taking in each others' washing.

The figures suggest that prices will stay volatile. Volume is still severely depressed, and while prices are not being seriously tested by buyers and sellers alike, the current rally remains suspect.

Quoted UK

The latest annual report for Quoted UK plc, an aggregate of UK quoted company profits calculated by Hoare Govett, is strikingly at odds with the stock market's mood of pessimism. Industrial earnings growth for 1987 looks to be turning out at 14 per cent and dividend growth at 12 per cent, while return on capital is higher than ever and gearing lower. Quoted company profits have outpaced inflation every year since the trough of 1982 by an annual average of over 10 per cent. Given that the corporate sector cannot go on increasing its share of GNP forever, when does the music stop?

The question has been asked prematurely in earlier years, but this time it has an extra edge. The London market has been suffering lately from a slight nervousness about the corporate outlook which is hard to pin down. So far, it has no real basis in fact, and may only indicate that analysts are tired of pouring over the details of the ruinous US deficits and are looking for something more concrete to explain October's market collapse.

The quarterly trend in profits is discouraging. Phillips & Drew puts last year's first quarter growth at 27 per cent, followed by 24 per cent, 21 per cent and 18 per cent. The consensus for growth this year has been cut back since the crash, but is still around 10 per cent - roughly the same as at the start of 1980, which then produced an 11 per cent profits collapse. There is no evidence that 1988 will be remotely like that, but with confidence still shaky and the analyst community in limbo until the 1987 results season in six weeks' time, there is a distinct shortage of the kind of information the market wants most just now.

## Trouble brews despite Alfonsin's victory

BY TIM COONE, BUENOS AIRES CORRESPONDENT

THE SUPPRESSION of Argentina's second army rebellion in nine months by the Chief of its leader, ex-Col Aldo Rico, is an undoubted victory for President Raul Alfonsin's government.

It still leaves open the question, however, as to whether this is the end of the road for the seething elements within Argentina's armed forces, or simply a tactical defeat for them, keeping the problem simmering and ready to re-surface at the first opportunity.

Significantly, the willingness of the loyalist forces, under the command of army Chief of Staff Gen Dante Caridi, to open fire on their comrades-in-arms in last weekend's rebellion, demonstrates that the army high command has succeeded in establishing its authority over a number of key units.

This is despite the fact that Col Rico enjoys a considerable level of support at middle and junior levels within the 7000-strong officer corps throughout the armed forces.

For the time being, this in itself may be sufficient to break the will of the seditionist mavericks, and as a lesson that further outbreaks of unrest in the barracks will be treated with equal severity.

Politicians close to President Alfonsin were jubilant yesterday at the rapid suppression of the rebellion and were at pains to point out the contrast with last Easter's rebellion, also led by Col Rico, when the chain of command broke down in the army and necessitated the personal intervention of President Alfonsin to end the mutiny.

However, there is a wider problem within the armed forces, which extends to both the navy and the air force, which shows no immediate sign of being resolved.

This is shown by a large proportion of the officer corps neither feels nor expresses regret that the armed forces were responsible

## Detainees include fifty officers

Argentina's Ministry of Defence yesterday said that 272 members of the army, including 50 officers, had been detained following this week's insurrection led by Col Aldo Rico, writes our Correspondent in Buenos Aires. One of the officers alleged to have sparked a parallel insurrection, Col Angel Leon, was still at large.

Col Rico was to be moved to the army's main prison, military sources said. Five former commanders-in-chief convicted of human rights crimes are serving sentences there. Court sources

ble for the disappearance of more than 9,000 people - including journalists, lawyers, trade union leaders and politicians - during the period of military rule from 1976-83, in an attempt to eliminate various left-wing guerrilla movements that were active in the early 1970s.

Their success in that campaign - referred to as the "dirty war" - is their justification that the strategy was correct, regardless of the implications for human rights in Argentina and the stability and diversity of its newly-won democratic system.

It should not be overlooked that Gen Caridi himself has made numerous public remarks since he assumed the hotseat at the head of the army after last Easter's rebellion, which indicate that he also shares such a view, although a moderated one.

One of the principal consequences of the Easter rebellion was that the ruling Radical party forced a piece of legislation through the Congress last June abolishing all middle and junior ranks of the armed

said legal proceedings were being initiated against eight civilians accused of helping rebels to seize temporarily Buenos Aires municipal airport.

Public opinion yesterday appeared to be almost unanimous in predicting that democratic government would emerge strengthened from the suppression of the rebellion. Local newspapers emphasised in editorials the lack of general civilian support for the rebels, although there was some implicit criticism of the Government.

Forces from responsibility for crimes committed during military rule, on the argument that they were following the orders of their superiors.

This was one of Col Rico's demands during the Easter mutiny. Gen Caridi subsequently said that the so-called "Due Obedience" law was "a step in the right direction, but that further measures would be necessary if the resentment in the armed forces was to be overcome.

Gen Caridi's statement was seen as an implicit demand for a general amnesty to extend up to senior officers, most of whom are in retirement. Up to 50 such officers still face trial for human rights abuses. If the trials take place, many officers on active service may still view them as an attack upon military institutions as a whole.

In the Navy, there is still the future of Capt Alfredo Astiz to be resolved. The Admiralty want him to remain on active service, while the Government is deeply embarrassed and wants to retire him. He has



Gen Dante Caridi: authority established

earned international infamy for his alleged involvement in the disappearance of two French nuns and a Swedish woman during the "dirty war" in the 1970s.

Such stunning disputes are the fertile grounds in which Col Rico has sown his seditionist seeds and to view him as simply an isolated phenomenon is to overlook the deeper problems which continue to threaten Argentina's democracy.

Gen Caridi may have strengthened his authority within the armed forces by suppressing the recent rebellion, but he has also strengthened his hand with the civilian government to demand a wider amnesty in order to consolidate that position.

For the time being, the clearly authoritarian Col Rico has been thwarted in his bid for power within the armed forces, but the demands which may now come from Gen Caridi may still cause concern for the balance of power between the civilian and military authorities in Argentina.

## UK to join warship project

By Peter Hiddell, Political Editor, in London

THE UK GOVERNMENT is set to give the conditional go-ahead tomorrow to British participation in the next appraisal stage of the proposed joint Nato frigate for the 1990s.

The £2bn (\$1.6bn) NFR-90 project is for the development of a guided missile frigate, the first common Nato ship, to be used by seven countries in the late 1990s.

Six other countries, including the US and West Germany, signed a memorandum last October which gives the go-ahead for the next, project definition, stage of the design of the ship and its weapons system.

But the UK Treasury has been sceptical about the costs and feasibility of the project which is why Britain did not sign the memorandum three months ago.

A proposal has now apparently been circulated ahead of a meeting tomorrow of the Overseas and Defence Policy Committee of the Cabinet, under which the UK would join the next stage of appraisal, focusing especially on the weapons systems.

However, agreement will be dependent on support being conditional, with a regular review of progress.

If the go-ahead is given, it will be emphasised that this does not imply an open-ended agreement to British participation in the full development of the project.

The Ministry of Defence is keen to join since it wants an anti-aircraft of a dozen frigates, costing about to £150m to £160m each, to replace the Royal Navy's Type 42 frigates.

## Reagan to restart military aid to Contras

BY LIONEL BARBER IN WASHINGTON

PRESIDENT Ronald Reagan is to resume airdrops of military supplies to the Nicaraguan Contra rebels and will seek more funds for the insurgents in a request to Congress later this month, the White House said yesterday.

The announcement came as Contra leaders in Miami agreed to hold direct ceasefire talks with the Sandinista government of Nicaragua.

Washington's move is intended to maintain pressure

on the Sandinistas to make political concessions, but it risks arousing opposition among the Democrat majority in the US Congress to approve military aid for the rebels.

In a speech marking his seventh anniversary in office, President Reagan said obtaining further Contra aid from Congress was a top priority. "The Guatemala peace plan can succeed only if the Sandinistas have reason to compromise and institute democratic reforms."

US shipments of lethal supplies such as ammunition and guns had been held up for the last week while the five Central American presidents discussed a five-month-old regional peace plan in Costa Rica. At the meeting, President Daniel Ortega of

Nicaragua surprised critics by offering to lift a state of emergency and proposing direct ceasefire talks with the Contras.

The State Department yesterday rejected President Ortega's suggestion that some 3,300 political prisoners in Nicaragua should be granted an amnesty and then accepted by the US Government. A spokesman said the Nicaraguan proposal amounted to deportation.

ference in Brussels that, after a meeting with Mr Mark Eyskens, Belgium's Finance Minister, he would be prepared to sell back part of his holding to Belgian shareholders "who are willing to accompany me in my project."

In this case he would be happy for the Cerus stake to be limited to around 25 per cent, but only on condition that he chose the "local partners" and that he remained "the reference shareholder in a position of control."

He made quite clear that this meant directing Societe Generale's overall strategy

Continued from Page 1

surprise raid, registered a complaint about the Belgian company's plan and the president of the Brussels Commercial Tribunal, a specialised court, ruled yesterday that the use of authorised capital was not permitted in this way during the bid.

The move began a day of high drama with signs that a camp of "white knights" may be rallying behind the beleaguered Belgian institution and Mr de Benedetti spelling out more fully his ideas for the future of the group.

He confirmed at a press conference in Brussels that, after a meeting with Mr Mark Eyskens, Belgium's Finance Minister, he would be prepared to sell back part of his holding to Belgian shareholders "who are willing to accompany me in my project."

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## World Weather

Area	Temp	Wind	Cloud	Precip	Area	Temp	Wind	Cloud	Precip
Algeria	14	10	10	0	London	10	10	10	0
Amman	14	10	10	0	Madrid	10	10	10	0
Amsterdam	10	10	10	0	Manila	28	10	10	0
Antwerp	10	10	10	0	Medan	28	10	10	0
Athens	14	10	10	0	Mexico City	22	10	10	0
Bahia	28	10	10	0	San Francisco	14	10	10	0
Bangkok	28	10	10	0	Sao Paulo	22	10	10	0
Beijing	10	10	10	0	Singapore	28	10	10	0
Bombay	28	10	10	0	Stockholm	10	10	10	0
Buenos Aires	22	10	10	0	Taipei	22	10	10	0
Calcutta	28	10	10	0	Tel Aviv	18	10	10	0
Cairo	18	10	10	0	Tokyo	14	10	10	0
Cardiff	10	10	10	0	Yokohama	14	10	10	0
Chengde	10	10	10	0					
Chicago	10	10	10	0					
Copenhagen	10	10	10	0					
Dakar	28	10	10	0					
Dhaka	28	10	10	0					
Hankow	10	10	10	0					
Hong Kong	28	10	10	0					
London	10	10	10	0					
Lyons	10	10	10	0					
Manila	28	10	10	0					
Medan	28	10	10	0					
Mexico City	22	10	10	0					
San Francisco	14	10	10	0					
Sao Paulo	22	10	10	0					
Singapore	28	10	10	0					
Stockholm	10	10	10	0					
Taipei	22	10	10	0					
Tel Aviv	18	10	10	0					
Tokyo	14	10	10	0					
Yokohama	14	10	10	0					

## Societe Generale blocked

Continued from Page 1

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This announcement appears as a matter of record only. December, 1987



## First Mortgage Securities Treasury Limited

£150,000,000  
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**Morgan Grenfell & Co. Limited**

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Deutsche Bank Aktiengesellschaft  
London Branch

Union Bank of Switzerland  
London Branch



# SECTION II - COMPANIES AND MARKETS FINANCIAL TIMES

Wednesday January 20 1988



US GROUP MOVES TO BLOCK ROGHE TAKEOVER OFFER

## Sterling Drug builds \$2bn defence

BY JAMES BUCHAN IN NEW YORK

STERLING DRUG, the diversified US drug group, which is fiercely resisting a takeover offer from F. Hoffmann-La Roche of Switzerland, said yesterday that it had lined up \$2bn in financing which could be used in its defence.

They said Sterling Drug might use the \$2bn to pay a big cash sum immediately to its stockholders. "It sounds to me like a super-dividend," leveraged recapitalisation," said an analyst yesterday.

Letting on Monday, Roche responded to Sterling Drug's angry rejection of its \$72-a-share offer, by raising its bid to \$76 a share, an increase of nearly \$20m. Mr. Peter Fischer, chairman of Roche, said: "We

continue to have great respect for Sterling's management and business and strongly believe that an agreed-upon combination will enhance Sterling's operations." Sterling Drug stock was trading yesterday morning above the revised Roche offer, at \$77 1/2, up 1/4. Arbitrageurs, while sceptical of the success of a recapitalisation plan, believe that either Roche or a friendly US or overseas company will have to pay more to shake Sterling Drug from its desire to stay independent.

Sterling Drug has sued Roche for alleged failure to comply with US disclosure regulations and insider trading, and is lobbying vigorously in Washington against the Swiss approach. In a recap, such as the risky scheme pioneered last year by Harcourt Brace Jovanovich, the publishing group, Sterling Drug would push its stock up above the Roche offer by paying out, for example, \$50 a share in cash and leveraging the remainder of the company.

## SCA moves into French nappy market

By Sara Webb in Stockholm

SVENSKA GELLULÖSA (SCA), Sweden's second largest forestry and paper products group, is to buy Peandouce, the leading French disposable nappy producer, for FF2.6bn (\$425m) from Financier Agache, the French holding company. The acquisition will help strengthen Moehlycke, SCA's wholly-owned hygiene products subsidiary, which is the European market leader.

## Henley seeks Santa Fe control by replacing group's directors

BY OUR NEW YORK STAFF

HENLEY GROUP, the California industrial holding company which last month dropped a \$9.9bn takeover bid for Santa Fe Southern Pacific, is to seek control of the vast railroad, energy and property group through its boardroom. In a filing with the US Securities & Exchange Commission yesterday, Henley said it planned to solicit proxy votes from stockholders to replace Santa Fe's directors with candidates of its own.

Henley, which is formed by Mr Michael Dingman two years ago to take over and rejuvenate low-profit businesses, also filed suit to overturn a recent Santa Fe by-law which prevents it from combining with the Chicago group's other unfriendly shareholder, the Reichmann family of Toronto.

Henley would be diluted to 3 per cent of the group said it called the by-law "an inequitable manipulation of Santa Fe's corporate machinery." The company is believed to be unhappy with Santa Fe's strategy, which was approved last month by the current board under Mr Robert Krebs, and which involves the sale of the Southern Pacific railroad and other assets to finance a special \$4bn pay-out to stockholders.

## Volvo agrees to sell foundry

BY OUR STOCKHOLM STAFF

VOLVO, the Swedish motor, energy and foundry group, has reached a preliminary agreement to sell its foundry to an Internet Consortium. The Internet Consortium is a company in the US. Terms were not disclosed.

## Record profits for Reynolds

BY OUR FINANCIAL STAFF

REYNOLDS METALS, the second largest US aluminium producer, has reported record earnings for the fourth quarter of 1987, and the year as a whole, reflecting the unprecedented strong demand for aluminium worldwide.

## Mitel agrees to buy RCA Telephone

BY ROBERT GIBBENS IN MONTREAL

MITEL, the Ottawa telecommunications equipment maker controlled by British Telecom, said a subsidiary has signed a non-binding memorandum of intent to buy RCA Telephone Systems, a private branch exchange sales company, from General Electric of the US, for an undisclosed price.

## Westinghouse earnings advance 9.9% in quarter

BY OUR NEW YORK STAFF

WESTINGHOUSE, the diversified maker of electrical equipment, reported a 9.9 per cent increase in fourth-quarter net income to \$223.3m or \$1.64 a share on an 8.8 per cent improvement in revenues to \$3.12bn.

## Canadian cable group plans big UK deal

By Raymond Snoddy in London

VIDEOTRON OF Quebec, Canada's second largest cable television operator, is planning a big investment in the UK cable industry. The company, which has more than 900,000 subscribers - many of them in Montreal - is believed to be seriously considering an investment in Britain of well in excess of \$100m (\$180m).

The company has been having detailed talks with Mr Robert Maxwell's British Cable Services, a company which operates 36 old cable franchises in the UK, two new multi-channel franchises and large stakes in two cable channels.

Bankers Leasing specialises in equipment leases to US corporations.

## Leading US banks differ on provisions accounting

BY ANATOLE KALETSKY IN NEW YORK

LEADING US banks reported divergent fourth quarter results yesterday, drawing attention to the wide rift in attitudes to Third World loan losses which has opened up among US bankers.

Citicorp and J.P.Morgan, respectively the biggest and the best capitalised of the New York money centre banks, both announced higher earnings in the fourth quarter, choosing not to impair their reported profits by boosting provisions against troubled Third World loans.

These provisions currently stand at between 20 and 30 per cent of Third World exposure for the leading US banks. By contrast, a large number of the regional banks which are far less exposed to international lending have added substantially to their Third World reserves, typically boosting them to around 50 per cent of their non-trade related lending.

Citicorp reported an 87 per cent improvement in earnings to \$642m or \$1.59 a share in the fourth quarter. This compared with \$306m or \$1.01 the year before.

Mellon had a net loss of \$234m or \$8.58 a share in the fourth quarter and a loss of \$844m or \$31.19 in 1987 as a whole. The fourth quarter loss, which was \$14m more than the bank had estimated in December, was due to a \$306m provision for possible credit losses.

On Monday, First Chicago, the largest US bank outside New York and California, reported a loss of \$96.5m or \$1.57 a share for the fourth quarter, after adding \$240m to its Third World reserves. These reserves now stand at \$1.32bn, or 56 per cent of non-trade related LDC lending.

## Cap Gemini ahead 38%

BY GEORGE GRAHAM IN PARIS

CAP GEMINI SOGETI, the leading French computer services group, has reported a 38 per cent rise in net profits in 1987 on sales of FF4.4bn (\$706.5m).

## Spanish bank jumps by 20%

BY DAVID WHITE IN MADRID

A SHARP improvement in Spanish bank profits for last year was confirmed yesterday when Banco Santander announced a rise of just over 20 per cent in group net earnings to Pt26.7bn (\$242m).

## Investcorp heads buyout of aluminium producer

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THECLA INDUSTRIES, the French aluminium extruder, has been bought by a group of investors headed by Investcorp, the Bahrain-based investment bank, for FF97.6m (\$10.1m).

## United Overseas Bank Holding SA

(a bank holding company incorporated in Switzerland)

United Overseas Bank Holding SA is a wholly owned subsidiary of Bank of America NT & SA. It has sold its interest in Banque Nationale de Paris and Dresdner Bank.

## BankAmerica International

a wholly owned subsidiary of

Bank of America NT & SA

## Banque Nationale de Paris

and

Dresdner Bank

**BankAmerica International**

*a wholly owned subsidiary of*

**Bank of America NT & SA**

to

**Banque Nationale de Paris**

and

**Dresdner Bank**

*The undersigned acted as financial advisor to  
Bank of America in this transaction.*

**MORGAN STANLEY INTERNATIONAL**

December, 1987

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INTERNATIONAL COMPANIES AND FINANCE

كلدا من الاصل

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**International Income Fund**

Short Term 'A' Units  
Distribution Units - in Bearer Form

Short Term 'B' Units  
Distribution Units - in Bearer Form

Long Term Units - All Holders

Midland Bank Trust Corporation (Jersey) Limited as Trustee of the above mentioned Fund has declared the following dividends per Unit for the financial period ended 31st December 1987, payable on the 29th January, 1988, in respect of Units in issue on 31st December, 1987.

Short Term 'A' Units - Distribution Units  
Nil Dividend

Short Term 'B' Units - Distribution Units  
Nil Dividend

Long Term Units  
US\$2.00 per Unit - payable against Coupon No. 27.

Unit holders should send their Coupons to either the Trustee at 28/24 Hill Street, St. Helier, Jersey, Channel Islands or to one of the following Paying Agents:-

EBC Trust Company (Jersey) Limited, EBC House, 1-3 Seale Street, St. Helier, Jersey, C.I.  
Bankers Trust Company, One Bankers Trust Plaza, New York, N.Y. 10005.  
Banque Générale du Luxembourg S.A., 14 Rue Aldringen, Luxembourg.

Arrangements have been made whereby holders of all Long Term Units in issue at 29th January, 1988 may reinvest the dividend paid at that date in additional units at a purchase price equal to the Net Asset Value per Unit at 24th January, 1988 (as an indication, the Net Asset Value per Unit was US\$30.87 on 10th January, 1988). This right will be terminated at the close of business on 29th February, 1988. Long Term Unit holders who desire to reinvest their dividend should advise the Trustee or Paying Agent accordingly when presenting their coupons for payment.

Midland Bank Trust Corporation (Jersey) Limited  
Trustee  
Dated 20th January, 1988

**First-half increase by Shin-Etsu Chemical**

By Ian Rodger in Tokyo

PRE-TAX PROFITS of Shin-Etsu Chemical, a leading Japanese organic chemical maker, reached ¥10.8bn (\$83m) in the five months to November 30, up by 21.1 per cent compared with the first six months of the previous year. On the same comparison, sales were 4 per cent higher at ¥110.2bn.

It was the first time sales had grown in three years, thanks mainly to the strong recovery of the domestic economy.

Chemical sales were up by 6.4 per cent, mainly because of improved demand for vinyl chloride, while electronics materials sales rose by 1.3 per cent.

Profitability also improved because of lower raw material prices, an improved operating rate, and the effect of rationalisation measures taken last year. Net profit in the shortened first half was up 28.5 per cent to a record ¥5.3bn.

The company forecasts a pre-tax profit of ¥17.4bn on sales of ¥185bn in the current 10 months to its new fiscal year-end, March 31. It plans to pay an unchanged ¥5 dividend for the period.

Full Heavy Industries has acquired 30,000 shares, or 0.55 per cent of the capital, of Polaris Industries Partners of the US in an attempt to move into the snowmobile market.

Polaris, a leading snowmobile maker based in Minnesota, is capitalised at \$97.6m.

**Anglovaal lifts gold production**

BY JIM JONES IN JOHANNESBURG

ALL THREE of the gold mines managed by Anglovaal concentrated on increasing gold production in the December quarter of 1987 as a means of off-setting rising operating costs.

However, only one of the companies, Eastern Transvaal Consolidated Mines (ET Cons), lifted gold production by raising its gold recovery grade. Forward gold sale hedging contracts matured during the quarter and no more were taken up.

Harabeestfontein, the largest of the group's mines, milled a slightly lower tonnage of underground ore at an unchanged 9.8 grams/tonne (g/t) recovery

**ANGLOVAAL GOLD QUARTERLIES**

	Gold produced (kg)		After-tax profit (Rm)		Earnings (cents per share)	
	Dec '87	Sep '87	Dec '87	Sep '87	Dec '87	Sep '87
E. Transvaal	894	887	15.24	11.02	69.4	75.5
Harabeestfontein	7,555	7,546	68.77	50.82	37.7	38.5
Lorraine	2,007	1,993	8.51	10.71	6.2	18.7

Earnings per share calculated after capital expenditure. Parentheses = negative

grade. During the quarter it brought its low-grade gold plant into production to process 188,400 tonnes of surface dump material grading 0.52 g/t. The low-grade plant is designed to process 120,000 t/month of low grade material at full capacity operations.

ET Cons, which operates three small gold mines in the mountains near the eastern Transvaal town of Barberton, increased its gold recovery grade to 10.4 g/t from the September quarter's 10.0 g/t. And though this was accompanied by a lower mill throughput and higher unit working costs, the operating profit increased due to the higher gold production.

The company is developing a fourth mine, Princeton, although development has been delayed by bad ground encountered in the 3.6 kilometre adit which will open up Princeton's ore.

In the Orange Free State, the Lorraine mine lifted mill throughput slightly and held the gold recovery grade unchanged at 6.3 g/t. A slightly lower average gold price of Rands 30,495/kg combined with a 2.4 per cent increase in unit costs to cut the operating profit.

**Second-quarter advance at MIM**

By Bruce Jacques in Sydney

DESPITE A continuing drag from its troubled coal operations, MIM Holdings, the diversified Australian pre-tax profits growth rate by 70 per cent in the December quarter.

The company reported net profits of \$40.1m in the second quarter, an improvement of just over 70 per cent on the first quarter's \$23.7m.

Australian analysts are forecasting after-tax profits of \$120m to \$130m for the full year on the back of buoyant prices for copper, lead and zinc. MIM is a world-ranking producer of all these metals.

The black spot in MIM's results continued to be its high-cost Queensland coal operations, which plunged from a \$112.4m profit to a \$316.5m loss in the half, but a bull point was a resumption of dividend by its 24.4 per cent-owned US affiliate, Asarco.

The results were overshadowed by an exchange loss of \$70.5m, which, under Australian accounting conventions, must be taken above the line.

This meant that MIM technically reported a \$230.2m loss for the period (\$11.2m loss previously), even though the exchange losses are almost entirely unrealised and therefore have no cash effect.

MIM has declared a steady 2 cent a share interim dividend but it will be paid on bonus-increased capital, lifting the payout from \$12.2m to \$19.6m.

**Randfontein Estates back to normal**

BY OUR JOHANNESBURG CORRESPONDENT

RANDFONTEIN ESTATES returned to normal in last year's December quarter after the labour disputes and three-week strike by black miners in the September quarter.

However, Mr Ken Maxwell, the mine's managing director, remains cautious. "I perceive an agenda on the part of the union to create more disruption," he said in Johannesburg yesterday. He said the National Union of Mineworkers (NUM) was trying to re-establish its membership in the mine after strikers who had not re-applied for their jobs had been dismissed.

Nevertheless, gold production has been restored and the uranium plant, closed during the August strike, operated without

**JCI GOLD QUARTERLIES**

	Gold produced (kg)		After-tax profit (Rm)		Earnings (cents per share)	
	Dec '87	Sep '87	Dec '87	Sep '87	Dec '87	Sep '87
Randfontein	6,150	4,847	66.73	36.88	488.9	(52.6)
Westm Areas	2,878	3,230	(10.4)	(2.96)	(42.3)	(34.2)

Earnings per share calculated after capital expenditure. Parentheses = negative

interruption. Uninterrupted underground ore production resulted in the gold recovery grade rising to 8.0 grams per tonne (g/t), from the September quarter's 2.8 g/t, and mill throughput increased to 2,066 tonnes, from 1,731 tonnes.

Neighbouring Western Areas, which is also managed by the JCI group, suffered a greater operating loss, as two fires at a substation affected production. Mill throughput fell to 872,000 tonnes, from the previous quarter's 950,000 tonnes, and the gold recovery grade slipped to 3.3 g/t from 3.4 g/t.

Mr Maxwell hopes the mine can be returned to profits but is reluctant to forecast when. Forward gold sales have matured

and not been renewed. Over the past five years, currency and gold price hedging cost the mine several million rands and Mr Maxwell says he would be most reluctant to take out further contracts.

Development of Joel, the gold mine being developed in the Orange Free State, has been delayed by about two months by faulting and intersection of underground water. Stopping is now expected to begin only in June or July. Mr Bob Bertram, the consulting engineer, says that underground development sampling has indicated grades of 1,000 centimetres g/t and that reef widths of between 60cm and 80cm are being disclosed.

**El Helal Investment Company collapses**

BY TONY WALKER IN CAIRO

EL HELAL Investment Company, a member of Egypt's fast growing Islamic investment sector, has collapsed and the head of the company has disappeared, according to reports in the Egyptian official press.

El Helal, the largest of the failed companies by El Rayan, the giant Islamic investment house, is not proceeding.

El Rayan, Egypt's biggest deposit taker in the non-banking financial sector, announced on January 10 that it was abandoning its plan to purchase El Helal, one of the smaller invest-

ment companies.

A reason not given in the newspaper announcement, but banking sources believe that El Rayan found that El Helal was in worse shape than at first seemed the case.

According to a Cairo magazine, the head of El Helal disappeared with E\$20m (\$8m) of depositors' funds. The October publication reported that directors were trying to save the company and repay depositors' funds.

El Helal had promoted itself as an investor in agriculture

and food processing.

The company's collapse coincides with the introduction in Egypt's parliament of a new law governing the burgeoning investment sector which is largely unregulated.

The new regulations include the requirement that investment groups form joint stock companies and convert depositors' funds into shares. It also specifies much closer official supervision of these groups, some of which are holding hundreds of millions of dollars of investors' money.

Existing companies will be given one year in which to comply with the regulations which also require publication of balance sheets, the depositing of funds with the Central Bank and official approval for money to be held abroad.

Egyptian authorities have watched with concern the phenomenal growth of Islamic investment houses which have offered high rates of return on depositors' funds. The Government fears that the collapse of one of these companies could provoke a run on the others.

**LAZARD FRÈRES & Co.**

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Subject to New York Stock Exchange Approval  
January 19, 1988

**Faber Merlin plans to diversify to cut losses**

BY OUR FINANCIAL STAFF

FABER MERLIN Malaysia, Malaysia's largest hotel group, plans to diversify to cut large losses recorded over the past two years.

With the hotel and property sector expected to remain sluggish for some time, Faber Merlin is finalising plans to diversify into such areas as timber and engineering, according to Mr Yusof Abdul Bahuan, the corporate affairs general manager.

"Our strategy is to bring down hotel operations to a more manageable level and move into areas which will bring in quick cash from minimum investments," he said.

"We expect a complete turnaround by the end of 1988. The group recorded a net loss

of \$1.6m ringgit (US\$36.8m) for the fiscal year ended in June, after a loss of \$4.2m ringgit a year earlier. Losses from its hotel division amounted to \$7.4m ringgit.

During 1986 and 1987 the group closed five hotels - three in Malaysia, one in the US and one in Thailand.

"The timber business will alleviate immediate cash flow problems and we are banking on our engineering business plan to bring the group back to profitability," Mr Yusof said.

He added that the losses were due mainly to the depressed property market and several bad business deals before 1984. A lease agreement on a hotel in Perth, Australia, is due to run for the next 40 years.

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY.

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1) At its meeting held on 19th January, 1988, the Board of Directors of UNY Company Limited (the "Company") resolved to make a free share distribution to the shareholders of record on the date hereinafter specified at the rate of 0.25 share per one share held.

2) The record date in Japan is 20th February, 1988 and accordingly free share distribution will result in an adjustment of the subscription price of the warrants with such adjustment taking effect in Japan on 21st February, 1988.

3) The subscription price in effect on the date hereof is 1,875.00 Japanese Yen per share of common stock of the Company and the price which will result, pursuant to the terms of the Indenture, after giving effect to the aforesaid free share distribution, will be 1,762.50 Japanese Yen per share of common stock.

THE TOKAI BANK, LIMITED  
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London ECA

FISCAL AGENT 30th January, 1988

**Downturn at Olympus Optical**

By Our Financial Staff

CONSOLIDATED NET earnings of Olympus Optical, a leading Japanese maker of cameras, microscopes and optical medical equipment, fell by 32.7 per cent in the fiscal year ended October 31 to ¥5.2bn (\$40bn), from ¥7.73bn in the previous fiscal year. Earnings per share dropped to ¥25.38, from ¥36. Sales grew, however, by 6.1 per cent, to ¥165.15bn, from ¥155.72bn.

Domestic sales, accounting for 83 per cent of business, slipped 1.6 per cent from the previous fiscal year to ¥64.55bn. Overseas sales were ¥110.61bn, showing a 1.6 per cent rise.

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January 19, 1988

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This advertisement appears in connection with the placing of £10 million nominal of 11 per cent. Debenture Stock 2008 ("Stock"). The Stock is being issued at the price of £99.357 for each £100 nominal of Stock, payable in full on acceptance.

All of the Stock has been placed by or on behalf of Robert Fleming & Co. Limited.

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and until 22nd January, 1988 from The Company Announcements Office, The Stock Exchange, Throgmorton Street, London EC2P 2BT.

20th January, 1988

# INTL. COMPANIES AND FINANCE

## John Wyles on the complex structure of Carlo De Benedetti's master company Cofide spins a tangled corporate web

THE BOARD of Société Générale de Belgique has a worthy adversary in Carlo De Benedetti.

With a winning combination of opportunism, courage and imagination, and aided by booming stock markets, he has stitched together an industrial and financial empire over the last three years with a system of cross holdings and shared ownerships which threaten to be as complicated as those developed by the Belgian company in its 150-year history.

For some time the logic of it all defied analysts and many concluded that he was a brilliant player of markets whose acute eye for a deal guaranteed him the financial and other support he needed.

Glittering names have barely hesitated to attach themselves to his handwagon so that the list of shareholders in Cofide, his key holding company, is spiced with blue-chip names from international finance.

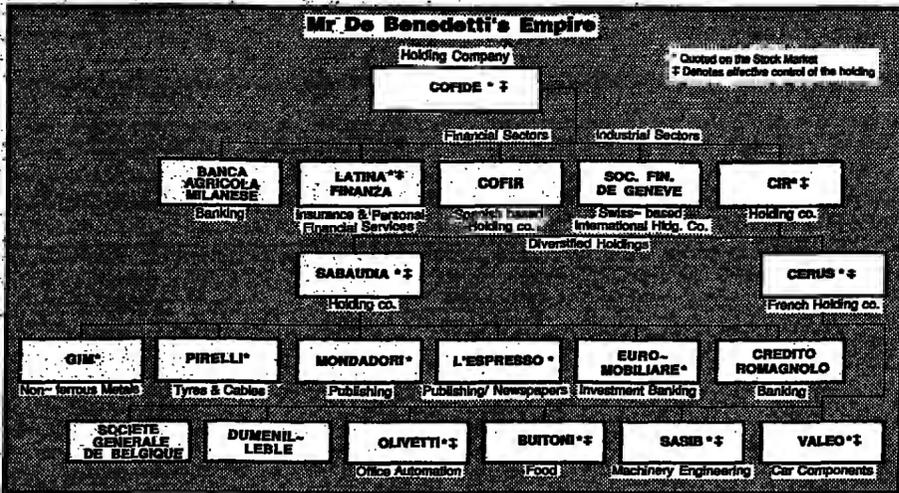
De Benedetti's own personal holding is 47 per cent but family control is assured by an alliance formed last year, after a long estrangement, allowing his cousin Gemillo a 15 per cent stake.

Then come international stars like Shearson Lehman of the US with 4 per cent, Nomura Securities of Japan with 1 per cent, the Suez Group of France with 4 per cent and Dreyfus Corporation of the US and SG Weisbur, the UK merchant bank, with 1 per cent each.

These are now sitting on top of an industrial and financial group employing more than 100,000 people with combined revenues of around \$1.4bn. The stock market crash has wrought some damage to the group's capitalisation, but it stands, nonetheless, at around \$9bn.

The question of what it all adds up to, however, is even more pressing in view of Mr De Benedetti's quest for the highly diversified and far-flung Société Générale.

By the beginning of last year, Mr De Benedetti was in a position that the logic was clear enough.



On the industrial side, he was seeking to concentrate on four sectors: office equipment (through Olivetti), food (Butoni), machinery (Sasib) and car components (Valeo).

This did not exclude, of course, the maintenance of significant publishing interests in Mondadori and L'Espresso.

Mr De Benedetti intended last year to be the year of consolidation. Accordingly he raised somewhat fewer funds through equity and bond issues than the \$2bn acquired in 1986, but the rate of development of his industrial interests through acquisitions and joint ventures was starting.

By the end of August, Olivetti had announced no fewer than 10 purchases, joint ventures and minority investments, while Butoni had brought three companies in France and Italy, Valeo one in France. Sasib, four packaging machinery compa-

nies in Italy and Sabaudia a 20 per cent stake in a paper group. Cerus, the French holding company, had, meanwhile, taken a 4.9 per cent stake in the Pearson Group - sold at a £40bn (\$52.4m) profit to Mr Rupert Murdoch last week - and 25 per cent in a leading French data base, Datas.

Mr De Benedetti insists that each industrial sector pursues its own strategy, that synergies are exploited where possible but that separate managements and stock market quotations distinguish his group from the conventional conglomerate.

If anything, the web of his financial interests is even more tangled although the underlying strategy is said to be directed at building up a transnational financial services and banking group.

The stake in Dumenil-Leblé and the bid for a controlling

slice of Société Générale would seem to serve this purpose, although one would like to know much more about Mr De Benedetti's definition of a European holding company which he says is his ultimate goal.

Last year, Mr De Benedetti laid the foundations for his expansion into financial services, building on small stakes in two Italian banks, Banca Agricola Milanese and Credito Romagnolo, and in insurance through Latina.

In February, he set up a new joint venture with Shearson Lehman American Express designed to market in Italy unit trusts, private pension schemes, insurance and other services.

Cofide's 75 per cent stake in this company, Finanza Futuro, was put into Latina in December so that this became the key holding company for Cofide's

Italian financial services interests.

During the course of the year, Mr De Benedetti also went into a financial services joint venture with Banca di Roma and widened his links with Mr Earl Gardini's Ferruzzi group which took a 2.5 per cent stake in the CIR holding company as a prelude to the formation of a new stockbroking firm to be owned jointly by the De Benedetti group, Ferruzzi and Euromobiliare.

In October, Cerus moved into French insurance broking with 80 per cent of a new broking company, Interbrokers France, which was set up with a brokerage house effectively controlled by the Rothschild group.

The question could now be whether Mr De Benedetti's restless appetite will extend to any other of the illustrious partners who have joined him in his myriad ventures.

## DAL completes restructuring

BY ANDREW FISHER IN FRANKFURT

DEUTSCHE Anlagen-Leasing (DAL), the troubled West German leasing company, has completed its restructuring and is ready to look for new business, according to Mr Horst Plaschna, chief executive.

DAL's result for 1987, still to be reported, would at least break even, Mr Plaschna said, after a DML5m (\$1m) profit in 1986 and break-even in 1985.

In 1984, the company incurred a loss of DM407m. It first ran into trouble in the late

1970s amid charges of gross mismanagement.

Mr Plaschna said DAL would become more active in the leasing market, having recently devoted its main efforts to financial recovery. New business in 1987 totalled DM75m after DM65m the previous year. The total volume of its leasing business was DM12bn at the end of 1986.

The Mainz-based company is concentrating on both small- and large-scale property leasing,

where it has considerable experience. It is also increasing its marketing network.

Mr Plaschna said the drive for new business would include co-operation with shareholders. These comprise Westdeutsche Landesbank (30 per cent), Landesbank Rheinland-Pfalz (26.6 per cent), Bayerische Landesbank (16.7 per cent) and Hessische Landesbank (16.7 per cent).

DAL has taken over the 10 per cent stake sold by Dresdner Bank at the end of last year.

## Austrian state group holds loss to Sch8bn

By Judy Dempsey in Vienna

OIAG, THE Austrian holding company for state-run industries, announced losses of Sch8bn (\$675m) in 1987 but still expects to break even by 1991, Mr Rudolf Streicher, the minister for nationalised industries, said yesterday.

The group had forecast losses of between Sch8bn and Sch9bn, compared with losses of more than Sch11bn for 1986.

Vöest-Alpine, the heavy steel and engineering subsidiary, recorded losses in excess of Sch4bn and Vew, the fine steel company, lost more than Sch3.2bn. Chemie Linz, the chemical and pharmaceutical company, accounted for the remaining losses.

OIAG's results come as the group attempts a massive restructuring programme. The scheme involves cutting the 90,000-strong workforce and a partial sell-off of some of the industries.

In spite of the continuing losses, Dr Michael Sekyra, OIAG managing director, said recently that the group would not receive any more subsidies from the Government.

## Nord/LB sees 24% decline in profit

BY HAIG SIMONIAN IN HANNOVER

NORDEUTSCHE Landesbank (Nord/LB), West Germany's largest bank, expects 1987 partial operating profits to fall by 24 per cent to about DM200m (\$119m) against DM257m in 1986.

Full operating profits, which include gains from own-account trading of securities and foreign exchange, are likely to decline to about DM290m against DM387m in 1986, said Mr Bernd Thiemann, chief executive. The bank is raising DM250m

in new capital through the issue of participation certificates in order to meet new capital requirements.

It intends to pay a renewed 4 per cent dividend to shareholders, the state government of Niedersachsen and local savings bank groups.

The preliminary profits figures, which are the first reported by any leading German bank for 1987 as a whole, reflect the falls indicated by most big banks at the 10 months' stage last year.

Nord/LB's interest income slipped to DM570m last year, compared with DM692m in 1986, with its interest margin declining to about 0.90 per cent against 1.05 per cent the previous year, Mr Thiemann said.

Fee income fell to about DM4m last year, against DM52m in 1986. The bank has been somewhat less hard hit than certain counterparts by the collapse in share prices owing to its relatively low exposure to the securities markets.

U.S. \$150,000,000

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Interest Amount per U.S. \$10,000 Note due 20th July 1988	U.S. \$378.17

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For the three months 10th January 1988 to 9th April 1988 the notes will carry an interest rate of 3.40% (Fibor less 0.10%) per annum with a coupon amount for DM 42,50 per DM 5 000,—note. The relevant interest payment date will be 11th April 1988.

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U.S. \$50,000,000

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Interest Rate	7.70% per annum
Interest Period	20th January 1988 20th July 1988
Interest Amount per U.S. \$5,000,000 Note due 20th July 1988	U.S. \$194,638.89

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**NEWPORT**

The Financial Times proposes to publish a Survey on the above on **MONDAY 28th MARCH 1988**

For a full editorial synopsis and details of available advertisement positions, please contact:

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**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

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The Royal Bank and Trust Company as Trustee for The Dow Chemical Company \$200,000,000 Zero Coupon Notes due May 30, 1987 hereby gives notice of its resignation as Trustee to take effect upon the appointment by the Company of a Successor Trustee.

The Royal Bank and Trust Company

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15% Guaranteed Bonds due 1992

The Rate of Exchange, as defined in Condition B(i) of the above described Bonds, applicable to the Coupon due January 15, 1988 from these Bonds is U.S. \$0.6330 for each N.Z. Dollar. Each Coupon in the amount of N.Z. \$15.30 will be paid U.S. \$9.69.

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In accordance with the provisions of the Bonds, notice is hereby given that the Rate of Interest has been fixed at 7.8125% for the fifth Floater Interest Period of January 20, 1988 through April 19, 1988. Interest accrued for this Floater Interest Period is expected to amount to U.S.\$12.30 per U.S.\$1,000 Bond.

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The Financial Times Proposes to Publish this Survey on the above on **TUESDAY 23RD FEBRUARY 1988**

For a full editorial synopsis and details of available advertisement positions, please contact:

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**FINANCIAL TIMES**  
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January 11, 1988

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Seven-year \$200m issue in Eurodollars for NTT

BY CLARE PEARSON

NIPPON TELEGRAPH and Telephone tapped the seven-year area of the Eurodollar bond market yesterday with a \$200m bond successfully pitched at investors interested in extending maturities in the light of last Friday's encouraging US November trade data.

Until this week, extreme nervousness among investors has forced borrowers in the Eurodollar market to confine themselves to issues with maturities of less than three years, which can be viewed virtually as money market instruments.

Although a seven-year deal for Caisse Centrale de Coopération Economique had met little enthusiasm when it was launched on Monday, NTT's bond, led by J.P. Morgan Securities, went down well and was bid as high as 145, well within its 1 1/2 per cent fee.

Dealers said yesterday's 9 1/2 per cent issue, priced at 101 1/2, was for the right name and looked attractively priced, since it provided an initial yield spread of 80 basis points over comparable US Treasuries, some 10 basis points higher than CACE's deal.

Meanwhile, the Eurodollar market continued firm, a trend through US Treasury bonds suffered a correction after Friday's sharp gains. This helped keep Norway's \$500m five-year bond, launched on Monday, priced at least 170, a discount within its total fee.

Unlike Treasuries, the Eurodollar market seemed impervious to the release of figures showing a widening in Japan's trade surplus with the US in December. These raised some fears of a corresponding setback in US figures, for that month, even though one set of numbers is by no means the mirror image of the other.

Analysts also spotted that scarcity of paper maturing in more than five years' time was also a feature of the Eurodollar market. So it launched a further \$100m tranche of 2 bond, on November 1984, for the European Investment Bank, doubling the size of the original deal which was issued last July.

When the two tranches come to be traded interchangeably from this November, the bond will be the largest issue in the five to 10-year area of the Eurodollar market.

Dealers said the new 9 1/2 per cent issue, priced at 98 1/2, looked reasonably attractive compared with the older tranche which was yielding only a couple of basis points more than the comparable issue. The new tranche traded slightly outside its 1 1/2 per cent fee at 101 1/2, providing a yield around 10 per cent.

The market was unaffected when the Bundesbank said it would hold a press conference after its meeting on Monday. Along with buoyant domestic liquidity, this pushed prices of domestic bonds as much as 65 basis points higher at the longer end amid lively turnover.

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Shorter-dated bonds were in more demand in the Swiss franc foreign bond market. Elsewhere, turnover was only moderate. A SF200m 4 1/2 per cent 10-year bond for Nippon Telegraph and Telephone closed its first day's trading at 104, a point below its issue price. This was slightly below expectations.

Credit Suisse led a SF30m 4 1/2-year bond for QSRand Government Development Authority, with a 4 1/2 per cent coupon and 100% pricing. This was quoted in the grey market at less than 100, benefiting from the popularity of Australian borrowers with Swiss investors.

Morgan Guaranty (Switzerland) led a SF75m seven-year 4 1/2 per cent subordinated note for Union Bank of Norway, priced at 100 1/4.

In the buoyant market for Japanese equity warrants, Nomura International launched two further issues which had been delayed at the time of the stock market crash. These were for Toyo Construction and Yama Bussan. Both totalling \$50m, with five-year maturities, bore 5 per cent indicated coupons and traded at premiums to their par issue prices.

Despite the Eurodollar market's optimism, D-Mark bonds saw strong buying from foreign investors yesterday on speculation the dollar might drop again. Along with buoyant domestic liquidity, this pushed prices of domestic bonds as much as 65 basis points higher at the longer end amid lively turnover.

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Matra sale price set at FF110 per share

By George Graham in Paris

MR EDOUARD BALLADUR, the French finance minister, has fixed the privatisation price of Matra, the electronics and armaments group, at FF110 a share, raising the company at FF2.15bn (\$366.5m).

The price is just under 10 per cent above the minimum value of FF92bn fixed for Matra by the independent privatisation commission, but 10 per cent below the level - after allowing for a 12-for-one split - at which shares were suspended on Monday in anticipation of the privatisation.

Three months ago, when Mr Balladur was forced to suspend Matra's privatisation at the last minute, in the wake of the world stock market crash, the company's market capitalisation was 80 per cent higher.

The government is putting the 50.97 per cent controlling stake in Matra up for sale, with 18.3 per cent on public offer, 4.5 per cent for employees and a reserve of 5.6 per cent kept to allow for a loyalty bonus distribution in 18 months' time.

A hard core of friendly shareholders will receive a 22 per cent block of shares at FF121 a share, 10 per cent above the public offer price. This includes the private holding companies of Mr Jean-Luc Lagardere, Matra's chairman, with 6 per cent, the core includes Daimler-Benz of Germany with 4 per cent, the Wallenberg group of Sweden with 2 per cent and three French financial institutions with 2 per cent each.

Two candidates for the hard core, one of them foreign, were rejected. The Ministry said that one had been refused for competition reasons and the other because of the stakes it had already received in other privatised companies.

Although the cash call on the market is relatively modest, many brokers fear that the Matra flotation may still put undue pressure on liquidity.

Individual investors will, as with previous French privatisations, receive one share for every 10 Matra shares they buy at the flotation, as long as they hold on to them for 18 months.

David Thomas writes: GEC regards its investment in Matra as a platform from which to launch a broad range of collaborative ventures.

GEC said it was interested in most of the areas in which it has an overlap with Matra, including defence, space, telecommunications and transport equipment.

Nevertheless, the interim dividend is unchanged and the board believes full-year earnings will be little different from those of the last financial year - if current metals and minerals prices persist.

Interim pre-tax profits slipped to £144m (\$72m), from £154.6m, first-half earnings were 161 cents a share against 166 cents and the interim dividend was unchanged at 65 cents. Pre-tax profits totalled £355.6m in the financial year to June 30, 1987. The year's earnings were 368 cents and the total dividend 185 cents.

About 80 per cent of GFSA's income comes from gold and of this about 78 per cent is derived from the Kloof and Driefontein Consolidated mines, South Africa's two richest gold producers.

The house is slowly diversifying away from gold and was helped during the past six months by stronger copper prices, which sharply boosted profits at the Oskay and Tsumo subsidiaries. Gold Fields Coal, the group's coal arm, has suffered from low export prices and poor domestic demand.

Black Mountain, the lead/zinc/copper mine, increased production, but was affected by higher sales costs. The group's latest diversification is the \$568m Norcham platinum mine, being developed in the northern Transvaal. It is on schedule to produce its first platinum in 1991 when, competitors fear, the world's platinum market will be over-supplied.

Mr Ozal's re-election has pleased banks, reports Stephen Fidler Turkey keeps financial balance

By Stephen Fidler, Euromarkets Correspondent

TURKEY CONTINUES to walk a tightrope on its foreign debt payments, yet it has proved itself to be far better at balancing than anyone was predicting a couple of years ago.

At the end of this year, Turkey will have gone through a three-year lull in repayments on its external debt, which totals about \$34bn. After repayments amounting to \$5.5bn in 1986 - some 40 per cent of its foreign currency receipts on the current account - it must find an estimated \$6.2bn to repay principal and interest this year.

Most bankers are betting that the country will do it, but a sign of the nervousness that surrounds the issue was delivered by the future which surrounded the reported utterances of the deputy chairman of the ruling Motherland Party not a noted spokesman on economic policy after its convincing election victory in October.

His reported statement, flashed across bankers' Reuters screens, that Turkey might have to reschedule its debt this year sent a temporary shiver of panic through bank creditors. The report was swiftly denied by, among others, Mr Turgut Ozal, the prime minister, and calmly quickly returned.

Turkey has often been cited by bankers as a success story for the strategy with which they have approached many problem debtor countries in recent years. It returned to creditworthiness and to international borrowing after reaching debt rescheduling agreements, accompanied by an IMF-agreed economic adjustment programme, in the early 1980s.

But the 1987 election had worried many of Turkey's creditor banks. The prospect of an over-expansive economic policy in an attempt to ensure the reelection of the ruling party had led many to feel that the country's domestic and external financial position would deteriorate during the year.

Exports were on a sharp upward trend in 1987, rising to an estimated \$10bn from \$7.6bn in 1986 - although how much of this figure is accounted for by laggardly payers, such as Iraq, is hard to judge.

In fact, only the domestic economy seems to have suffered. Inflation, by many estimates, is now running at 50 per cent or over, and while the official figures for the budget deficit put it at around 2 to 3 per cent of gross domestic product, this hides a multitude of hidden public sector borrowings, which bring the true figure closer to 12-15 per cent.

This week, the World Bank cited Turkey's high inflation as evidence of the difficulties which many governments face in consistently pursuing economic reform in the face of the high social and political costs of austerity.

Economic growth roared ahead at an estimated 7 per cent in 1987, but now the government is pledged to ensure some cooling this year, with growth of no more than 5 per cent.

On the external front, the news was better than expected. currency receipts such as tourism were also higher than expected, thanks mainly to a rise in remittances which came perhaps to \$2bn in 1987. This may have been helped by the fall of the dollar against the D-mark - in which most of the hard currency remittances are made - and possibly from once-and-for-all remittances as Turkish workers return home.

Ms Sarah Hewin, economist with American Express Bank in London, is among those who believes there is little prospect for significant increases in either exports or remittances this year.

As a result, it is particularly important for the Turkish government that bank lenders do not fall away this year. The high proportion of the country's foreign debt in the form of short-term credits makes this of particular concern.

TURKEY'S BALANCE OF PAYMENTS TIm 1987\* TIm 1986 Exports 7,883 7,456 Imports 10,795 11,104 Trade deficit -2,912 -3,648 Interest payments -1,382 -1,302 Workers' remittances 1,291 1,010 Current account -310 1,206 Direct investment 105 98 Debt principal repayment 1,790 1,464

\*Jan-Oct only, †Jan-Aug only. Source: State Planning Organization

In fact, only the domestic economy seems to have suffered. Inflation, by many estimates, is now running at 50 per cent or over, and while the official figures for the budget deficit put it at around 2 to 3 per cent of gross domestic product, this hides a multitude of hidden public sector borrowings, which bring the true figure closer to 12-15 per cent.

This week, the World Bank cited Turkey's high inflation as evidence of the difficulties which many governments face in consistently pursuing economic reform in the face of the high social and political costs of austerity.

Economic growth roared ahead at an estimated 7 per cent in 1987, but now the government is pledged to ensure some cooling this year, with growth of no more than 5 per cent.

On the external front, the news was better than expected.

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INTERNATIONAL BONDS

Bankers are looking for a continuation of the upward trend in the Eurodollar market, a trend through US Treasury bonds suffered a correction after Friday's sharp gains.

Analysts also spotted that scarcity of paper maturing in more than five years' time was also a feature of the Eurodollar market. So it launched a further \$100m tranche of 2 bond, on November 1984, for the European Investment Bank, doubling the size of the original deal which was issued last July.

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FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR STRAIGHTS: American National 7 1/2, American National 8 1/2, American National 9 1/2, American National 10 1/2, American National 11 1/2, American National 12 1/2, American National 13 1/2, American National 14 1/2, American National 15 1/2, American National 16 1/2, American National 17 1/2, American National 18 1/2, American National 19 1/2, American National 20 1/2, American National 21 1/2, American National 22 1/2, American National 23 1/2, American National 24 1/2, American National 25 1/2, American National 26 1/2, American National 27 1/2, American National 28 1/2, American National 29 1/2, American National 30 1/2, American National 31 1/2, American National 32 1/2, American National 33 1/2, American National 34 1/2, American National 35 1/2, American National 36 1/2, American National 37 1/2, American National 38 1/2, American National 39 1/2, American National 40 1/2, American National 41 1/2, American National 42 1/2, American National 43 1/2, American National 44 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UK COMPANY NEWS

# NHLC to raise £97m for £4bn borrowings ceiling

BY DAVID WALLER

National Home Loans Corporation, the specialist mortgage lender, plans to raise £97m through the issue of 100m new convertible preference shares. The issue will double the company's capital base, and allow it to support borrowings of up to £4bn, twice its present limit.

Mr Richard Lacy, chief executive, said that the fortification of NHLC's balance sheet would remove any artificial constraint to the company's growth over the next two years, during which time NHLC is expected to encounter stiff competition from newly liberalised building societies.

NHLC differs from building societies in that it finances its mortgage lending by borrowing from wholesale money markets, rather than principally from individual savers. Borrowing is limited to 20 times its capital

base, giving a threshold of £20m (on a fully diluted basis) prior to the issue.

Mr Lacy anticipates that borrowings would reach that limit within two years, based on the expected rate of growth in NHLC's investment in mortgages. The investment stood at £1,070m at the end of last year, against £965m at the end of September.

The new 7.5 per cent convertible preference shares are being issued at par value of £1; they have been conditionally placed by stockbrokers James Capel but are subject to a 100 per cent clawback facility for existing shareholders.

NHLC said that the convertible route allowed it to raise money on more favourable terms than it would have achieved by means of a straightforward rights issue.

The net cost of the dividend would be lower than that of existing bank borrowings.

The issue was designed to give investors a yield higher than that earned on the ordinary shares, with the added sweetener of conversion into ordinary shares. The open offer will allow shareholders to maintain their proportionate interest in the company.

They are convertible at 167.4p, an 8 per cent premium to the closing bid price of NHLC shares on Monday. Conversion may take place on the last day of any calendar month between August 31 1988 and January 31 2000. The shares closed down 8p to 150p yesterday.

The placing and the open offer are subject to shareholder approval at an extraordinary meeting scheduled for February 11.

# Bremner chief in surprise tactic

By Philip Coggan

Mr James Rowland-Jones is no longer chairman of Bremner. After counting the proxy votes at Monday's extraordinary general meeting, a proposal to replace Mr Rowland-Jones and two other directors was carried by 6m to 2m votes.

But Mr Rowland-Jones had one more surprise for his opponents. He announced yesterday that he had stepped down at a board meeting late on Monday afternoon and had been replaced by Mr Eric Pearce.

Mr Pearce was one of three directors co-opted on the board by Mr Rowland-Jones on Sunday; however, Mr Dennis McGuinness, the Glasgow stockbroker behind the move to remove Mr Rowland-Jones, disputes that there was a quorum at Sunday's meeting and thus that the three directors have been properly appointed.

Mr McGuinness is already on the board; as a result of the vote two nominees of his stockholding firm, Mr T Stewart Carwell and Mr Michael Hamilton will join him.

But Mr Rowland-Jones's tactics ensure that he is down not yet out. He has also requisitioned an EGM for March 24, at which he will attempt to reverse Monday's decision. Mr McGuinness said yesterday that the new board would discuss whether to hold the meeting in London, as Mr Rowland-Jones requested, or in Glasgow, where Monday's meeting was held.

# Nikki Tait examines Sears' protracted courtship of Freemans

## A long wait for delivery

### SHAREHOLDERS URGED TO IGNORE MANAGEMENT

FIFTEEN YEARS is a long time to stalk one corporate prey. Small wonder, then, that retail giant Sears should get the timing of its £477m cash bid for mail order group Freemans spot-on.

As the 31p-a-share offer heads towards its final close this Friday, the widespread - and often regretful - feeling is that Sears has victory in sight. "It's a sad end," comments one analyst, "but the cold, hard facts are that if you've got cash in this world, it's a winner."

Freemans - publicly at least - is not convinced. Indeed, far from bowing to the inevitable and offering a belated recommendation, the mail order group has finally got together the semblance of a spirited defence. The past 10 days have seen three initiatives to shareholders, couched in increasingly aggressive tones.

Certainly, as stakes in Freemans break down, there is still something to play for. A 9.2 per cent interest belongs to GUS, the mail order rival; the holder has made no public statement on the bid, but is widely expected to back the Freemans management. In addition, Freemans reckons that some 15-20 per cent of its register is in family/friendly hands. If that stays loyal, and there is no guarantee - Freemans effectively counters the 29.9 per cent holding built up by Sears.

Sears, the retail, betting and jewellery group, was a £477m bid for mail order group, Freemans, yesterday sent a further letter to shareholders accusing Freemans management of "narrow-mindedness" and urging shareholders to accept the offer. The bid reaches its final close on Friday, writes Nikki Tait.

In the letter, Sears chairman, Mr Geoffrey Matland Smith argues that the Freemans management's approach "is amply illustrated by its apparent failure to understand that brand names are at the very heart of high street retailing and will play an increasing part in the future of home shopping".

"It is in the last two years that the management has lost its way," he writes, "culminating in a disastrous year of stagnating profits."

Yesterday, Sears said that it had raised its stake in Freemans by a further 0.59 per cent to 29.99 per cent - the limit to the amount it can buy.

# Woolworth launches agreed bid for Tip Top Drugstores

BY MAGGIE URRY

Tip Top Drugstores has agreed a takeover offer from Woolworth Holdings, valuing the group at £13m. Woolworth will merge the 110 Tip Top shops with its 339-strong fast growing Superdrug chain. The directors and their families will accept the offer in respect of their holding of 8.28m shares, 71.4 per cent of the total.

Tip Top also revealed a slump in pre-tax profits in the half year to end-November from £758,000 to £225,000. Sales were 18 per cent higher at £19.5m. The previous year profits totalled £450,000 and its net assets at the end of May 1987 were £5.5m.

Tip Top, a chain of stores selling over-the-counter medicines, toiletries, cosmetics and non-food household items based on the US style of drug stores, went public in May 1986. The offer for sale at 160p valued

Tip Top at £19.6m and was 65 times oversubscribed.

Since then Tip Top has been beset by problems, culminating in the discovery last summer that £810,000 of stock was unaccounted for which resulted in some criminal proceedings. This continued to affect the first half profits.

The group had also been hit by increased competition within its market and especially by Boots' introduction of a more aggressive pricing policy in September 1986. Costs of developing its own label range also reduced Tip Top's profits. Meanwhile Woolworth's purchase of Superdrug in April 1987 meant that the competition for new sites was fiercer.

Mr Fred Brown, chairman and managing director of Tip Top, said yesterday that because of the changes in the market, "I reluctantly concluded that we needed to amalgamate with someone."

Talks began after Christmas and were concluded early yesterday morning.

Woolworth plans to convert the Tip Top stores into Superdrug outlets thus gaining economies in buying, distribution and marketing, and bringing forward Superdrug's expansion programme by a year. Tip Top's strength lies in the North of England and Scotland while Superdrug is largest in the South East. There is some duplication of stores - about 35 Superdrug stores against Tip Top's according to a recent report by Verdict, the retail market research firm.

Superdrug achieves a higher rate of sales from its stores than Tip Top; industry estimates suggest that Tip Top's annual turnover of £160 per square foot compares with a figure for Superdrug of £270. Analysts believe that Tip Top could make a pre-tax profit of £2m in a full year under Superdrug's control.

The offer is 110p per Tip Top share in cash or loan notes with an alternative in convertible unsecured loan stock worth 106p a share which the Tip Top directors will accept. Tip Top shares, which had been buoyed by takeover rumours, fell 14p to 106p yesterday.

# Falcon Resources

An appraisal of the oil and gas reserves of Falcon Resources, is likely to result in a write down of the book value of its assets. Falcon's accounts for the three years to December 31, 1987 are expected to be available in March.

On Monday, the company announced that Mr Ronnie Monk was resigning as chairman. The new management hopes that, after a substantial capital reconstruction, the shares will resume trading in "the early summer".

# American Medical may sell stake in UK operations

BY PETER MARSH

American Medical International, a US-owned hospital group which has expanded rapidly in Britain in recent years, said on Monday that it was considering a possible sale of the stake in AMI's UK operations through a stock market listing, the company said yesterday.

The possible sale of shares, could raise cash to provide for a further growth in the company's activities in Britain, where it operates 13 hospitals and three psychiatric units.

Mr Hemant Shah, a health-care industries analyst at Nomura Securities in New York, said he thought the sale of the stake in AMI's UK operations could raise about £100m.

Mr Shah said the selling of shares could help to maintain the momentum of the company's drive in the UK.

Another reason to sell a stake in the company, according to industry observers, could be to provide funds to help the par-

# Star Computer shelves plan

Star Computer, supplier of computers and software, has shelved its proposed flotation of Miniplex UK under the Business Expansion Scheme. Mr Jack Schumann, who was to have become chairman of Miniplex, has returned to his position as joint chairman and managing director of Star.

# Twenty two years

On January 18th 1988, HunterPrint Group Plc announced the results of their twenty-second year. During these years HunterPrint has continuously improved profits year by year. Since becoming a public company in 1982 dividends and earnings per share have also increased each year.

# SHARE STAKES

Changes in company share stakes announced over the past week include:

Johnson Matthey: Charter Consolidated has increased its interest from 63.55m shares (36.92 per cent on January 4) to 63.82m (37.08 per cent).

Control Securities: Zelva Anstalt has acquired 565,900 shares and now holds 9,571m shares (4.1 per cent). Viron UK has acquired 266,700 shares and now holds 34,066m shares (14.6 per cent). Mr N.G. Viron, chairman of the company, has a beneficial interest in Viron UK and a material interest in Zelva Anstalt.

Era Group: Following the subscription and rights issue, Mr M.G. Gordon and Mr de Beinger, directors, hold 3m ordinary shares (8 per cent) respectively. Mr D.G. Llewellyn also a director, holds 2.85m preference shares (33.3 per cent).

M M T Computing: Mr M.J. Tilbrook, chairman, sold 155,000 shares at 110p on January 14, reducing his holding to 1.5m (14.74 per cent).

Platon International: Mr A.D. Vigar, chairman, on January 13 purchased 10,000 ordinary shares at 65p. His beneficial holding is now 164,207 (4.02 per cent).

# Stake in Oceana raised

ES Securities has bought 19.67 per cent of the shares in South African-controlled Oceana Development Investment Trust to raise the total stake held by itself and associ-

ates to 28.1 per cent.

The shares were sold by Ortona Corporation, which retained an option to repurchase them in certain circumstances.

The announcement appears as a matter of record only.



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January 1988

# Merchants' to take over Irish co-op

BY CLAY HARRIS

MEMBERS OF Belleboro Co-operative, an Irish dairy co-op based in County Cavan, voted yesterday to accept a takeover offer from Goodman International, privately-owned meat processor, instead of a rival bid from Killesandra Co-operative.

Belleboro will become part of Merchants' Warehousing, the listed company into which

Goodman plans to inject all its non-meat interests. At the suspension price of 200p, Merchants has a market value of £2m.

At their meeting in Carrickmacross, County Monaghan, Belleboro members voted 1,717 to 758 to accept the Goodman offer. The co-op's £15m (£12.4m) debt will be wiped out today through a refinancing package arranged by Goodman.

# Lopex in £0.5m expansion

Lopex, marketing and communications group, has bought Displaywork, designer and supplier of point-of-sale merchandising units, for an initial £500,000. Further payments are dependent on increased profit levels to the end of 1990. The purchase consideration will be satisfied by the issue of 321,754 new shares, just over

half of which will be placed with institutions on behalf of Displaywork. Future payments may be satisfied by cash or a further issue of shares.

In the year to June 30, Displaywork recorded pre-tax profits, adjusted for non-recurring items, of £129,000 on turnover of £1.2m. Net assets at the same date were £154,000.

### COMPANY NEWS IN BRIEF

**CHLORIDE GROUP** has acquired for undisclosed cash a 60 per cent interest in Electron, a privately-owned maker of high tech uninterruptible power supplies based in Bologna, Italy.

**DOWDING & MILLS** has acquired Le Marquand Motor Rewinds for a total payment of £729,000, with an initial cash and £273,000 in ordinary shares, and two further payments in January 1989 and 1990 of £78,000 each.

**INTERNATIONAL PAINT**, the coatings business of Courtland, has acquired Extensor, Swedish-based yacht paint company. Extensor's most significant product is an environmentally acceptable antifouling paint.

**NO PROSES**-The following deals are not being referred to the Monopolies Commission: ICI acquisition of Stauffer Chemical; Ithstock Johnson purchase of Price & Pierce; Norton Opax acquisition of Walton Print.

**QUARTO GROUP** has acquired Pins and Needles to add to its specialist magazine division.

**RANSOMES SIMS & JEFFERIES** is buying the commercial mowing and turf maintenance

operations of the Steiner Corporation of Ohio, for \$1.7m (£958,000) cash.

**SPICE** is acquiring Alpha Discount Spares for £2.8m, of which £800,000 cash, £1.16m unsecured convertible loan stock, and £840,000 ordinary shares. Bradford based Alpha operates automotive cash and carry, distribution and wholesaling businesses. In the year to July 31 1987, sales totalled £10m and pre-tax profit £260,000. Net tangible assets £260,000.

**THEME HOLDINGS** (lesure) is buying Licensing Solutions (pub owner) for maximum £2m including £518,000 indebtedness. Consideration to be met by £160,000 cash (raised by vendor placing at 45p per share) and £1.4m shares at 50p. Further £500,000 can be paid by issue of shares at 50p dependent on profits. Theme also raising £128,000 by an issue at 46p.

**VIRKING PACKAGING** is buying out its partner in the US joint venture Jordan-Virking Packaging. It is paying \$250,000 for the outstanding 150,000 shares. The business is expected to achieve a monthly profit cycle in the current year.

# Star Computer shelves plan

Star Computer, supplier of computers and software, has shelved its proposed flotation of Miniplex UK under the Business Expansion Scheme. Mr Jack Schumann, who was to have become chairman of Miniplex, has returned to his position as joint chairman and managing director of Star.

# Twenty two years

On January 18th 1988, HunterPrint Group Plc announced the results of their twenty-second year. During these years HunterPrint has continuously improved profits year by year. Since becoming a public company in 1982 dividends and earnings per share have also increased each year.

Our 1987 results show another outstanding year:

	1987 ('000)	1986 ('000)	
Turnover	90,943	70,312	UP 29%
Profit before Tax	5,888	4,294	UP 37%
Dividends per share	7.06p	5.25p	UP 34.5%
Earnings per share	30.33p	20.71p	UP 46.5%

For more information and a copy of our 1987 Report and Accounts please write to:

THE FINANCE DIRECTOR  
HUNTERPRINT GROUP Plc,  
OAKLEY HAY INDUSTRIAL PARK,  
CORBY, NN18 9EX  
TELEPHONE 0536 747474



CONTROLLING STAKE BOUGHT FROM BUGGE EIENDOM AT 445P A SHARE

Gulliver moves into Jacksons

BY CLAY HARRIS

A PRIVATE hotels company headed by Mr James Gulliver has bought control of Jacksons...

Argyll Group, owner of the Presto and Sadevay supermarket chain, will be non-executive chairman and own 10 per cent of Jacksons shares.

director, Mr David Newling Ward and Mr Richard Pendrill. His management buy-in at Waverley Cameron, however, has yet to be ratified by shareholders of the Scottish stadium maker.

Mr Howard, a former Argyll executive, said: "The 445p per share received by Bugge is identical to the price it paid last year for 72.4 per cent of Jacksons. This was subsequently reduced to 60 per cent through a placing.

Eurotherm boosts profits 37% to £12.8m and beats forecasts

BY ANDREW HILL

Eurotherm International, the manufacturer of industrial process control equipment, yesterday reported a sharp rise in pre-tax profits for the year to October 31.

The company's profits were up 37 per cent to a record £12.8m pre-tax on turnover of £111.8m (£99.4m).

Dr Jack Leonard, chairman and joint managing director, has urged the company's approach to its fringe subsidiaries, promising to close or sell any which perform poorly.

Orders for this year are already about 20 per cent up compared with the same time last year.

The group's subsidiaries in Europe and the US showed marked progress last year. SSD Corporation, which sells systems to control the speed of electric motors, increased US sales by almost 50 per cent.

"We would expect more activity in the core type of business. I think we tend to get overlooked because people focus on the less established side of the company," Dr Leonard said yesterday.

Windsor Securities dips to £0.1m

FOLLOWING a year of considerable reorganisation, which included a number of acquisitions and changes in senior management, Windsor Securities (Holdings) reported pre-tax profits down from £427,000 to £120,000 in the year to September 30 1987.

Holdings - on a merger accounting basis. Although savings through rationalisation would become apparent in the next financial year, the costs of the current merger and acquisition programme had had an immediate impact on the 1987 results.

Turnover rose from £5.96m to £7.26m. Tax took £150,000 (£192,000), but there was an extraordinary credit of £404,000 to leave attributable profits of £374,000 (£235,000). Losses per share were 0.465p (0.504p earnings) before extraordinary items. The proposed final dividend is unchanged at 0.5p net for an increased total of 0.8p (0.7p).

Smurfit expects £150m profit

JEFFERSON Smurfit, the Irish-based packaging, printing and financial services group with a strong interest in the US, is forecasting profits of some £150m for the year ending January 31 1988.

directors said the outlook for 1988 "appeared excellent" and they were budgeting for an increase in profits.

The balance sheet remained healthy with year-end debt/equity ratio expected at some 43 per cent.

Ennex expands US oil interest

Ennex International, the USM-quoted gold explorer based in Dublin, is acquiring a 4.23 per cent interest in Oil Search Corporation through the issue of 4.2m shares at 150p.

Oil Search is a private oil and gas company based in Albuquerque, in which Ennex holds a 4.23 per cent stake and the option to acquire majority control.

Carron coming to USM

BY PHILIP COGGAN

Carron Phoenix, kitchen sink manufacturer, is joining the USM via a placing which values the group at £13.3m.

September 1987, it made profits of £508m on turnover of £5.06m; its stakes business has since expanded thanks to the move into production of designer sinks in a silica-based material called Silmarite.

"healthy condition" of the group despite the recent turmoil in stock markets. In the period turnover rose to £253.5m (£277.5m) and pre-tax profits to £106.5m (£55.12m). Earnings were 21.8p (8.4p) per share.

New areas acquired through Container Corporation of America in Europe (Holland, Italy and Spain) and Latin America (Venezuela) were thriving. In the first 15 months of ownership CGA had reduced \$300m of debt, or 27 per cent of the purchase price, while maintaining substantial capital expenditure and funding higher working capital brought on by volume increases.

Firstland to join USM

BY HEATHER FARMBOUGH

Firstland, independent oil and gas exploration company, is seeking an introduction to the USM. The shares are currently quoted under rule 363.2.

costs include acreage in Australia, the Falklands and the Gulf of Mexico. It reported a loss before tax of £209,000 for the year to June 30 on revenues of £1.4m, compared with a pre-tax loss of £1.5m in 1986.

Financial results: Operating profit - gold mining 142,962; Working profit - gold mining 179,878; Profit from sales of carbon dioxide, pyrite and sulphuric acid 8,440.

Operating results: Ore milled 804,620; Gold recovered 7,947; Yield 9.8; Revenue 300,114; Costs 123,445; Profit 176,669.

Berry unveils unit plans

Berry Trust and Northern Securities have unveiled plans for a new investment trust, Berry Stargust, and/or units in three trusts managed by GT Management.

BTR to buy Finnish factory

BTR, the industrial holding company, is to buy a Finnish factory which makes rubber and polyurethane roll covers used in paper machines.

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Unilever sells offshoots

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Angloval Group

Mining companies' reports - Quarter ended 31 December 1987

Harco Resources Ltd

Issued capital: 112 000 000 shares of 10 cents each

Table with 4 columns: Quarter ended, Quarter ended, Six months ended, Six months ended. Rows include Operating results, Ore milled, Gold recovered, Yield, Revenue, Costs, Profit, Financial results, Working profit - gold mining, Profit from sales of carbon dioxide, pyrite and sulphuric acid, Non-mining income, Interest paid, Net royalty payments, Profit before taxation and State's share of profit, Taxation and State's share of profit, Profit after taxation and State's share of profit, Capital expenditure, Appropriation for loan repayments, Dividends.

Low-grade gold plant: Initial operations commenced during the quarter and the results are shown separately. Final commissioning of the plant will be completed during the March 1988 quarter.

Financial: In terms of the Company's articles of association, the directors' borrowing powers are limited to R50 000 000. At 31 December 1987 borrowings totalled R9 475 000 (1986: R9 075 000) of which long-term borrowings amounted to R9 174 000 (1986: R8 975 000) and short-term to R301 000 (1986: R100 000).

Dividend: Interim dividend No. 24 of 0.25 cents per share, declared in November 1987, will be paid on or about 22 January 1988.

Capital expenditure: Outstanding commitments at 31 December 1987 are estimated at R14 965 000 (30 September 1987: R13 235 000).

For and on behalf of the board: R.A.D. Wilson, Director.

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Eastern Transval Consolidated Mines Ltd

Issued capital: 54 000 000 shares of 50 cents each

Table with 4 columns: Quarter ended, Quarter ended, Six months ended, Six months ended. Rows include Operating results, Ore milled, Gold recovered, Yield, Revenue, Costs, Profit, Financial results, Working profit - gold mining, Profit from sales of carbon dioxide, pyrite and sulphuric acid, Non-mining income, Interest paid, Net royalty payments, Profit before taxation and State's share of profit, Taxation and State's share of profit, Profit after taxation and State's share of profit, Capital expenditure, Appropriation for loan repayments, Dividends.

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Pitso Copper Mines (Pty) Ltd

Issued capital: 54 000 000 shares of 50 cents each

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Pound steady but cautious

STERLING MAINTAINED its recent stability in currency markets yesterday. Its change rate index moved just 0.2 from the opening high of 74.5 to the day's low of 74.3 touched at the close. This was barely changed from Monday's figure of 74.7.

Beneath the surface, economic data released so far this month have given the pound a pretty firm base. Apart from a buffeting, received occasionally, on fluctuations in the dollar, sterling has remained remarkably steady against its major European partners.

To a large extent, sentiment has been influenced by domestic interest rates. Recent statistics have undermined the lobby of opinion, unsettled by a possible overheating in the UK economy. Retail sales were lower than expected, while manufacturing output, released yesterday fell by 0.5 p.c. in November.

However, caution remained the byword. While dealers conceded that sterling had successfully negotiated a further two hurdles, potentially the main stumbling block is the release tomorrow of UK money supply and bank lending figures.

These are not expected to be very encouraging, with the narrowly defined M0 moving towards its upper limit. However, the situation here remains less than clear, for as one analyst pointed out, apart from last August's surprise one point rise in base rates, interest rates have been increased on sterling's weakness rather than expanding money supply. Sterling is currently not weak.

Table with columns: Jan 19, Latest, Previous Close. Rows include Sterling, 3 month, 6 month, 12 month, Forward premium and discount, and Sterling Index.

Table with columns: Jan 19, Bank rate, Special Reserve, European Central Bank. Rows include Sterling, US Dollar, Canadian \$, Australian \$, New Zealand \$, Swiss Franc, Japanese Yen, Deutsche Mark, Spanish Peseta, Swedish Krona, French Franc, Irish Punt, Greek Drachm, and UK Punt.

Table with columns: Jan 19, Bank of England, European Central Bank. Rows include Sterling, US Dollar, Canadian \$, Australian \$, New Zealand \$, Swiss Franc, Japanese Yen, Deutsche Mark, Spanish Peseta, Swedish Krona, French Franc, Irish Punt, Greek Drachm, and UK Punt.

Table with columns: Jan 19, 1 month, 3 months, 6 months, 12 months. Rows include Sterling, US Dollar, Canadian \$, Australian \$, New Zealand \$, Swiss Franc, Japanese Yen, Deutsche Mark, Spanish Peseta, Swedish Krona, French Franc, Irish Punt, Greek Drachm, and UK Punt.

FINANCIAL FUTURES

Little reaction to UK news

A RISE of 2.4 p.c. in year on year UK unit labour costs in November provided the main worry for financial markets yesterday. Ms Evelyn Brodie, senior UK economist at Morgan Grenfell, suggested that productivity gains could not be expected to keep pace with the rise in wage rates, but that the news on industrial production and the Public Sector Borrowing Requirement probably defers any need to increase UK bank base rates.

The fall in industrial output was slightly disappointing, according to Ms Brodie, but manufacturing production still appears to be growing at a healthy rate, and does not necessarily point to a slow down in the economy. Mr Chris Tinker, at Phillips and Drew, agrees there may have been a slow down in growth, from a peak in the third quarter of last year, but regards the economy as still relatively strong. He viewed the figures as quite acceptable, including the rise in labour costs, which Mr Tinker said

were of a cyclical nature, and should have been expected. Mr Hannah believes the Chancellor still has scope for tax cuts, but Mr Nick Parsons, at Union Discount, suggests the Chancellor may not now have as much to give away. At the same time he thinks yesterday's figures have taken off the pressure for an immediate rise in bank base rates, but noted there was no reaction from the futures market, where short sterling failed to react.

March three-month sterling deposits eased to 90.7m from 90.81 on Liffe. Long term gilt futures were also weaker, falling to 118.05 for March delivery, from 118.29.

Table with columns: Strike, Call, Put, Settlement. Rows include Liffe US Treasury 20yr, Liffe US Treasury 10yr, Liffe FT-SE 100 Index, Liffe FT-SE 100 Index, Liffe FT-SE 100 Index.

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Table with columns: Strike, Call, Put, Settlement. Rows include Liffe US Treasury 20yr, Liffe US Treasury 10yr, Liffe FT-SE 100 Index, Liffe FT-SE 100 Index, Liffe FT-SE 100 Index.

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WestLB

Fixed Income and Equities Trading - for dealing prices call:

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London Westdeutsche Landesbank, 41, Moorgate, London EC2R 6AE/UK Telephone (1) 638 6141, Telex 887 984
Luxembourg WestLB International S.A., 32-34, boulevard Grande-Duchesse Charlotte, Luxembourg, Telephone (352) 447 41-43, Telex 1878
Hong Kong Westdeutsche Landesbank, BA Tower, 38th Floor, 12 Harcourt Road, Hong Kong, Telephone (8) 842 0288, Telex 75142 HX

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Tel: 01-828 7233/5699 Reuters Code: IGIN, IGIO
FT 30 Jan. 14/11/82-22 Jan. 1984/1986-28 Feb. 1946/1962-6
Mar. 14/15/1427-23 Mar. 14/15/1428-28 Mar. 14/15/1429-6-28
Prices taken at 5pm and change is from previous close at 9pm

WE BELIEVE QUALITY
IS THE ANSWER TO UNCERTAINTY
The same week that stocks plummeted 25%, the bond market jumped 15%. Investors knew there was no higher quality or more dependable investment than U.S. Treasury Bonds. And they knew that even such dependable investments depend on the futures market for risk management. Investors turned to the world's oldest and largest futures exchange, the Chicago Board of Trade. That same volatile week, our T-Bond futures and options traded record volume. Risk was transferred in our open outcry auction market system. With the most efficient liquid markets in the world, the CBOT brought investors from stocks to bonds, safely and securely. In times of uncertainty, many turn to quality. Quality investments. Quality risk management. We believe in it. Chicago Board of Trade The exchange to believe in. © 1987, Chicago Board of Trade

MONEY MARKETS

Pressure eases

THE CITY was left somewhat bemused about the prospects for UK interest rates after yesterday's economic news. The most worrying figure was the rise in November unit labour costs, but other news on industrial production and public sector borrowing suggested fears about overheating in the economy may have been overdone. Speculation that the Bank of England will push for a rise in UK bank base rates this week tended to fade.

After looking at the general picture Mr Chris Tinker, economist at Phillips and Drew, said the main pressure for a change in rates remains international. He does not expect any early movement in rates, but believes the next move could be down if there is renewed nervousness in equity markets. On balance most City economists appear to believe base rates will move higher, but after yesterday's news and the December retail sales figures, there is no longer as much pressure.

FT LONDON INTERBANK FIXINGS

Table with columns: Bid, Offer, 3 months US dollars, 6 months US dollars. Rows include Jan 19, Jan 20.

MONEY RATES

Table with columns: New York, London, 1 month, 3 months, 6 months, 12 months. Rows include Treasury Bills and Bonds, Prime rate, Fed funds rate, etc.

LONDON MONEY RATES

Table with columns: Overnight, 7 days, 1 month, 3 months, 6 months, 12 months. Rows include Interbank Offer, Bank of England, etc.

EXCHANGE CROSS RATES

Table with columns: Jan 19, C, S, DM, Yen, F Fr, H Fl, Lira, C \$, S Fr. Rows include Sterling, US Dollar, Canadian \$, Australian \$, New Zealand \$, Swiss Franc, Japanese Yen, Deutsche Mark, Spanish Peseta, Swedish Krona, French Franc, Irish Punt, Greek Drachm, and UK Punt.

OTHER CURRENCIES

Table with columns: Jan 19, Bid, Offer, Special Reserve, European Central Bank. Rows include Sterling, US Dollar, Canadian \$, Australian \$, New Zealand \$, Swiss Franc, Japanese Yen, Deutsche Mark, Spanish Peseta, Swedish Krona, French Franc, Irish Punt, Greek Drachm, and UK Punt.

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EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Val, Last, Vol, Last, Vol, Last, Stock. Lists various options contracts and their market data.

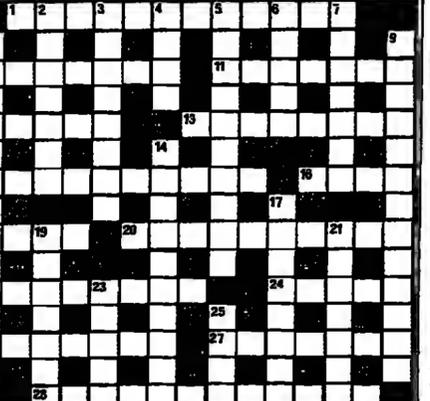
TOTAL VOLUME IN CONTRACTS: 22,246

BASE LENDING RATES

Table listing base lending rates for various banks and currencies, including columns for bank names and interest rates.

A DIRECT LINK IN THE CITY OF LONDON WITH THE WORLD'S MOST INFLUENTIAL NEWSPAPERS. Independent consultancy and broking services for UK and international media. JOHN LAWTON FINANCIAL COMMUNICATIONS.

FT CROSSWORD No.6,534 SET BY HIGHLANDER



ACROSS 1 Back to the countryside - it's a matter of instinct (8,5). 2 The young ones related to Elias? (7). 3 Symbol indicating hump on motorway (5). 4 No soldiers follow a retreating general: there's a name for it (8). 5 Converted canoe accepted as OK for sea voyage (6,5). 6 Passage which has dropped a key (4). 7 Head master has little influence (4). 8 Depressed by writer being subject to censorship (4-6). 9 This individual requires a fee by the month (5). 10 It's freezing here in French New Guinea (5). 11 Ideal person to put up English clergyman? (7). 12 Intelligent person will admit it may be the state we're in (7). 13 Match point gone - it showed lack of character (12). 14 How to demolish a French servant (5). 15 What race needs some hacking when about to go over the snow? (7). 16 Situation leading to defeat for commander at Waterloo? (18). 17 Foolish lie, letting nun out of order (18). 18 Local involved will come round afterwards with deposit (10). 19 School version of disloyalty (8). 20 Influenced by hearing this sort of account? (7). 21 It sounds like putting animal under protection (7). 22 Terriers at one time scampered round the bush (5). 23 There is no point in whistling for bird to come back (4). SOLUTION TO PUZZLE No.6,533

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Large table listing various unit trusts, their managers, and performance data. Columns include trust names, managers, and financial metrics.

FT UNIT TRUST INFORMATION SERVICE

Table of financial data for various unit trusts, including columns for fund names, managers, and performance metrics.

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INSURANCES

Table of insurance-related financial data, including various policy types and associated costs.



FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service, listing various unit trusts with columns for Name, Investment Objective, and other details.

Table of London Share Service, listing various British Funds, Foreign Bonds & Rails, and American stocks with columns for Name, Price, and other details.

Table of Money Market Trust Funds, listing various trust funds with columns for Name, Investment Objective, and other details.

Table of Money Market Bank Accounts, listing various bank accounts with columns for Name, Interest Rate, and other details.

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LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American companies with columns for company name, price, and change.

CANADIANS

Table listing Canadian companies with columns for company name, price, and change.

BANKS, HP & LEASING

Table listing banks, home products, and leasing companies with columns for company name, price, and change.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit companies with columns for company name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road companies with columns for company name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road companies with columns for company name, price, and change.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for company name, price, and change.

DRAPERY AND STORES

Table listing drapery and store companies with columns for company name, price, and change.

DRAPERY AND STORES - Contd

Table listing drapery and store companies with columns for company name, price, and change.

ELECTRICALS

Table listing electrical companies with columns for company name, price, and change.

DRAPERY AND STORES

Table listing drapery and store companies with columns for company name, price, and change.

ENGINEERING - Contd

Table listing engineering companies with columns for company name, price, and change.

FOOD, GROCERIES, ETC

Table listing food, grocery, and other companies with columns for company name, price, and change.

HOTELS AND CATERERS

Table listing hotel and catering companies with columns for company name, price, and change.

INDUSTRIALS (Miscel.) - Contd

Table listing industrial companies with columns for company name, price, and change.

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INDUSTRIALS (Miscel.) - Contd

Table listing industrial companies with columns for company name, price, and change.

INSURANCES

Table listing insurance companies with columns for company name, price, and change.

ENGINEERING

Table listing engineering companies with columns for company name, price, and change.

INDUSTRIALS (Miscel.)

Table listing industrial companies with columns for company name, price, and change.

LONDON SHARE SERVICE

INSURANCES - Contd

Table of insurance companies and their share prices, including Royal Indemnity, Commercial Union Assurance, and others.

PAPER, PRINTING, ADVERTISING - Contd

Table of paper, printing, and advertising companies, including News International, Newsprint, and others.

TEXTILES - Contd

Table of textile companies and their share prices, including British Textiles, Millers, and others.

TRUSTS, FINANCE, LAND - Contd

Table of trusts, finance, and land companies, including British Trustee, Finance, and others.

OIL AND GAS - Contd

Table of oil and gas companies and their share prices, including British Petroleum, Shell, and others.

MINES - Contd

Table of mining companies and their share prices, including Anglo American, De Beers, and others.

LEISURE

Table of leisure companies and their share prices, including British Leisure, Leisure, and others.

PROPERTY

Table of property companies and their share prices, including British Property, Property, and others.

TOBACCO

Table of tobacco companies and their share prices, including British Tobacco, Tobacco, and others.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land companies, including British Trustee, Finance, and others.

OVERSEAS TRADERS

Table of overseas traders and their share prices, including British Overseas, Overseas, and others.

THIRD MARKET

Table of third market companies and their share prices, including British Third Market, Third Market, and others.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trade companies and their share prices, including British Motors, Motors, and others.

COMMERCIAL VEHICLES

Table of commercial vehicle companies and their share prices, including British Commercial, Commercial, and others.

INVESTMENT TRUSTS

Table of investment trusts and their share prices, including British Investment, Investment, and others.

FINANCE, LAND, ETC

Table of finance, land, and other companies, including British Finance, Finance, and others.

PLANTATIONS

Table of plantation companies and their share prices, including British Plantations, Plantations, and others.

MINES

Table of mining companies and their share prices, including British Mines, Mines, and others.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher companies and their share prices, including British Newspapers, Newspapers, and others.

SHIPPING

Table of shipping companies and their share prices, including British Shipping, Shipping, and others.

SHOES AND LEATHER

Table of shoes and leather companies and their share prices, including British Shoes, Shoes, and others.

OIL AND GAS

Table of oil and gas companies and their share prices, including British Oil, Oil, and others.

DIAMOND AND PLATINUM

Table of diamond and platinum companies and their share prices, including British Diamonds, Diamonds, and others.

REGIONAL & IRISH STOCKS

Table of regional and Irish stocks, including British Regional, Regional, and others.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising companies, including British Paper, Paper, and others.

SOUTH AFRICANS

Table of South African companies and their share prices, including British South Africa, South Africa, and others.

TEXTILES

Table of textile companies and their share prices, including British Textiles, Textiles, and others.

FINANCE

Table of finance companies and their share prices, including British Finance, Finance, and others.

AUSTRALIANS

Table of Australian companies and their share prices, including British Australia, Australia, and others.

TRADITIONAL OPTIONS

Table of traditional options and their share prices, including British Options, Options, and others.

LONDON STOCK EXCHANGE

Widespread falls in equities as cautious mood brings easier trend in Gilts

Recent Dealing Dates table with columns for First, Second, Last, and Annual dates.

THE UK SECURITIES markets turned in a dismal performance yesterday after the disclosure of the latest monthly surplus on Japan US trade re-awakened nervousness over prospects for the dollar. Equities fell sharply on the expectation of a poor opening on Wall Street but closed above the best levels.

Government bonds over the past week brought in profit-taking sellers as the market began to shy away ahead of the UK money supply statistics. The FSRB figure was not too far from market estimates and thus had little direct impact. Some houses, however, had hoped for a zero FSRB figure.

Statistics on the domestic economy continued to discourage the equity market. November falls of 0.5 per cent in UK manufacturing output and of 0.35 per cent in industrial output gave fresh indication of a sluggish economy. However, the announcement of a Public Sector Borrowing Requirement of £2.48m for December had little impact on Gilts.

Traders said that sellers were at first met by some retail buying, which led to a healthy two-way trade for most of the day. Demand was sufficient to draw off some of the two new tranches from the Bank, which were offered at the market opening.

The FT-SE 100 Index closed 26 down at 1765, having rallied from a mid-session level of 1757. Turnover showed a slight increase, with 344.2m shares traded by 5.00pm.

Most of the £150m 9 1/2 per cent Conversion 08 was taken up after the bank responded to tenders by selling stock at 99 1/4 and then at 99 1/2. The £300m of Treasury 8 per cent '92 attracted less attention but was sold by the bank at 95 1/4.

The lack of turnover appears to indicate the absence of buying support from the institutions, according to Mr Michael Howell of Salomon Bros. The US securities firm has monitored cash inputs to the London market since the turn of the year, and calculated the daily average at only £10m - barely one tenth of bull market levels.

There was a sell-off in late dealings when US bonds stumbled, and net losses of 7 1/2 were marked throughout the range by the end of the day. Index-linked had an erratic session, moving up sharply at first despite this week's indications of reduced inflationary pressures. But prices came off the top when, as so often recently, downward pressure on the conventional market was followed by a sharp rise in the price of US bonds.

Losses were well scattered among the international favourites. Shell, ICI, Glaxo and Unilever all closed well on the downside, although some of these major names suffered any significant selling pressure.

After the various angles of the deal had been untangled a leading analyst in the oil sector said: "After a long hard look, this is going for Calor but less enthusiastically as far as Carless is concerned".

The leading oil stocks had a quieter session as speculative interest switched to some of the second-liners. Financial stocks were easier as bearish comment from a broker had suggested that fresh loan provisions will hit the earnings figures due next month.

Other oil and gas shares were upset by the general retreat by equities but tended to close above the lows as oil prices responded to a denial by the UAE oil ministry that it had been offering discounts to Japanese customers.

The gains chalked up by Government bonds over the past week brought in profit-taking sellers as the market began to shy away ahead of the UK money supply statistics.

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FINANCIAL TIMES STOCK INDICES table showing various indices like Government Secs, Fixed Interest, Ordinary, Gold Mkt, etc. with columns for Jan 19, Jan 18, Jan 15, Jan 14, Jan 13, Jan 12, Jan 11, Jan 10, Jan 9, Jan 8, Jan 7, Jan 6, Jan 5, Jan 4, Jan 3, Jan 2, Jan 1, 1987/88, High, Low, High, Low, High, Low.

Day's High 1431.4 Day's low 1415.5

LONDON REPORT AND LATEST SHARE INDEX: TEL 01-0898 123001

252p and the "new" 1 1/4 to 75p. Ultramar eased a couple of pence to 215p but dealers said there was little in the way of selling pressure after the heavy buying interest of recent days. Profit-taking lowered Enterprise 7 to 284p and LASMO dropped 8 to 315p.

Life assurances were mostly easier except for Sun Life which rose 10 to 930p on the recent good new life figures. Composites showed Sun Alliance still buffeted by the

during the last stages of the bid for Disillers exerted downward pressures and the shares fell 10 to 287p. Matthew Clark, the wine and spirit distributor, which has been under a cloud since the contested battle for the French Martell group, enjoyed slightly brighter conditions. Profits for the half-year of £2.9m were higher than anticipated but the major prop was the chairman's accompanying statement. He said "until ownership of Martell has been resolved, it is not possible to state what the eventual arrangements for the distribution of the brand will be. Whatever the outcome, the Matthew Clark group is a broadly based business and the directors are confident of continued growth in the future".

Interest in the Building sector failed to expand from the recent low levels. Among the occasional movements, Bellway firm 3 to 214p in response to the company's report of a dramatic increase in house sale activity in the North of England. Steeley held firm at 317p helped by news of the agreement to acquire Societe Carrières De La Meillerie, one of the leading French aggregate producers for around £25.7m cash. Acquisition news also assisted John Mowlem which firmed a few pence to 381p.

Among Chemicals, ICI remained a friendless market and closed back in quietness to close 3 1/2 lower at £114p. Amersham, a recent bid favourite, ran back 4 to 410p. Interest in retailers was centred largely on Marks and Spencer which attracted a volume of more than 7.1m shares with a large selling order said to have been well absorbed at the lower level of around 177p before sustained buying interest brought the share price back to 180p - a net fall of a penny. Other leading stores were left with marginal losses over the session. Woolworths lost 6 to 254p after announcing an agreed 110p share bid for Tip Top Druggists, valuing the latter at £33m; dealers and analysts

agreed the deal looked good for both parties given the messy pointing profits released by Tip Top. Second-line electricals contained numerous features, notably Eurotherm which settled 7 higher at 311p, after 215p, after the preliminary profits which outstripped the most optimistic forecasts. The bid soared to 78p on the bid approach from Black-conditional on Multitone board approval but dipped back to close only 4 up at 67p after the rejection of the offer by the Multitone board. More than doubled profits lifted Electron House 1 1/2 to 138p.

ASDA-MFI suffered as analysts took a negative view of prospects after Monday's first-half results and advised a switch into Tesco or other food retailers. A fair trade built up over 4m shares were traded but with sellers having the edge the ASDA price eased 2 1/2 to 170p. Taz & Lytle encountered profit-taking and gave up 1 1/2 at 77 1/2p but speculative demand helped FII-Fyffes rise 5 to 83p.

Trusthouse Forte were afforded only a "hold" recommendation following assessments of the previous day's preliminary statement, but its shares enjoyed a two-way pull which left the shares fractionally harder on balance at 219p. Volume totalled 5.3m shares. Hard Rock International rebounded after Monday's setback to close 14 up at 108p.

The major internationalists passed another drab trading session. Losses, however, were usually modest despite the lack of a firm lead from Wall Street in the early dealings yesterday. Investment houses and the shares bucked the trend with a rise of 13 to 649p. Elsewhere, demand in a restricted market raised REA Holdings 14 to 1378p.

Traditional Options

First dealings Jan 18, Last dealings Jan 29, For settlements Apr 21, For settlement May 3.

For rates indications see end of London Share Service.

A relatively lively interest developed in the Traditional option market. Stocks dealt in for the call included Theme Holdings, Amalgamated Financial Investments, Fawcett, Inococ, Pysan, Osearoy, Eassey, AFI, Prensac, Joseph Weston, Pexton, Pexton, News, Raglan Property, Ferranti and Ashley Industrial Trust. No put or double options were reported.

NEW HIGHS AND LOWS FOR 1987/88

Table listing new highs and lows for various stocks in 1987/88, including companies like ASDA-MFI, Anglo-Jamaican, Anglo-Spanish, etc.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks, listing stock names and their respective trading volumes.

RISES AND FALLS YESTERDAY

Table showing rises and falls in various stock categories like British Funds, Corporations, Dividends and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table listing recent issues in the London market, including company names and issue details.

FIXED INTEREST STOCKS

Table showing fixed interest stocks, including various government and corporate bonds.

FT - ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table of EQUITY GROUPS & SUB-SECTIONS for Tuesday January 19 1988, listing various equity groups and their performance.

FIXED INTEREST

Table showing average gross redemption yields for various fixed interest instruments like British Government, 5 years, 10 years, etc.

60 Opening index 1779.3; 10 am 1770.2; 11 am 1773.2; Noon 1771.8; 1 pm 1771.2; 2 pm 1768.5; 3 pm 1759.5; 3.30 pm 1759.7; 4 pm 1764.4

Handwritten notes and signatures at the bottom right of the page.

WORLD STOCK MARKETS

Table of world stock markets including Australia, Canada, France, Germany, Italy, Japan, and the UK. Columns include country, date, and various stock indices.

Table of Canadian stock markets, including Toronto and Montreal. Columns include stock symbols, prices, and changes.

Table of Japanese stock markets, including the Nikkei and other indices. Columns include stock symbols, prices, and changes.

Table of over-the-counter Nasdaq national market closing prices. Columns include stock symbols, prices, and changes.

Table of stock indices for various countries including Australia, Belgium, Denmark, Finland, France, Germany, Hong Kong, Italy, Japan, Netherlands, Norway, Singapore, South Africa, and Switzerland.

Table of London price changes yesterday, listing various stocks and their price movements.

Table of New York active stocks, listing various companies and their stock prices.

Table of N. American quarterly results, providing financial data for various companies.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sub-sections for 'D D D D', 'E E E E', 'F F F F', 'G G G G', 'H H H H', 'I I I I', 'J J J J', 'K K K K', 'L L L L', 'M M M M', 'N N N N', 'O O O O', 'P P P P', 'Q Q Q Q', 'R R R R', 'S S S S', 'T T T T', 'U U U U', 'V V V V', 'W W W W', 'X X X X', 'Y Y Y Y', 'Z Z Z Z'.

Continued on Page 45

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NYSE COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, P, S, H, L, C, D, O, P, S, H, L, C, D, O, P, S, H, L, C, D, O. Includes sub-sections like 'Continued from Page 44' and 'Over-the-Counter'.

AMEX COMPOSITE CLOSING PRICES

Table of AMEX Composite Closing Prices. Columns include Stock, P, S, H, L, C, D, O, P, S, H, L, C, D, O. Includes sub-sections like 'Over-the-Counter'.

OVER-THE-COUNTER Nasdaq national market closing prices

Table of Over-the-Counter Nasdaq national market closing prices. Columns include Stock, Sales, High, Low, Last, Chg. Includes sub-sections like 'Over-the-Counter'.

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AMERICA

Doubts on world trade imbalances undermine Dow

Wall Street

GLOBAL TRADE imbalances continued to capture the equity market's attention yesterday as dealers tried to glean information about the US trade performance in December from figures released on Japan's trade performance last month...

languish from a lack of institutional and retail investor demand.

There has been great caution in reinvesting in the market since last October and the 140 point fall on January 8 provided a further setback to what had seemed to be a gradual recovery in confidence.

Activity is concentrated in stocks which are the subject of takeover bids or companies which are beginning to announce their latest results.

A number of important results were announced yesterday. International Business Machines fell steadily throughout the day and closed \$6 lower at \$111.4 after the company reported its fourth quarter results.

IBM announced net earnings in the fourth quarter of \$3.47 a share compared with \$2.25 a year earlier. Although these results were good overall, there was some disappointment in rather weak hardware sales and doubt about what some analysts regarded as the rather low tax rate the company used in its accounting.

Mellon Bank slipped 3/4 to \$25.4 after its announcement of fourth quarter results. The bank said it had made a fourth quarter provision for credit losses of \$306m compared with \$99m a year ago. It made a fourth quarter loss of \$234m compared with a net profit of \$15m a year earlier.

Banc One, the Ohio-based bank holding company announced record net income of \$208.9m for the year ended December 31, 1987. Fourth quarter net earnings were also a record of \$66.7m. Banc One's share price closed 3/4 higher at \$25.

J.P. Morgan also announced fourth quarter results, reporting net earnings of \$1.21 a share compared with \$1.02 a year earlier. Its share price slipped 3/4 to \$33.4.

Sterling Drug rose 3/4 to \$7 3/4, above Hoffman-La Roche's latest offer for the company of \$76 a share. The Swiss drug company increased its offer late on Monday from \$72 a share, after news that Sterling had started negotiating with a possible takeover by a third party.

Santa Fe Southern Pacific put on \$ 3/4 to \$44 1/2 after the Henley Group said it planned a proxy fight to elect its own board of directors at Santa Fe's annual meeting and filed a lawsuit to force changes in the company's shareholder rights plan.

Strong growth in manufacturing output recently has caused concern that companies whose capacity was cut back drastically when the dollar was overvalued, may come up against capacity constraints as output recovers. However, yesterday's figures were neutral overall.

The stock market continues to languish from a lack of institutional and retail investor demand.

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George Graham in Paris examines whether a round of drinks takeovers will revive a flagging market

Taste for French spirits causes headaches

FAMILY VALUES are strong in France's spirits business. Brokers searching desperately for signs of life in a flat stock market yesterday ran into a wall of family holdings that put a block on the wildest takeover speculations.

Two of the few distillers quoted on the French stock exchange are already in the throes of takeover battles. Martell, the brandy house, is being fought over by the two giants of the world wine and spirits business, Seagram and Grand Metropolitan.

Meanwhile, Benedictine, the producer of a liqueur invented by Normandy monks in 1610, is the unwilling target of a bid from Rémy et Associés, another family-owned brandy group.

But market efforts to extrapolate from this trend and nose out other potential takeover candidates have proved distinctly unrewarding. Most Hennessey-Louis Vuitton may be on the lookout for a good premier cru (first growth) Bordeaux chateau, if prices come down, but it seems unlikely to be drawn into a bourse battle.

Renard Biscard, best known for its anis-based drinks, is showing little sign of life, despite its plan to buy in its own shares. Ark Securities estimates that the share cancellation plan will improve earnings per share by only 1 per cent,

while the ending of Pernod's distribution agreement with Coca-Cola could cut earnings growth by half in 1988.

The most promising idea seemed to be Grand Marnier, whose sticky orange liqueur has annulled that end of so many post-dinner parties in London's South Kensington.

Grand Marnier shares, which trade on the Paris "hors cote" over-the-counter market, were changing hands this week at FF45,000 (\$7,590).

Looking beyond the end of their brandy glasses to the rest of the foods sector, some enterprising brokers have come up with Orizaba, the ice cream producer quoted on the Paris second market. The only problem with Orizaba-Miko as a takeover target is that 85 per cent is owned by a family holding company.

The market will have to make do, therefore, with Martell - a complex bidding battle, since the Grand Met offer, although higher, depends on the Martell family switching allegiance away from Seagram - and with the Benedictine saga.

The Normandy Liqueur producer, however, is not prepared to lie down without a struggle and has embarked on what may be France's first experience of an advertising campaign as a takeover defence tactic.

The advertisement portrays Benedictine as a dainty maid sitting on the ground picking flowers, while Rémy Martin marches up behind her holding a bag of money, unaware that he is about to step on a rake.

"Safe values always excite desire," runs the slogan.

The Rémy Martin bid aims for 67 per cent of Benedictine after its proposed capital increase at a price of FF6,200 a share, valuing the company at FF668m.

The bid value of Benedictine at over 100 times 1986 earnings, but the company is expected to improve from that low level. Analysts are also speculating about the value of Benedictine's stocks.

EUROPE

Profit-takers bite as weaker dollar spreads dismay

London

PROFIT-TAKERS held sway in Europe, selling boreses generally lower as disappointment over the extent of Japan's trade surplus rekindled longer-term worries over the dollar.

FRANKFURT slid back in a jittery session as dealers took profits on Monday's strong rise. Fluctuations in the dollar also undermined confidence as the US currency opened more than 1 pfg below Monday's close.

The mid-session Commerzbank index ended 27.5 off at 1,263.3. The FAZ index closed at 413.07, off 9.38.

Most sectors succumbed to selling, in cars, Daimler was DM10.60 down to DM52.60, while VW's loss of DM2.60 to DM212.20 was softened by news that its sales for its Audi subsidiary fell 14 per cent in 1987.

Degussa fell DM1 to DM304. The metals processor found some support on news that it has taken over the management of French nuclear group Nukem, of which it holds 35 per cent, on hopes that the change will improve chances of Nukem's reopening.

Munch Reop outperformed last week's nuclear group DM15 gain to DM1,785 on news it had bought 98.8 per cent of Geneva-based Nene Rückversicherung-Gesellschaft.

Elsewhere, electronics blue chip Siemens lost DM7.70 to DM362.50 and Deutsche Bank fell DM6.50 to DM395.50 in an uneasy banking sector.

AMSTERDAM fell with the dollar's softer opening. The CBS all-share index ended 1.4 lower at 70.4.

International blue chips were strongly marked down, with Royal Dutch falling FI 6.20 to FI 203.50 and Unilever tumbling FI 5 to FI 105. Alka was FI 2.30 lower at FI 91 and KLM was FI 1.20 down at FI 29.10. Philips closed FI 1 cheaper at FI 24.30.

Shipper Nedlloyd eased FI 2 to FI 175.50 as uncertainty continued over the outcome of a policy battle between the group's management and Norwegian investors. Aircraft group Fokker held at FI 20.10.

ZURICH eased slightly in dull trade, largely ignoring the earlier dollar.

Hoffmann-La Roche "baby" shares fell Sfr60 to Sfr9.550 under pressure following the rejection of its bid for Sterling Drug. Roche said it would raise its offer. Chemical group Ciba-Geigy was steady at Sfr2,540, while Sandoz eased Sfr30 to Sfr1,750.

Industrials finished mixed with a slightly firmer tone. News that South Africa's major commercial banks were to raise their prime rate came too late to affect trading.

Most blue chips succumbed to profit-taking. AG, though, was unchanged at Bfr5,250 on news it had bought 23.3 per cent of rival insurer Assurbe-Vie.

STOCKHOLM closed mixed with investors nervous over possible repercussions of the white collar workers' strike.

Concern over shutdowns due to the strike cut Volvo by Skr3 to Skr295, but Saab-Scania defied the gloom to rise Skr4 to Skr152.

SKR152 dropped across the board on a technical correction to Monday's rally. The all-share index closed down 3.55 at 271.12.

ASIA

Nikkei hits resistance at 23,000

Tokyo

THE 23,000 mark proved too big a hurdle for the Nikkei average in Tokyo yesterday and prices sagged as profit-taking took hold, writes Shigeo Nishizaki of JF Press.

High-technology issues were lightly sold after Monday's buying and consumer issues also weakened.

The market indicator closed a net 12.03 down at 22,898.17 on a volume of 558m shares, down from Monday's 513m. The index ranged narrowly between a low of 22,805.89 and a high of 22,982.55. Losses outpaced gains 496 to 383, with 144 issues unchanged.

Institutional investors took profits as soon as prices rose and officials at the big brokerages said the 23,000 mark would be a barrier for the time being. But as stocks suffered only a slight decline despite a smaller than hoped for drop in Japan's trade surplus for last December, one fund manager said the market's tone was unexpectedly strong.

Small-tot selling hit high-tech stocks, reflecting the yen's rise against the dollar. Fujitsu and Hitachi dropped Y40 each to Y1,450 and Y1,270 respectively, while NEC fell Y60 to Y2,050 and Matsushita Electric Industrial closed Y60 lower at Y2,300. Nippon Telegraph and

Telephone (NTT) lost Y40,000 to Y2,210.

Toshiba gained Y8 to Y687, topping the active list with 36.2m shares changing hands. Buying was said to reflect the group's development of superconducting products and its cheapness against the rest of the sector.

Sumitomo Chemical, which had led the market along with Fujitsu, came under pressure, losing Y25 to Y85 on the second heaviest trading of 26.59m shares. Investors sold for profit following the share's all-time high during trading on Monday.

Investors sought non-ferrous metals on a reported government plan to produce rare earth metals domestically. Mitsui Mining and Smelting leapt Y53 to Y445, in active trade of 21.10m shares. Sumitomo Metal Mining also shot up Y50 to Y1,320, though in thinner trade.

With the decline of high-techs, investors again turned their attention to favourite speculative issues for swift profits. Tokyo Rope added Y30 to Y1,000 and Japan Synthetic Rubber Y60 to Y1,100. Clarion finished Y49 higher at Y1,000, while Toyo Radiator jumped Y27 to Y52.

Bond prices firmed as the yen turned up against the dollar, and the December trade surplus registered a smaller decrease than expected. Dealers also stepped up speculative trading

on expectations - later fulfilled - of a slowdown in Japan's money supply growth for December.

The yield on the bellwether 5.0 per cent government bond due in December 1997 dropped from Monday's 4.300 per cent to an all-time low of 4.225 per cent, but light selling later pushed it back to 4.240 per cent. Inter-dealer trading of the benchmark issue was active, amounting to Y1,800m.

Investors took to the sidelines on the Osaka Securities Exchange in the absence of fresh incentives. The OSE stock average turned slightly lower, closing at 23,145.95, off 23.40, on turnover of 82m shares, down 4.5m.

THE RENEWED slide in the dollar following Japan's December trade news undermined share prices in Hong Kong and the Hang Seng index shed 24.04 to close at a session low of 2,488.15.

The Hong Kong index finished 16.16 down at 1,627.23 in quiet volume amounting to HK\$780m, compared with HK\$1,240m on Monday.

Hongkong Telephone, which will be delisted today and replaced by Hong Kong Telecommunications, the result of the merger of Hongkong Telephone and Cable and Wireless Hong Kong - finished its last

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WATER BERRY

Singapore

THE MOOD in Singapore turned hesitant as operators viewed Monday's sharp gains as overdone. The dollar's easier tone, also unsettled the market.

Trading remained fairly active at 41m shares, but profit-taking pulled the Straits Times Industrial index down 5.41 to 912.18.

Among the blue chips, Singapore Airlines lost 20 cents of its 50-cent gain on Monday to end at S\$9.75, while OCBC shed 15 cents to S\$6.70.

Second-liners saw Malaysia Mining up 6 cents at S\$1.43 on 2m shares.

IN LACKLUSTRE trading, Sydney shares edged higher on better than expected domestic balance of payments figures for December. The All Ordinaries index ended up 5.31 at 1,288.6.

Industrials again attracted interest, with Westpac bank up 11 cents at A\$4.99 and property group Lend Lease adding 20 cents to A\$11. News Corp shed 20 cents to A\$12.30 on profit-taking.

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FT - ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns for NATIONAL AND REGIONAL MARKETS, TUESDAY JANUARY 19 1988, MONDAY JANUARY 18 1988, and DOLLAR INDEX. Rows list various countries and their stock indices.

Source: Reuters Dec 31, 1987; Financial Times Dec 31, 1987; 115,077 (US \$ Index), 90,792 (Pound Sterling) and 94,044 (Local). Copyright: The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987

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